

**GOVERNMENT OF INDIA
MINISTRY OF CIVIL AVIATION
LOK SABHA
UNSTARRED QUESTION NO. : 501
(To be answered on the 22nd July 2021)**

STAFF STRENGTH

501. SHRI BHOLANATH (B.P. SAROJ)

Will the Minister of CIVIL AVIATION

नागर विमानन मंत्री

be pleased to state:-

(a) whether the Government has provided adequate job opportunities for the persons belonging to SC/ST/OBC in various departments, autonomous Offices, subsidiary and attached offices under the Ministry;

(b) if so, the details thereof;

(c) whether the SC/ST/OBC staff strength is far less than the required strength in a number of instances particularly in Group A, B, C and D; and

(d) if so, the reasons therefor and the remedial measures taken by the Government in this regard?

ANSWER

Minister of State in the Ministry of CIVIL AVIATION

नागर विमानन मंत्रालय में राज्य मंत्री

(GEN. (DR) V. K. SINGH (RETD))

(a) to (d) Yes, Sir.

The details of representation of SC/ST/OBC in Ministry of Civil Aviation and its attached/subordinate offices are as under:

(i) Ministry of Civil Aviation (Main Sectt.) makes direct recruitment in the grade of Multi-Tasking Staff (MTS) only. All other posts are filled up on the basis of nominations received from Cadre Controlling Authorities i.e. DoPT, Dept. of Expenditure, Dept. of Official Language etc. and by promotion of the eligible officials in the feeder grades.

MTS Representation in MoCA (Main Sectt.) :

On Roll Total MTS 18

Required SC + ST + OBC (49.5%) 09

On Roll SC + ST + OBC MTS 10

(ii) Details of Staff representation in Directorate General of Civil Aviation (DGCA) :

On Roll Total employees	702
Required SC + ST + OBC (49.5%)	347
On Roll SC + ST + OBC employees	330

(iii) Details of Staff representation in Indira Gandhi Rashtriya Uran Akademi (IGRUA):

On Roll Total employees	106
Required SC + ST + OBC (49.5%)	52
On Roll SC + ST + OBC employees	68

(iv) Appointments in Bureau of Civil Aviation Security (BCAS), Commission of Railway Safety (CRS) and Airports Economic Regulatory Authority (AERA) are made through deputation/selection. There is no direct recruitment made by these organizations.

(v) In respect of Aircraft Accident Investigation Bureau (AAIB) and Rajiv Gandhi National Aviation University (RGNAU), no direct recruitment has been made by these organizations so far.

All efforts are made to provide representation of SC/ST/OBC persons as per extant Government instructions/orders where shortfall is noted.
