

GOVERNMENT OF INDIA  
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS  
(DEPARTMENT OF PERSONNEL AND TRAINING)

**LOK SABHA**  
**UNSTARRED QUESTION NO. 3608**  
(TO BE ANSWERED ON 17.03.2021)

**LATERAL ENTRY**

**3608. SHRI KIRTI VARDHAN SINGH:**

Will the **PRIME MINISTER** be pleased to state:

- (a) whether the Government is contemplating to induct Joint Secretary rank officers and Director level officers through lateral entry into various Ministries of the Government of India;
- (b) if so, the number of such officers to be inducted in various Ministries of the Government of India; and
- (c) the number of such officers who have been inducted during the last two years, Ministry and Department-wise?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE  
(DR. JITENDRA SINGH)**

(a) to (c): NITI Aayog, in its three year Action Agenda, and the Sectoral Group of Secretaries (SGoS) on Governance, in its report submitted in February, 2017, recommended for induction of personnel in the middle and senior management level in the Government with the twin objective of bringing in fresh talent and augment the availability of manpower. Accordingly, it was decided to undertake lateral recruitment on contract/deputation basis of ten Joint Secretaries and forty Directors/Deputy Secretaries in the identified Ministries/Departments.

At first, it was decided to make lateral recruitment to ten posts of Joint Secretaries during 2018-19. Eight Joint Secretaries were appointed, and out of these seven are in position at present. Accordingly, it is now proposed to fill three posts at Joint Secretary level. In addition, it is proposed to fill twenty seven posts at Director level and thirteen posts at Deputy Secretary level through lateral recruitment on contract/deputation (including short term contract) basis.

Through lateral recruitment, eight Joint Secretaries were appointed during 2019, in the Ministries/Departments of Civil Aviation, Commerce, Economic Affairs, New and Renewable Energy, Financial Services, Environment, Forest and Climate Change, Road Transport and Highways, and Ports, Shipping & Waterways.

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