

**GOVERNMENT OF INDIA
MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
DEPARTMENT OF PUBLIC ENTERPRISES**

LOK SABHA

UNSTARRED QUESTION NO. 1428

TO BE ANSWERED ON THE 11th FEBRUARY, 2020

‘Job Reservation for SCs, STs and OBCs in PSUs’

**1428. SHRI A.K.P. CHINRAJ :
SHRI A. GANESHAMURTHI :**

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:-

- (a) whether the Government is planning to revamp job reservations issue for Scheduled Castes (SCs), Scheduled Tribes (STs) and Other Backward Classes (OBCs) in State-run companies following sharp fall of employment opportunities to them consequent upon disinvestment in all the Public Sector Enterprises (PSEs);
- (b) if so, the details thereof;
- (c) whether it is true that the Department of Investment and Public Asset Management (DIPAM) is examining the issue of job reservations for SCs, STs and OBCs in State run companies following disinvestment and if so, the details thereof;
- (d) the total disinvestment made in various PSEs company and category-wise during the last three years along with the reasons for disinvestment;
- (e) the total number of SCs, STs and OBCs presently working in various PSEs company and category-wise; and
- (f) the total number of SCs, STs and OBCs who lost their jobs in these companies during the said period?

ANSWER

**THE MINISTER FOR HEAVY INDUSTRIES & PUBLIC ENTERPRISES
(SHRI PRAKASH JAVADEKAR)**

(a to d): Job reservation is available to Scheduled Castes (SCs), Scheduled Tribes (STs) and Other Backward Classes (OBCs) in Central Public Sector Enterprises (CPSEs) as per the extant Government policy. The Government follows a policy of disinvestment in CPSEs through Strategic Disinvestment and Minority Stake sale. The Minority Stake sale does not involve transfer of management control of CPSE. Strategic Disinvestment implies disinvestment of substantial stake of government shareholding of CPSEs along with transfer of management control. It is expected that the strategic buyer will bring funds / technology / new management etc. for the optimum development of business potential of the CPSEs under Strategic Disinvestment. The growth of the CPSEs, post Disinvestment, would be able to generate higher economic activity including growth of the ancillary industries and will create job opportunities for all including SCs, STs and OBCs. Details of the disinvestment transactions made in various CPSEs company-wise and category-wise during last 3 years are given at **Annexure**.

P.T.O.

(e & f): Department of Public Enterprises (DPE) collects information in respect of CPSEs as per input performa of its Public Enterprises (PE) Survey, which is a public document and placed on the Table of the House every year. As per information available, the total numbers of SCs / STs / OBCs employees in CPSEs as on 31-3-2019 are as follows:

| Year as on | Total On-Roll Employees | SC Emp. | ST Emp. | OBC Emp. | Total SC+ST+OBC | % of Total (F/B) |
|--|--------------------------------|-----------------|----------------|-----------------|------------------------|-------------------------|
| In Lakhs (in %) | | | | | | |
| A | B | C | D | E | F | G |
| 31-03-2019 | 10.31 | 1.81 (17.53) | 1.02 (9.86) | 1.97 (19.15) | 4.80 | 46.54 |
| CPSE wise and category-wise (Executives, Supervisor and Non-Executives) detail in this regard is available at Statement No. 24, Volume-I of PE Survey. | | | | | | |

During last two years i.e. 2017-18 and 2018-19, the representation of SCs / STs / OBCs employees in CPSEs stood at 46.30% as on 31.03.2018 and 46.54% as on 31-3-2019.

