

GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 927
TO BE ANSWERED ON 26TH JULY, 2021

SAFETY OF WOMEN IN WORK PLACE

927. MS.S.JOTHIMANI:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the number of women in the labour force across the country, State-wise and specifically in Karur Parliamentary constituency;**
- (b) the number of women in the labour force in Tamil Nadu, industry wise;**
- (c) the number of women entrepreneurs in the country, State-wise;**
- (d) the number of women working in MSMEs in Tamil Nadu, district-wise; and**
- (e) the steps taken by Government to ensure health and safety of women in the work place in the organised and unorganised sector?**

ANSWER

MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SHRI RAMESWAR TELI)

(a): As per the results of Periodic Labour Force Survey (PLFS) conducted by National Statistical Office (NSO), Ministry of Statistics and Programme Implementation during 2019-20, the State/UT-wise details of Women Labour Force Participation Rate for the persons aged 15 years and above on usual status (principal status + subsidiary status) basis to the extent available in the country including Tamil Nadu is placed at Annexure-I.

(b) & (c): As per Udyam Registration portal of the Ministry of Micro Small and Medium Enterprises (MSME), a total of 6,28,447 women-led MSMEs are registered on the portal, as on 20.07.2021. Prior to 1st July 2020, MSME registration was done through Udyog Aadhar Memorandum. The State-wise break-up of women-led MSMEs registered on the Udyam Registration portal, as on 20.07.2021 and those registered under Udyog Aadhar Memorandum, (since inception, upto 30.06.2021) are placed at Annexure II & III respectively.

(d) As per Udyam Registration portal, as on 20.07.2021, a total of 1265688 women are employed in the MSME sector in Tamil Nadu. The district wise break-up is placed at Annexure-IV.

(e) Government has taken several initiatives to improve women's participation in the labour force. In order to encourage employment of women, a number of protective provisions have been incorporated in the labour laws for creating congenial work environment for women workers. These include enhancement in paid maternity leave from 12 weeks to 26 weeks, provision for mandatory crèche facility in the establishments having 50 or more employees, permitting women workers in the night shifts with adequate safety measures, etc. Government has taken a decision to allow the employment of women in the aboveground mines including opencast workings between 7 pm and 6 am and in below ground working between 6 am and 7 pm in technical, supervisory and managerial work where continuous presence may not be required.

The Equal Remuneration Act, 1976 now subsumed in the Code on Wages, 2019 provides that there shall be no discrimination in an establishment or any unit thereof among employees on the ground of gender in matters relating to wages by the same employer, in respect of the same work or work of similar nature done by any employee. Further, no employer shall make any discrimination on the ground of sex while recruiting any employee for the same work or work of similar nature in the conditions of employment, except where the employment of women in such work is prohibited or restricted by or under any law for the time being in force.

STATEMENT REFERRED TO IN REPLY TO PART (a) OF THE LOK SABHA UNSTARRED QUESTION NO. 927 FOR 26-07-2021 REGARDING SAFETY OF WOMEN IN WORK PLACE.

Female Labour Force Participation Rate (LFPR) according to usual Status (principal status+ subsidiary status) for each State/UT age groups: 15 years and above

(in percentage)

Sl.No	State/UTs	2019-20 (PLFS)
1	Andhra Pradesh	39.2
2	Arunachal Pradesh	22.9
3	Assam	16.4
4	Bihar	9.5
5	Chhattisgarh	53.1
6	Delhi	16.1
7	Goa	28.2
8	Gujarat	31.1
9	Haryana	15.7
10	Himachal Pradesh	65.0
11	Jharkhand	35.7
12	Karnataka	33.8
13	Kerala	31.9
14	Madhya Pradesh	37.7
15	Maharashtra	38.7
16	Manipur	29.9
17	Meghalaya	45.7
18	Mizoram	37.0
19	Nagaland	43.0
20	Odisha	33.1
21	Punjab	23.7
22	Rajasthan	38.6
23	Sikkim	59.4
24	Tamil Nadu	40.2
25	Telangana	44.3
26	Tripura	24.2
27	Uttarakhand	31.8
28	Uttar Pradesh	17.7
29	West Bengal	24.0
30	A & N Islands	35.9
31	Chandigarh	20.4
32	Dadra & Nagar Haveli	52.3
33	Daman & Diu	35.8
34	Jammu & Kashmir	37.4
35	Ladakh	51.1
36	Lakshadweep	29.7
37	Puducherry	31.6
	All India	30.0

**Source: Annual report, Periodic Labour Force Survey (PLFS), 2019-20
M/o Statistics and Programme Implementation.**

STATEMENT REFERRED TO IN REPLY TO PART (b) & (c) OF THE LOK SABHA UNSTARRED QUESTION NO. 927 FOR 26-07-2021 REGARDING SAFETY OF WOMEN IN WORK PLACE.

