

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

LOK SABHA

**UNSTARRED QUESTION NO. 206
TO BE ANSWERED ON 03.02.2020**

SUSPENSION OR TERMINATION OF EMPLOYEES

206. SHRI DIBYENDU ADHIKARI:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether Government is aware of random lay-offs of employees of the MNCs in the country;**
- (b) if so, whether Government has monthly report and data on the suspension and or termination of staff since January 2017; and**
- (c) if so, the action taken by Government with the agencies to continue their staffs and thereby expansion of projects thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) to (c): Labour is in the Concurrent List. State Governments are mandated to take appropriate action on the disputes falling in their sphere. Such data is not maintained centrally. However, Labour Bureau, an attached office of Ministry of Labour & Employment, brings out statistics on “Industrial Disputes, Closures, Retrenchments and Lay-offs in India” based on the voluntary returns received every month from the Labour Departments of the States and the Regional Labour Commissioners (Central). The information on layoffs and that on units affecting Retrenchment during 2017-2019 (received till 27th January, 2020) are at Annexure-I and Annexure-II respectively.

Annexure-I

Annexure referred to in reply to Part (a) to (c) of Lok Sabha Un-starred Question No. 206 to be answered on 03/02/2020 raised by Shri DIBYENDU ADHIKARI regarding Suspension or Termination of Employees.

Month-wise number of cases of Lay-offs, Actual number of Workers affected thereby during 2017 to 2019 (January to December) (Provisional).

MONTHS	2017				2018				2019			
	No. of Cases		Actual No. of Workers affected		No. of Cases		Actual No. of Workers affected		No. of Cases		Actual No. of Workers affected	
	Started during the month	In progress during a part or whole of the month	Started during the month	In progress during a part or whole of the month	Started during the month	In progress during a part or whole of the month	Started during the month	In progress during a part or whole of the month	Started during the month	In progress during a part or whole of the month	Started during the month	In progress during a part or whole of the month
1	2	3	4	5	6	7	8	9	10	11	12	13
January	1	19	223	3491	1	14	30	2736	2	15	222	2784
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
February	3	22	122	3611	2	15	162	2861	-	15	-	2774
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
March	2	20	1295	4310	2	16	124	2967	-	14	-	2680
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
April	2	21	300	3408	-	15	-	2921	-	14	-	2671
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
May	2	19	165	3338	-	15	-	2909	-	12	-	2283
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
June	1	18	78	3149	-	13	-	2604	1	13	40	2320
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
July	1	19	20	3181	-	13	-	2596	-	13	-	2315
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
August	3	20	289	3335	-	13	-	2592	-	1	-	36
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
September	-	17	-	3167	2	15	291	2889	-	-	-	-
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
October	2	19	263	3412	1	15	7	2806	-	-	-	-
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
November	2	21	89	3484	-	14	-	2594	-	-	-	-
	(-)	(-)	(-)	(-)	(1)	(1)	(27)	(27)	(-)	(-)	(-)	(-)
December	1	19	70	3399	-	14	-	2610	-	-	-	-
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)

- = Nil

- Note:** 1. This statement is based on the returns/information received in the Bureau till 27th January, 2020.
2. The information within brackets relates to Central Sphere.
3. Figures are not to be added up to arrive at the annual figures for respective categories, as new and ongoing cases may run across months/years &/or get terminated in between.

Annexure-II

Annexure referred to in reply to Part (a) to (c) of Lok Sabha Un-starred Question No. 206 to be answered on 03/02/2020 raised by Shri DIBYENDU ADHIKARI regarding Suspension or Termination of Employees.

Month-wise number of units affecting Retrenchment & Workers Retrenched thereby during 2017 to 2019 (January to December) (Provisional)

MONTHS	2017		2018		2019	
	No. of Units	No. of Workers Affected	No. of Units	No. of Workers Affected	No. of Units	No. of Workers Affected
I	6	7	8	9	10	11
January	-	-	-	-	-	-
	(-)	(-)	(-)	(-)	(-)	(-)
February	-	-	1	9	-	-
	(-)	(-)	(-)	(-)	(-)	(-)
March	-	-	-	-	-	-
	(-)	(-)	(-)	(-)	(-)	(-)
April	1	44	-	-	-	-
	(-)	(-)	(-)	(-)	(-)	(-)
May	1	6	-	-	-	-
	(-)	(-)	(-)	(-)	(-)	(-)
June	1	1	-	-	-	-
	(-)	(-)	(-)	(-)	(-)	(-)
July	-	-	-	-	-	-
	(-)	(-)	(-)	(-)	(-)	(-)
August	-	-	4	61	-	-
	(-)	(-)	(-)	(-)	(-)	(-)
September	1	36	1	1	-	-
	(-)	(-)	(-)	(-)	(-)	(-)
October	-	-	-	-	-	-
	(-)	(-)	(-)	(-)	(-)	(-)
November	-	-	1	26	-	-
	(-)	(-)	(-)	(-)	(-)	(-)
December	-	-	-	-	-	-
	(-)	(-)	(-)	(-)	(-)	(-)
TOTAL :						
State Sphere	4	87	7	97	-	-
Central Sphere	(-)	(-)	(-)	(-)	(-)	(-)
GRAND TOTAL	4	87	7	97	-	-

- = Nil

Note: 1.This statement is based on the returns/information received in the Bureau till 27th January, 2.The information within brackets relates to Central Sphere.
