

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)

LOK SABHA
UNSTARRED QUESTION NO. 4119
(TO BE ANSWERED ON 18.03.2020)

CENTRAL GOVERNMENT EMPLOYEES

4119. SHRIMATI NUSRAT JAHAN RUHI:

Will the **PRIME MINISTER** be pleased to state:

- (a) the details of employees as on 1st January, 2019 in the Central Government, Grade-wise;
- (b) the number of recruitments made to fill up the vacant posts during the last three years, grade-wise; and
- (c) the measure taken or proposed to be taken to bridge the gap between sanctioned and the actual strength of employees?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE
(DR. JITENDRA SINGH)**

(a): As per Annual Report of Pay Research Unit of Department of Expenditure, the details of sanctioned strength of employees and employees in position in Ministries/Departments of Government of India, as on 01.03.2018, are at Annexure-I.

(b): Recruitment made by three agencies namely Staff Selection Commission, Union Public Service Commission and Railway Recruitment Boards during last three years, including current year, is at Annexure-II. Further, recruiting agencies like SSC, Railway Recruitment Board, Department of Posts and Ministry of Defence are in process of filling up of 3,41,907 vacant posts, including 27652 vacant posts of defence civilians.

(c): Government has taken the following measures to fill up the vacant posts in Central Government through direct recruitment as well as by promotion:-

- i) A Model Calendar for holding meetings of Departmental Promotion Committee (DPC) is in place since 1998, as amended from time to time, for timely convening of DPCs/ preparation of approved select panels for filling up vacant posts on promotion basis.
- ii) All Ministries/Departments have been advised to take advance action for reporting vacancy position w.r.t. direct recruitment (DR) to the concerned recruitment agencies for filling up the same in a timely manner.
- iii) Recently, in January 2020, all Ministries/Departments of the Central Government have been requested to take time bound action to fill the existing vacancies in respective Ministries/ Departments and their attached/ subordinate offices.

GROUP - WISE AND STATUS (G/NG) WISE ESTIMATED NUMBER OF CENTRAL GOVERNMENT CIVILIAN REGULAR EMPLOYEES AS ON 01.03.2018													
S. No		Number of Sanctioned Posts											
Ministry/Department		A	B(G)	B(NG)	C	Total	A	B(G)	B(NG)	C	Total	Number in Position	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)		
1	Agricultural Research & Education	17	8	10	14	49	16	7	6	7	36		
2	Agriculture and Cooperation	636	533	599	4172	5940	421	354	395	2769	3939		
3	Animal Husbandry and Dairying	319	165	183	3194	3861	189	84	100	2024	2397		
4	Atomic Energy	11825	742	9730	14523	36820	11145	579	8626	10289	30639		
5	AYUSH	77	29	50	66	222	61	10	39	41	151		
6	Bio-Technology	72	40	49	86	247	53	23	40	56	172		
7	Cabinet Secretariat	65	51	100	143	359	60	45	83	112	300		
8	Chemicals, Petrochemicals &	70	45	65	209	389	60	39	62	165	326		
9	Civil Aviation	808	85	559	947	2399	470	50	174	540	1234		
10	Coal	56	49	95	224	424	40	27	86	132	285		
11	Commerce	645	856	970	4200	6671	532	705	800	3462	5499		
12	Consumer Affairs	218	142	285	579	1224	170	110	158	364	802		
13	Corporate Affairs	455	175	709	1202	2541	297	114	424	462	1297		
14	Culture	206	269	259	7128	7862	211	231	260	6973	7675		
15	Defence (Civilian)	17405	38807	46132	483132	585476	17160	30576	28839	321847	398422		
16	Development of NE Region	68	56	50	174	348	58	37	37	105	237		
17	Drinking Water & Sanitation	40	28	49	22	139	30	11	42	13	96		
18	Earth Sciences	458	267	3840	2791	7356	250	83	2436	1504	4273		
19	Economic Affairs	376	183	238	665	1462	283	145	201	484	1113		
20	Environment & Forests	940	443	1038	2690	5111	732	233	544	1422	2931		
21	Expenditure	149	229	253	392	1023	111	166	190	178	645		
22	External Affairs	2241	970	2425	2572	8208	2071	879	1774	2288	7012		