Total Women MSME Registered Under Udyam Registration since inception					
Sl. No.	State/UTs	Micro	Small	Medium	Total MSME Registered
1	Andhra Pradesh	16143	919	60	17122
2	Arunachal Pradesh	253	12	3	268
3	Assam	4201	185	7	4393
4	Bihar	19892	201	26	20119
5	Chhattisgarh	5130	224	13	5367
6	Goa	1390	38	3	1431
7	Gujarat	47510	2182	95	49787
8	Haryana	15664	1058	58	16780
9	Himachal Pradesh	2361	114	6	2481
10	Jharkhand	7212	153	5	7370
11	Karnataka	36049	1417	90	37556
12	Kerala	17133	568	34	17735
13	Madhya Pradesh	16810	764	36	17610
14	Maharashtra	153478	3437	223	157138
15	Manipur	4238	19	2	4259
16	Meghalaya	230	14	3	247
17	Mizoram	516	5	0	521
18	Nagaland	304	1	0	305
19	Odisha	9898	363	9	10270
20	Punjab	17507	653	30	18190
21	Rajasthan	35726	1693	82	37501
22	Sikkim	127	5	0	132
23	Tamil Nadu	86240	2981	179	89400
24	Telangana	28034	1023	72	29129
25	Tripura	328	16	0	344
26	Uttar Pradesh	37789	1347	96	39232
27	Uttarakhand	5125	192	9	5326
28	West Bengal	12249	798	48	13095
29	Andaman & Nicobar Islands	554	12	2	568
30	Chandigarh	1083	54	3	1140
31	Dadar & Nagar Haveli	387	31	1	419
32	Daman & Diu	172	14	1	187
33	Delhi	16426	1098	91	17615
34	Jammu & Kashmir	3823	107	3	3933
35	Ladakh	90	3	0	93
36	Lakshadweep	7	0	0	7
37	Puducherry	1289	78	10	1377
	All India	605368	21779	1300	628447

Source: M/o Micro, Small and Medium Enterprises.

STATEMENT REFERRED TO IN REPLY TO PART (b) & (c) OF THE LOK SABHA UNSTARRED QUESTION NO. 927 FOR 26-07-2021 REGARDING SAFETY OF WOMEN IN WORK PLACE.

Total Women MSME Registered Under Udyog Aadhaar Memorandum since inception to 30/06/2020					
Sl. No.	State	Micro	Small	Medium	Total MSME Registered
1	Andhra Pradesh	86358	11267	161	97786
2	Arunachal Pradesh	221	108	14	343
3	Assam	4882	500	18	5400
4	Bihar	78648	2840	56	81544
5	Chhattisgarh	8020	1171	46	9237
6	Goa	1260	320	12	1592
7	Gujarat	90449	9668	206	100323
8	Haryana	29522	3438	72	33032
9	Himachal Pradesh	2096	474	16	2586
10	Jharkhand	13266	1392	36	14694
11	Karnataka	58787	9002	245	68034
12	Kerala	25424	2491	74	27989
13	Madhya Pradesh	161008	6333	125	167466
14	Maharashtra	294010	24148	610	318768
15	Manipur	10404	998	6	11408
16	Meghalaya	859	52	2	913
17	Mizoram	1102	240	6	1348
18	Nagaland	475	97	1	573
19	Odisha	13881	2084	49	16014
20	Punjab	30347	2731	43	33121
21	Rajasthan	67902	6280	135	74317
22	Sikkim	183	57	2	242
23	Tamil Nadu	171988	15736	337	188061
24	Telangana	43429	13676	188	57293
25	Tripura	1013	86	1	1100
26	Uttar Pradesh	79734	7095	170	86999
27	Uttarakhand	8835	764	31	9630
28	West Bengal	29009	2446	100	31555
29	Andaman & Nicobar Islands	850	151	7	1008
30	Chandigarh	1571	222	3	1796
31	Dadar & Nagar Haveli	490	137	3	630
32	Daman & Diu	428	81	5	514
33	Delhi	22522	3709	133	26364
34	Jammu & Kashmir	684	165	6	855
35	Ladakh	6	2	0	8
36	Lakshadweep	15	3	0	18
37	Puducherry	2291	351	4	2646
	All India	1341969	130315	2923	1475207

Source: M/o Micro, Small and Medium Enterprises.

STATEMENT REFERRED TO IN REPLY TO PART (d) OF THE LOK SABHA UNSTARRED QUESTION NO. 927 FOR 26-07-2021 REGARDING SAFETY OF WOMEN IN WORK PLACE.

District Wise Total Women Employment for Tamilnadu State under Udyam Register since inception		
Sl. No.	District	Female
1	Ariyalur	3820
2	Chengalpattu	4408
3	Chennai	244563
4	Coimbatore	117801
5	Cuddalore	23152
6	Dharmapuri	17713
7	Dindigul	26059
8	Erode	44062
9	Kallakurichi	1016
10	Kanchipuram	68645
11	Kanniyakumari	27440
12	Karur	20023
13	Krishnagiri	30130
14	Madurai	50741
15	Maliyaduthurai	428
16	Nagapattinam	11990
17	Namakkal	29619
18	Perambalur	2731
19	Pudukkottai	9768
20	Ramanathapuram	5445
21	Ranipet	1368
22	Salem	53586
23	Sivaganga	8988
24	Tenkasi	1291
25	Thanjavur	22517
26	The Nilgirish	10269
27	Theni	11246
28	Thiruvallur	58631
29	Thiruvarur	5502
30	Tiruchirappalli	31547
31	Tirunelveli	19038
32	Tirupattu	941
33	Tiruppur	150484
34	Tiruvannamalai	11625
35	Tuticorin	21314
36	Vellore	45534
37	Villupuram	18011
38	Virudhunagar	54242
	Total	1265688

Source: M/o Micro, Small and Medium Enterprises