

**GOVERNMENT OF INDIA**  
**MINISTRY OF HUMAN RESOURCE DEVELOPMENT**  
**DEPARTMENT OF SCHOOL EDUCATION & LITERACY**

**LOK SABHA**  
**UNSTARRED QUESTION NO. 1270**  
**TO BE ANSWERED ON 10.02.2020**

**Vacancies of Teachers and Staff in Government Schools**

†1270. SHRI AJAY KUMAR MISRA TENI:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether the Government is contemplating to fill all the vacant posts of teachers as well as staff members in all Government schools ranging from primary schools to higher secondary schools in the country to enhance the quality of education;
- (b) if so, the State-wise details thereof and the time by which these posts are likely to be filled; and
- (c) if not, the reasons therefor?

**ANSWER**  
**MINISTER OF HUMAN RESOURCE DEVELOPMENT**  
**(SHRI RAMESH POKHRIYAL 'NISHANK')**

(a) to (c): Education is in the concurrent list of the Constitution. The recruitment, service conditions and deployment of teachers including staff members come under the purview of the respective State and Union Territory (UT) Government. The Right of Children to Free and Compulsory Education (RTE) Act, 2009 in its Schedule lays down Pupil-Teacher Ratio (PTR) for both primary and upper primary schools which is 30:1 and 35:1 respectively. As per the framework of erstwhile scheme Rashtriya Madhyamik Shiksha Abhiyan (RMSA)-now subsumed under Samagra Shiksha, PTR at secondary level should be 30:1. As per the Unified District Information System for Education (UDISE) 2017-18 (provisional), the PTR at national level for primary schools is 23:1, for upper primary schools is 25:1 and for Secondary level is 26:1.

The recruitment of teachers in schools is a continuous process and the vacancies keep arising due to retirement, resignation and additional requirements on account of enhanced students' strength. However, Ministry of Human Resource Development has been requesting all the States and UT Governments for filling-up the vacant posts of teachers and their rational deployment, for which the Ministry issues advisories to all States and UTs from time to time.

Further, the Central Government through the centrally sponsored Scheme of Samagra Shiksha, provides assistance to the States and UTs for deployment of additional teachers to maintain appropriate Pupil Teacher Ratio as per the prescribed norms for various levels of schooling.