23	Fertilizers	43	17	97	130	287	35	14	79	71	199
24	Financial Services	299	51	495	855	1700	242	36	307	576	1161
25	Food & Public Distribution	231	84	303	510	1128	182	69	228	341	820
26	Food Processing Industries	57	34	35	65	191	50	21	20	50	141
27	Health & Family Welfare	2357	658	1035	17264	21314	2357	658	1035	17264	21314
28	Heavy Industry	50	40	51	120	261	43	24	38	75	180
29	Higher Education	274	222	240	528	1264	184	108	229	406	927
30	Home Affairs	24780	17005	34600	944246	1020631	20540	13041	27766	886919	948266
31	Indian Audit & Accounts	723	18642	24063	20930	64358	570	14594	16680	12873	44717
32	Industrial Policy & Promotion	313	184	272	1998	2767	239	140	209	1533	2121
33	Information and Broadcasting	473	592	719	3959	5743	318	378	578	2408	3682
34	Information Technology	3831	602	508	1590	6531	3629	536	434	892	5491
35	Investment & Public Asset Management	26	13	21	13	73	24	6	14	12	56
36	Labour & Employment	1170	412	1378	3808	6768	604	252	1040	2606	4502
37	Land Resources	36	33	22	31	122	30	11	12	24	77
38	Law and Justice	533	297	486	1254	2570	372	218	386	1002	1978
39	Micro, Small and Medium Enterprises	411	526	395	1638	2970	193	419	206	1002	1820
40	Mines	4354	1000	3074	5627	14055	2796	619	1406	2753	7574
41	Minority Affairs	64	31	62	88	245	42	19	46	73	180
42	New & Renewable Energy	124	54	33	85	296	77	21	37	77	212
43	Panchayati Raj	32	23	30	39	124	20	15	19	13	67
44	Parliamentary Affairs	24	21	45	59	149	22	12	35	50	119
45	Personnel, Public Grievances & Pensions	1514	606	2538	6186	10844	1133	426	1774	5150	8483
46	Petroleum and Natural Gas	57	64	72	104	297	45	50	64	55	214
47	Planning Commission	245	135	132	192	704	186	104	108	180	578
48	Posts	621	354	8222	175221	184418	619	354	8222	175221	184416

49	Power	532	96	628	600	1856	478	69	343	371	1261
50	President's Secretariat	37	41	68	200	346	26	39	63	143	271
51	Prime Minister's Office	63	60	115	273	511	59	57	117	164	397
52	Public Enterprises	33	13	22	51	119	26	9	11	23	69
53	Railways	13662	5318	620	1488094	1507694	11928	4032	565	1231800	1248325
54	Revenue	12456	32395	34590	99492	178933	7848	25239	18022	49171	100280
55	Road Transport & Highways	303	62	180	198	743	286	50	154	150	640
56	Rural Development	102	95	127	191	515	82	70	98	135	385
57	School Education and Literacy	86	72	122	166	446	72	45	105	110	332
58	Science & Technology	592	789	291	10505	12177	264	569	1647	2704	5184
59	Shipping	371	156	620	1739	2886	203	154	427	1055	1839
60	Social Justice & Empowerment	142	103	227	234	706	108	75	170	207	560
61	Space	7264	497	2703	4945	15409	7047	400	2380	2542	12369
62	Statistics & Programme Implementation	1530	1841	2658	1262	7291	723	1599	1596	1165	5083
63	Steel	89	30	49	92	260	65	27	39	70	201
64	Telecommunication	1056	1104	314	2154	4628	899	588	130	1106	2723
65	Textiles	260	201	853	3591	4905	172	149	467	1718	2506
66	Tourism	74	102	134	267	577	68	101	118	200	487
67	Tribal Affairs	76	42	47	145	310	60	31	41	109	241
68	Union Public Service Commission	206	259	520	843	1828	161	129	433	555	1278
69	Urban Development	3323	831	5694	10407	20255	3101	992	4978	9044	18115
70	Vice President's Secretariat	6	5	8	41	60	5	4	5	37	51
71	Water Resources	1742	1163	2678	5808	11391	1266	771	1426	3363	6826
72	Women & Child Development	94	80	131	372	677	77	42	98	240	457
73	Youth Affairs and Sports	45	42	65	163	315	40	42	54	164	300
Total		123932	131269	200080	3347498	3802779	104036	101936	139775	2773209	3118956

Annexure-II

Year	Recruitment by UPSC		Recruitment by SSC	Railways		
	Through Structured Examination	Through Direct Recruitment by Selection		Empanelment		Gazetted vacancies filled up
				Other than Level-1	Level-1	
2016-17	4,661	1,442	68,880	19,587	6,731	1,109
2017-18	3,722	427	45,391	19,100	5,362	1,102
2018-19	1,060	182	16,748	1,727	4,766	832
2019-20	3,889	510	13,995	1,15,789	0	602
TOTAL	13,332	2,561	1,45,014	1,56,203	16,859	3,645
Total recruitment made by recruiting Agencies in last three years						3,37,614