

GOVERNMENT OF INDIA  
MINISTRY OF COAL  
LOK SABHA  
UNSTARRED QUESTION NO.1818  
TO BE ANSWERED ON 21.09.2020

**Skill Development in Coal Sector**

**1818. SHRI BIDYUT BARAN MAHATO:  
DR. DNV SENTHILKUMAR S:  
SHRI SHRIRANG APPA BARNE:  
DR. SUBHASH RAMRAO BHAMRE:  
DR. AMOL RAMSING KOLHE:  
SHRI KULDEEP RAI SHARMA:  
SHRI SUDHEER GUPTA:  
SHRIMATI SUPRIYA SULE:  
SHRI SANJAY SADASHIVRAO MANDLIK:**

Will the Minister of COAL be pleased to state:

- (a) whether there is any shortage of skill development in coal sector in the country and if so, the details thereof along with the reasons for the same;
- (b) the details of schemes being implemented by the Government for skill development in the coal sector;
- (c) whether the Government has assessed the performance of the scheme and if so, the details and the outcomes thereof;
- (d) whether the Coal India Limited has entered into Memorandum of Understandings (MoUs) to provide skill training;
- (e) if so, the details thereof along with the number of workers who have been provided skill training during each of the last three years and the current year; and
- (f) further steps taken/being taken by the Government to skill all the persons engaged in coal sector?

**ANSWER**

**MINISTER OF PARLIAMENTARY AFFAIRS, COAL AND MINES  
(SHRI PRALHAD JOSHI)**

- (a):** There is no shortage of skill development in Coal Sector. However, continuous reorientation of skills is required to keep up with changing requirements.
- (b):** The Government does not implement any scheme for skill development in the coal sector. However, a Tri-partite MOU was signed between Coal India Limited (CIL), National Skill Development Fund (NSDF) and National Skill Development Corporation (NSDC) in 2015-16,

wherein CIL was to provide funds for skilling persons in its operational areas and neighbouring regions as per National Skill Qualification Framework (NSQF) for the next two years which has since been completed. In addition, CIL is also providing training to contract workers and imparting apprentices training. NLC India Limited (NLCIL) is operating the following schemes:

- (i) Skill Development Training aligning with NSQF.
- (ii) Recognition of Prior Learning (RPL).
- (iii) Apprenticeship Scheme.

**(c):** CIL had conducted an impact assessment study of the skill development imparted by NSDC and ameliorative steps have been taken accordingly.

**(d):** As indicated in answer to part (b) above.

**(e):** Details of MoU has been indicated in answer to part (b) above. Year wise details of the number of workers who have been provided skill training as per MoU is as under:

| Sl | Activity   | 2016-17 | 2017-18 | 2018-19        | 2019-20        |
|----|--|---------|---------|----------------|----------------|
| 1  | Recognition to prior learning of employees (RPL)       | 33914   | 1339    | Not Applicable | Not Applicable |
| 2  | Skill Training & Certification of Contractors' Workers | 4661    | 39      |                |                |

**(f):** Skill up-gradation Training Programmes are being imparted by CIL and NLCIL regularly to employees in coal sector by In-House Training and deputation to outside for specialized programmes. RPL programmes is being conducted every year to up-skill and re-skill the employees of NLCIL as per the NSQF. Apart from its own employees, CIL also organizes basic and refresher skill development trainings for the contractors' workers working in its command area as per requirement of the Mines Vocational Training Rules.

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