### GOVERNMENT OF INDIA MINISTRY OF WOMEN AND CHILD DEVELOPMENT

# LOK SABHA UN-STARRED QUESTION NO.2033 TO BE ANSWERED ON 29.11.2019

#### SHE-BOX

#### 2033. SHRI PARTHIBAN S.R.:

Will the Minister of WOMEN AND CHILD DEVELOPMENT be pleased to state:

- (a) the salient features of the SHe-Box:
- (b) the number and nature of complaints received from private/ public entities through SHe-Box since its inception, State/UT-wise including Tamil Nadu;
- (c) the number of complaints disposed of so far; and
- (d) whether it has reduced the incidentes of sexual harassment at the workplace across the country, if so, the details thereof and if not, the reasons therefor?

#### **ANSWER**

## MINISTER OF WOMEN AND CHILD DEVELOPMENT (SHRIMATI SMRITI ZUBIN IRANI)

- (a) Ministry of Women and Child Development, Government of India has developed an online complaint management system titled Sexual Harassment electronic–Box (SHe-Box) for registering complaints related to sexual harassment at workplace by women, including government and private employees. Once a complaint is submitted to the SHe-Box portal, it directly reaches to the concerned authority having jurisdiction to take action in the matter.
- (b) The details of number of sexual harassment complaints received from private/public entities through SHe-Box in States/UTs since 2017 are at Annexure-I.
- (c) A total number of 203 cases have been disposed off so far which includes cases under Central Government, State Government and Private sector.
- (e) The SHe-Box portal has been developed with the objective to facilitate the registration of complaints related to sexual harassment of women at workplace.

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ANNEXURE REFERRED TO IN REPLY TO PART (b) TO THE LOK SABHA UNSTARRED QUESTION NO.2033 FOR 29.11.2019 ASKED BY SHRI PARTHIBAN S. R. REGARDING 'SHE-BOX'

State-wise details of number of sexual harassment complaints received from private/public entities through SHe-Box since 2017

SI. No.	State	Total complaints
1	Andaman & Nicobar Islands	0
2	Andhra Pradesh	18
3	Arunachal Pradesh	2
4	Assam	3
5	Bihar	20
6	Chandigarh	2
7	Chhattisgarh	7
8	Dadra & Naga Haveli	0
9	Daman & Diu	0
10	Delhi	50
11	Goa	0
12	Gujarat	21
13	Haryana	29
14	Himachal Pradesh	3
15	Jammu & Kashmir	5
16	Jharkhand	2
17	Karnataka	34
18	Kerala	11
19	Lakshdweep	0
20	Madhya Pradesh	30
21	Maharashtra	82
22	Manipur	0
23	Meghalaya	1
24	Mizoram	0
25	Nagaland	0
26	Odisha	5
27	Puducherry	3
28	Punjab	9
29	Rajasthan	23
30	Sikkim	0
31	Tamil Nadu	48
32	Telangana	20
33	Tripura	1
34	Uttar Pradesh	65
35	Uttarakhand	6
36	West Bengal	13
Total		513

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