1691. SHRI P.C. GADDIGOUĐAR:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether various trade unions have observed country-wide strike in the recent past;
(b) if so, the details thereof and the extent to which the services of banks and PSUs were affected and the number of such strikes called by the trade unions during the last three years and the losses incurred to the Union/State Governments as a result thereof including mandays;
(c) whether the Government has taken any steps to prevent frequent strikes to protect the common man from hardships and to address the genuine grievances of trade unions;
(d) if so, the details thereof; and
(e) if not, the reasons therefor?

ANSWER

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)

(a) & (b): Yes, Sir. Recently on 8.01.2020 strike was observed Country-wide. The unions which observed strike are:

- Joint Forum of Trade unions of Delhi,
- National Defence Workers union,
• Ammunition Factory Workers Union,
• All India Defence Federation,
• Ordnance Employees Union, Ambernath,
• Naval Armament Depot Civil Employees Union,
• COD Mazdoor Union,
• Ordnance Factory Karamchari Union,
• Cochin Port Staff Association,
• Power Grid Employees Union,
• Uttar Pradesh Uttrakhand Medical and Sales representative Association.

The average absenteeism observed due to the general strike was 15%.

Also from 31.01.2020 to 1.02.2020 an all India strike was called for by the United Forum of Bank Unions and the percentage of absenteeism was 88%.

The details of all strikes taken place during the year 2017 to 2019 are at annexure.

(c) to (e): As and when a strike notice is received by the Government, the Central Industrial Relations Machinery (CIRM) under the Office of Chief Labour Commissioner (Central) initiates the conciliation proceeding with the objectives of resolving the issues involved in strike. Due to such interventions by the CIRM, number of strikes averted during the year 2017-18 were 475, 2018-19 were 462 and 2019-20 were 280.
Annexure

Annexure referred to in reply to parts (a) & (b) of Lok Sabha Unstarred Question No. 1691 for 02.03.2020 regarding Trade Unions.

**Strikes held under Central Sphere during the Year 2017-2019 (Provisional)**

<table>
<thead>
<tr>
<th>Industry</th>
<th>Number of Strikes</th>
<th>Number of Mandays Lost (in Rs.)</th>
<th>Production Lost (in Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ports &amp; Docks</td>
<td>2</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>Non-Coal Mines</td>
<td>1</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>Banks</td>
<td>29</td>
<td>27</td>
<td>8</td>
</tr>
<tr>
<td>Railways (except Workshops)</td>
<td>1</td>
<td>*</td>
<td>1</td>
</tr>
<tr>
<td>Posts &amp; Telegraphs</td>
<td>1</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>Other Central Undertakings</td>
<td>1</td>
<td>1</td>
<td>7</td>
</tr>
<tr>
<td>Coal Mines</td>
<td>*</td>
<td>*</td>
<td>6</td>
</tr>
<tr>
<td>Oil Field</td>
<td>*</td>
<td>*</td>
<td>1</td>
</tr>
<tr>
<td>Insurance</td>
<td>*</td>
<td>*</td>
<td>4</td>
</tr>
<tr>
<td>Defence Undertakings</td>
<td>*</td>
<td>*</td>
<td>8</td>
</tr>
<tr>
<td>Total</td>
<td>35</td>
<td>29</td>
<td>38</td>
</tr>
</tbody>
</table>

- = Not available.
* = Not applicable

Note: This statement is based on the voluntary returns/information received in the Bureau till 24th February, 2020. Source: Labour Bureau, Shimla

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