

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

LOK SABHA

**UNSTARRED QUESTION NO. 3244
TO BE ANSWERED ON 09.12.2019**

UAN TO EMPLOYEES IN UNORGANISED SECTOR

†3244. SHRI KHAGEN MURMU:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government is contemplating to provide facility to the employees of the unorganised sector to generate their Universal Account Number (UAN) without depending on their employers;**
- (b) if so, the benefit likely to be accrued to these employees with this facility; and**
- (c) if not, the reasons therefor?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) to (c): The Employees Provident Funds and Miscellaneous Provisions Act, 1952 is applicable to factories engaged in Industries specified in Schedule I and class of establishments notified by the Central Government.

As on 31.03.19, 197 industries/class of establishments are notified for coverage which has brought 4.69 crores contributory members within ambit of EPF.

Establishments are not classified as organised or un-organised sector.

The EPFO has introduced a facility to enable workers in EPF covered establishments to obtain Universal Account Number (UAN) directly online.

Benefits are:

- i) UAN ensures worker's enrolment for Provident Fund, Pension and Life Insurance.**
- ii) Worker is no longer dependent on their employer for getting UAN.**
- iii) UAN cannot be denied to any eligible worker.**
- iv) Worker need not share his Aadhar with employer for validation.**
- v) Employer can link UAN obtained by worker to start payment of contributions.**