Details of Disinvestment Transactions made in various CPSEs company-wise and category-wise during last 3 years:

A. Offer For Sale(OFS) including Employees OFS

| Year | CPSEs disinvested | Receipts through disinvestment (in Rs crore.) |
|--------------|---|---|
| 2016-17 | <ol style="list-style-type: none"> 1. National Hydroelectric Power Corporation Ltd. (NHPC) 2. Indian Oil Corporation Ltd. (IOC) 3. National Thermal Power Corporation Ltd. (NTPC) 4. Hindustan Copper Ltd. (HCL) 5. National Building Construction Corporation Ltd. (NBCC) 6. Engineers India Ltd. (EIL) 7. National Hydroelectric Power Corporation Ltd. (NHPC) 8. Dredging Corporation India Ltd. (DCIL) 9. Container Corporation of India Ltd. (CONCOR) 10. Manganese Ore India Ltd. (MOIL) 11. Bharat Electronics Ltd. (BEL) | 8004.42 |
| 2017-18 | <ol style="list-style-type: none"> 1. Hindustan Copper Ltd. (HCL) 2. National Aluminium Company Ltd. (NALCO) 3. Rashtriya Chemicals and Fertilizers Ltd. (RCFL) 4. National Fertilizers Ltd. (NFL) 5. Hindustan Copper Ltd. (HCL) 6. National Thermal Power Corporation Ltd. (NTPC) 7. Bharat Electronics Ltd. (BEL) 8. Neyveli Lignite Corporation Ltd. (NLC) | 13,710.86 |
| 2018-19 | <ol style="list-style-type: none"> 1. Coal India Ltd.(CIL) | 5,235.63 |
| Total | | 26,950.91 |

B. Initial Public Offer (IPO)/ Follow-on Public Offer (FPO)

| Year | CPSEs disinvested | Receipts through disinvestment (in Rs crore) |
|-------------|---|--|
| 2016-17 | NIL | |
| 2017-18 | <ol style="list-style-type: none"> 1. The New India Assurance Company Ltd. (NIA) 2. General Insurance Corporation of India (GIC) 3. Hindustan Aeronautics Ltd. (HAL) | 24,039.85 |

| | | |
|--------------|--|---------------|
| | <ol style="list-style-type: none"> 4. Bharat Dynamics Ltd. (BDL) 5. Cochin Shipyard Ltd. (CSL) 6. Housing & Urban Development Corporation Ltd. (HUDCO) | |
| 2018-19 | <ol style="list-style-type: none"> 1. Metal Scrap Trade Corporation Ltd. (MSTC Ltd.) 2. Garden Reach Shipbuilders & Engineers Ltd. (GRSE) 3. Indian Railway Construction Company (IRCON) International Ltd. 4. Rail India Technical and Economic Service (RITES) 5. Mishra Dhatu Nigam Ltd. (MIDHANI) | 1,914.15 |
| Total | | 25,954 |

C. Exchange Traded Fund (ETF)

a) CPSE ETF

| Year | Issue | Constituents * | Receipts through disinvestment (in Rs crore) |
|----------------------|----------------|--|---|
| 2016-17 | FFO-1 FFO-2 | <ol style="list-style-type: none"> 1. Bharat Electronics Limited 2. Coal India Limited | 8499.98 |
| 2018-19 | FFO 3 FFO 4 | <ol style="list-style-type: none"> 3. National Buildings Construction Corporation 4. Satluj Jal Vidyut Nigam Ltd. 5. Nevyeli Lignite Limited 6. National Thermal Power Corporation 7. Indian Oil Corporation Limited 8. Oil Natural Gas Corporation 9. Power Finance Corporation Limited 10. Oil India Limited | 26,350.07 |
| Sub Total (A) | | | 34,850.05 |

