

GOVERNMENT OF INDIA
MINISTRY OF WOMEN AND CHILD DEVELOPMENT

LOK SABHA
UN-STARRED QUESTION NO.1115
TO BE ANSWERED ON 18.09.2020

SEXUAL HARASSMENT OF WOMEN AT WORK PLACE

1115. SHRI RANJEETSINGH HINDURAO NAIK NIMBALKAR:

Will the Minister of WOMEN AND CHILD DEVELOPMENT be pleased to state:

- (a) whether a SHE-Box has been made available by the Government in every department under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in order to increase participation of women in workplace;
- (b) if so, whether this has brought down cases of sexual harassment of women;
- (c) whether the said provisions have helped the Government in increasing women participation in the work field;
- (d) whether private sector has also been included under the aforesaid provisions; and
- (e) If so, the details thereof?

ANSWER

MINISTER OF WOMEN AND CHILD DEVELOPMENT
(SHRIMATI SMRITI ZUBIN IRANI)

(a) to (e) : In order to ensure effective implementation of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act (the SH Act), 2013, Ministry of Women and Child Development has developed an online complaint management system titled the Sexual Harassment electronic-Box (SHe-Box, www.shebox.nic.in) for registering complaints related to sexual harassment of women at workplace. The portal has been developed to provide a platform to women working or visiting any workplace of Central Government (Central Ministries, Departments, Public Sector Undertakings, Autonomous Bodies and Institutions etc.), State Government or private organisation to file complaints related to sexual harassment at workplace under the SH Act. Those who have already filed a written complaint with the concerned Internal Committee (IC) or Local Committee (LC) constituted under the SH Act are also eligible to file their complaints through this portal. The objective of SHe-Box is to help in creating an enabling environment at workplace so that more and more women could join the workforce. In addition, the Ministry has also developed an online platform known as 'Sakhi Dashboard' for monitoring cases of women approaching One Stop Centres (OSCs), Women Help Lines (WHLs) and Mahila Police Volunteers (MPVs) in situations of distress, violence or harassment.
