

GOVERNMENT OF INDIA  
MINISTRY OF WOMEN & CHILD DEVELOPMENT

**LOK SABHA**  
**UNSTARRED QUESTION NO: 2216**  
TO BE ANSWERED ON 10.12.2021

**CRITERIA FOR RECRUITMENT OF ANGANWADI WORKERS**

2216: DR. AMAR SINGH

Will the Minister of WOMEN AND CHILD DEVELOPMENT be pleased to state:

- (a) the details of the criteria for recruitment of Anganwadi workers, State/ UT-wise;
- (b) the details of the remuneration received by Anganwadi workers, State/ UT-wise; and
- (c) whether the Government is looking to increase the salaries of Anganwadi workers for their grassroots level contribution in villages, if so, the details thereof?

**ANSWER**

MINISTER OF WOMEN AND CHILD DEVELOPMENT  
(SHRIMATI SMRITI ZUBIN IRANI)

(a) to (c) Anganwadi services is a Centrally Sponsored Scheme which is implemented through State Governments/ UT Administrations. The recruitment of Anganwadi Workers is undertaken by the concerned State Government/ UT Administration. As per the guidelines, the Anganwadi Workers under the Scheme should be from local village and are selected by a Selection Committee constituted by the State Government/ UT Administration. As per the ICDS Broad Mission Framework, minimum prescribed qualification is Matriculation and age limit is 18-35 years for engagement of Anganwadi Workers (AWWs) and Anganwadi Helpers (AWHs).

Anganwadi Workers and Helpers are paid monthly honorarium as decided by Government of India from time to time, which is uniform in all States/UTs. Anganwadi Workers at main AWCs are paid an honorarium of ₹ 4,500/- per month; AWWs at mini-AWCs ₹3,500/- per month and AWHs are paid ₹2,250/- per month. Also, performance linked incentive of ₹ 250/- per month paid to AWHs and @ ₹ 500/- per month to AWWs. In addition, States/UTs are also paying additional monetary incentives/ honorarium to these functionaries from their own resources.

Anganwadi Workers (AWWs) and Anganwadi Helpers (AWHs), being honorary workers, are paid monthly honoraria as decided by the Government from time to time. Presently, no proposal to increase the salary of Anganwadi Workers is under consideration.

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