

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)

LOK SABHA
UNSTARRED QUESTION NO. 1394
(TO BE ANSWERED ON 28.07.2021)

RESERVATION IN RECRUITMENT

1394. SHRI S. VENKATESAN:

Will the **PRIME MINISTER** be pleased to state:

- (a) whether any study has been conducted in the last seven years to monitor implementation of reservation in recruitments in Central PSUs and Central Government Departments and if so, the details thereof;
- (b) whether any study has been conducted in the last seven years with regard to backlog vacancies pertaining to OBCs/SCs/STs in recruitment in above said institutions/Departments; and
- (c) if so, the details of the numbers thereof and the steps taken to fill up those vacancies?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE
(DR. JITENDRA SINGH)**

(a) to (c): The Government had constituted a Committee in the year of 2013 under the Chairmanship of the then Secretary, Department of Social Justice and Empowerment to make in-depth analysis of the reasons for non-filling up of reserved vacancies/ less employability of SCs, STs and OBCs in Government Sector and to suggest remedial measures.

In view of the recommendations of the Committee, Department of Personnel and Training (DOPT) issued instructions in December, 2014, to all Ministries/Departments to constitute an In-House Committee for identification of backlog reserved vacancies, to study the root cause of such vacancies, to initiate measures to remove the factors causing such vacancies and to fill them up through Special Recruitment Drives.

DoPT monitors the progress in filling up of backlog reserved vacancies for SCs, STs and OBCs with ten Ministries/Departments, having more than 90% of the employees of Central Government. These Ministries/ Departments collect such data from their attached/subordinate offices, Central Public Sector Undertakings, Financial Institutions, Nationalized Banks, etc and, thereafter, furnish consolidated data to DoPT. Ministry/Department-wise and category-wise (i.e. SCs, STs and OBCs) details of backlog reserved vacancies, as on 01.01.2020, as received from eight Ministries/Departments, are enclosed. Filling of vacancies, along with backlog reserved vacancies, is a continuous process.

STATEMENT REFERRED TO IN LOK SABHA UNSTARRED QUESTION NO.1394 FOR ANSWER ON 28.7.2021 REGARDING 'RESERVATION IN RECRUITMENT' RAISED BY SHRI S. VENKATESAN

DATA ON BACKLOG RESERVED VACANCIES AS ON 31.12.2019 (01.01.2020)

Category-wise details of backlog vacancies , vacancies filled up and unfilled vacancies

S. No	Ministry/ Department	SC			ST			OBC		
		Vacancies	Filled up	unfilled	Vacancies	Filled up	unfilled	Vacancies	Filled up	unfilled
1	Posts	1379	393	986	845	158	687	1090	426	664
2	Railways	9767	4208	5559	7713	2250	5463	12061	5314	6747
3	Housing & Urban Affairs	259	141	118	272	124	148	720	431	289
4	Defence Production	8604	6818	1786	7352	5647	1705	4692	4156	536
5	Defence	1649	236	1413	1068	117	951	2732	529	2203
6	Atomic Energy	189	52	137	189	40	149	679	108	571
7	Financial Services	1527	648	879	1363	421	942	2252	1018	1234
8	Revenue	4971	1483	3488	3214	647	2567	4336	1492	2844
	Total	28345	13979	14366	22016	9404	12612	28562	13474	15088