**GAIL, CONCOR, EIL and REC were excluded whereas NTPC, NBCC, NLC and SJVN were included at different stages*

b) Bharat 22 ETF

| Year | Issue | Constituents * | Receipts through disinvestment (in Rs crore) |
|---------|----------------|---|---|
| 2017-18 | NFO | <ol style="list-style-type: none"> 1. Axis Bank Ltd 2. Bank of Baroda | 14,500 |
| 2018-19 | FFO 1 FFO 2 | <ol style="list-style-type: none"> 3. Bharat Electronics Ltd 4. Bharat Petroleum Corp Ltd 5. Coal India Ltd 6. Engineers India Ltd 7. Gail India Ltd 8. Indian Bank 9. Indian Oil Corp Ltd | 18,729.85 |

| | | |
|--------------------------|--|------------------|
| | 10. ITC 11. Larsen & Toubro Ltd 12. National Aluminium Co Ltd 13. NBCC (India) Ltd 14. NHPC Ltd 15. NLC India Ltd 16. Oil & Natural Gas Corp Ltd 17. NTPC Ltd 18. Power Finance Corp Ltd 19. Power Grid Corp of India Ltd 20. Oil India 21. SJVN Ltd 22. State Bank of India | |
| Sub Total (B) | | 33,229.85 |
| Grand Total (A+B) | | 68,079.90 |

D. Buyback

| Year | CPSEs disinvested | Receipts through disinvestment (in Rs crore) |
|---------|---|---|
| 2016-17 | 1. National Aluminium Company Ltd. (NALCO) 2. National Mineral Development Corporation Ltd. (NMDC) 3. Manganese Ore India Ltd. (MOIL) 4. Bharat Electronics Ltd. (BEL) 5. Coal India Ltd. (CIL) 6. National Hydroelectric Power Corporation Ltd. (NHPC) 7. Neyveli Lignite Corporation Ltd. (NLC) | 18963.47 |
| 2017-18 | 1. Oil India Ltd. (OIL) 2. Engineers India Ltd. (EIL) 3. Bharat Dynamics Ltd. (BDL) 4. Mazagon Dock Shipbuilders Ltd. (MDL) 5. Security Printing & Minting Corporation of India Ltd. (SPMCIL) 6. IRCON International Ltd. (IRCON) 7. Hindustan Aeronautics Ltd. (HAL) 8. Garden Reach Shipbuilders & Engineers Ltd. (GRSE) 9. Hospital Services Consultancy Corporation Ltd. (HSCC Ltd.) 10. Satluj Jal Vidyut Nigam Ltd. (SJVN Ltd.) 11. Antrix Corporation Ltd. 12. Bharat Electronics Ltd. (BEL) 13. Manganese Ore (India) Ltd. (MOIL) | 5,337.55 |
| 2018-19 | 1. Kudremukh Iron Ore Company Ltd (KIOCL) 2. National Aluminium Corporation Ltd. | 10,670 |

| | | |
|--------------|--|------------------|
| | (NALCO) 3. Neyveli Lignite Corporation India Ltd.(NLC India Ltd.) 4. Cochin Shipyard Ltd. (CSL) 5. Bharat Heavy Electricals Ltd. (BHEL) 6. National Hydroelectric Power Corporation Ltd. (NHPC) 7. Indian Oil Corporation Ltd. (IOCL) 8. Oil & Natural Gas Corporation Ltd. (ONGC) 9. National Mineral Development Corporation Ltd. (NMDC) 10. Oil India Ltd. (OIL) | |
| Total | | 34,971.02 |

E. Strategic Disinvestment

| Financial Year | CPSE | Name of the Acquirer | Amount Realised (In Rs. Crore) |
|-----------------------|--|--|---------------------------------------|
| 2017-18 | Hindustan Petroleum Corporation Ltd. (HPCL) | Oil & Natural Gas Corporation (ONGC) | 36,915.00 |
| 2018-19 | Hospital Services Consultancy Corporation (HSCC) | National Buildings & Construction Corporation (NBCC) | 285.00 |
| 2018-19 | Dredging Corporation of India Ltd. (DCIL) | Consortium of 4 State-owned Port Trusts. | 1,049.17 |
| 2018-19 | Rural Electrification Corporation (REC) | Power Finance Corporation (PFC) | 14,499.99 |
| 2018-19 | National Projects Construction Corp. (NPCC) | WAPCOS Limited | 79.80 |
| Total | | | 52,828.96 |