

GOVERNMENT OF INDIA
MINISTRY OF WOMEN AND CHILD DEVELOPMENT

LOK SABHA
UNSTARRED QUESTION NO. †3281
TO BE ANSWERED ON 13.03.2019

INTEGRATED CHILD PROTECTION SCHEME

†3281. SHRIMATI RANJEETA KOLI:

Will the Minister of WOMEN AND CHILD DEVELOPMENT be pleased to state:

- (a) whether the nominal salaries are being paid to employees working under Integrated Child Development Scheme, Integrated Child Protection Scheme and Mahila Shakti Kendras in Rajasthan;
- (b) if so, the reaction of the Government thereto; and
- (c) the steps being taken by the Government to provide adequate and appropriate compensation/ remuneration to such employees?

ANSWER

MINISTER OF WOMEN AND CHILD DEVELOPMENT
(SRIMATI SMRITI ZUBIN IRANI)

(a) to (c): The Ministry of Women & Child Development is implementing a centrally sponsored scheme, named Child Protection Services (CPS) scheme (erstwhile Integrated Child Protection Scheme), for supporting the children in difficult circumstances, as envisaged under Juvenile Justice (Care and Protection of Children) Act, 2015 (JJ Act). The primary responsibility of execution of the Act and implementation of the Scheme lies with the States/UTs. The scheme is being implemented as per the Cabinet approved CPS guidelines. Central Government is sharing 60% and State is sharing 40% of expenditure (except in North Eastern and Himalayan States and UTs without legislature, where Central Government is sharing 90% and 100% of expenditure respectively) of staff salary/honorarium as per scheme guidelines. Although the Scheme provides for the hiring of contractual staff at the State and District level, the States may appoint the staff on a permanent basis or on higher salaries than provided in this scheme for which the States will have to bear the extra expenditure incurred in this regard. The details of salary structure under CPS Scheme is given in the Scheme guidelines which are available on the Ministry's website i.e. www.wcd.nic.in.

Anganwadi Services under Umbrella Integrated Child Development Services (ICDS) Schemes envisages the Anganwadi Workers (AWWs) & Anganwadi Helpers (AWHs) as "honorary workers" from the local community who come forward to render their services, on part time basis, in the area of child care and development. Being honorary workers, they are paid monthly honoraria as decided by government from time to time.

The Government has, recently, enhanced honorarium of AWWs from Rs.3,000/- to Rs.4,500/- per month; AWWs at mini-AWCs from Rs.2,250/- to Rs.3,500/- per month; AWHs from Rs.1,500/- to Rs.2,250/- per month. The Government has also introduced performance linked incentive of Rs.250/- per month to AWHs effective from 1st October, 2018. AWWs are paid performance linked incentive of Rs.500/- per month for using ICDS-CAS (Common Application Software) under POSHAN Abhiyaan. Most of the States/UTs are also giving monetary incentives to these workers out of their own resources.

Under Mahila Shakti Kendra (MSK) Scheme, there is provision for engagement of 05 consultants under State Resource Centre for Women (SRCW) at the state level and 03 Consultants for District Resource Centre for Women (DLCW) at the district level. At the block level, 200 Student volunteers are engaged annually for undertaking community service/awareness generation about Govt. scheme/programmes. Details of Salary/honorarium (fixed) under the scheme are as under:

Salary/honorarium (fixed) at the State/District/block level under MSK				
Sl. No.	Scheme Components	Staff	Position	Approved/ monthly
		Salary/Honorarium		
1.	SRCW – State level	Technical support – State level Project Coordinator – Rs 52,500 Specialist Gender – Rs 36,750 Specialist Training – Rs 26,250 Research Officer – Rs 26,250 Asst. Training & Doc – Rs 15,750		
2.	District Level Centre for Women (DLCW)	Women Welfare Officer – Rs 35,000 District Coordinator (2) – Rs 20,000		
3.	MSK - Block Level	200 student volunteers to be selected annually with honorarium of Rs 10,000/- per student for 200 hours (to be complemented in six months period) of community service/awareness generation		
