GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT

LOK SABHA

UNSTARRED QUESTION NO. 1239
TO BE ANSWERED ON 06.12.2021

EQUAL PAY FOR EQUAL WORK

1239. SHRI SUBBARAYAN K.:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) the number of contract workers employed in all the Central Public Sector Undertakings, unit-wise details;

(b) whether the contract workers are paid "Equal pay for equal work" in all the CPSUs; and

(c) if not, whether the Government would initiate immediate exercise to implement the legal obligation of "equal pay for equal work"?

ANSWER

MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SHRI RAMESWAR TELI)

(a):   The unit-wise details of contract workers in the Central Public Sector Undertaking (CPSU) is maintained by the concerned CPSUs. However, the details of licenses, registration certificates issued and the number of contract workers region-wise is enclosed at the Annexure.

(b) & (c):   Under Rule 25 (2) (v) (a) of the Contract Labour (Regulation & Abolition) Central Rules 1971 "equal pay for equal work" is ensured to all the contract workers in the Central sphere   by Central Industrial Relations Machinery (CIRM) having country-wide network of Dy. Chief Labour Commissioners (Central) and Regional Labour Commissioners (Central) under the control of the Chief Labour Commissioner (Central)

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Annexure referred to in reply to Part (a) of Lok Sabha Unstarred Question No. 1239 for 06.12.2021 regarding Equal Pay for Equal Work.

Year-wise details of No. of Registration of Principal Employers, No. of Licenses issued to contractors and No. of workers under Contract Labour (Regulation and Aboliton) Act, 1970 during 2020-21 in the Central Sphere Establishments.				
Sl.No.	Region	2020-21		
		No. of Registrations of Principal Employers	No. of licenses issued to contractors	No. of contract labourers
1	Ahmedabad	593	2988	160847
2	Ajmer	771	2619	246737
3	Asansol	244	612	11512
4	Bangalore	199	2113	172029
5	Bhubaneswar	1253	2728	173813
6	Chandigarh	1349	7210	433035
7	Chennai	11	806	46797
8	Cochin	18	328	24046
9	Delhi	52	386	53528
10	Dhanbad	698	1518	151138
11	Dehradun	10	539	20377
12	Guwahati	21	462	42083
13	Hyderabad	1120	7731	101922
14	Jabalpur	827	2703	232040
15	Kanpur	673	1261	137295
16	Kolkata	767	3060	57614
17	Mumbai	50	695	64921
18	Nagpur	62	204	18939
19	Patna	440	1536	105349
20	Raipur	455	1631	176967
	Total	**9613**	**41130**	**2430989**

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