

**GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF SCHOOL EDUCATION & LITERACY**

LOK SABHA

**UNSTARRED QUESTION NO. 2142
TO BE ANSWERED ON 02.12.2019**

SELECTION SCALE FOR KENDRIYA VIDYALAYA EMPLOYEES

2142. SHRIMATI SANGEETA KUMARI SINGH DEO:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether the Kendriya Vidyalaya Sangathan (KVS) grants senior/selection scale to their employees;
- (b) if so, the details of eligible Librarians under KVS, Delhi Region during the current year;
- (c) whether there has been cases of delay in granting of senior/selection scale to KVS employees;
- (d) if so, whether the Departmental Promotion Committee has been constituted for screening for grant of senior scale for post of Librarians in KVS Delhi Region;
- (e) if so, the details thereof; and
- (f) the steps taken/being taken by the Government to ensure timely grant of senior/selection scale to KVS employees?

ANSWER

**MINISTER OF HUMAN RESOURCE DEVELOPMENT
(SHRI RAMESH POKHRIYAL 'NISHANK')**

- (a) Yes, Sir. The senior scale is granted to the teaching staff of Kendriya Vidyalaya Sangathan (KVS) after completion of 12 years of regular service in the grade subject to fulfillment of other required conditions. Selection scale is also granted after completing 12 years of service in senior scale of respective cadre. However, for grant of the selection scale, a provision of 20% posts in the senior scale of the respective cadre has been made.

(b) KVS has informed that there is no Librarian in KVS, Delhi Region, whose senior scale is due before 31.12.2019. However, the matter for granting of senior scale to Ms. Kalpna Pal (KV, Sainik Vihar) & Shri Mukesh Sharma (KV, Ashok Vihar), Librarians was deferred for the next Departmental Promotion Committee (DPC) due to their not attending 21 days mandatory in-service course before the due date.

(c) No such case has been brought to the notice of the Government.

(d) & (e) A DPC with the following composition has been constituted in the Delhi Region, KVS to consider the cases of eligible teachers of all categories (including Librarians) for grant of senior scale:

Deputy Commissioner	Chairperson
Assistant Commissioner	Member
Administrative Officer	Member
Finance Officer	Member
Section Officer	Member Secretary

(f) To ensure timely grant of senior scale / selection scale to the employees as per their seniority and eligibility, KVS has informed that the DPC meetings are held twice a year. The last such meeting was held on 23.10.2019.
