

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS**

**LOK SABHA  
STARRED QUESTION NO. 231  
TO BE ANSWERED ON 04.12.2019**

**RECRUITMENT THROUGH OUTSOURCING**

**†\*231. SHRI KAUSHALENDRA KUMAR:  
SHRI RAJIV RANJAN SINGH AL/AS LALAN SINGH:**

**Will the Minister of RAILWAYS be pleased to state:**

- (a) whether the Government proposes to retrench employees working in the Railways and if so, the reasons therefor;**
- (b) whether this retrenchment is limited to only Group-D and Group-C employees or it applies to the Group-A and Group-B employees also;**
- (c) the total number of employees working in the Railways as on date, Group-wise along with the number of employees belonging to OBC, SC, ST and General category;**
- (d) the Group-wise number of posts vacant in the Railways at present and the number of posts likely to be filled by the year 2020, group and category-wise; and**
- (e) whether employees have also been recruited/appointed through outsourcing in Railways and if so, the details thereof along with the total number of employees recruited/appointed through outsourcing as on date including the last date of their contract, Group-wise?**

**ANSWER**

**MINISTER OF RAILWAYS AND COMMERCE & INDUSTRY  
(SHRI PIYUSH GOYAL)**

**(a) to (e): A Statement is laid on the Table of the House.**

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**STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (e) OF STARRED QUESTION NO. 231 BY SHRI KAUSHALENDRA KUMAR AND SHRI RAJIV RANJAN SINGH ALIAS LALAN SINGH TO BE ANSWERED IN LOK SABHA ON 04.12.2019 REGARDING RECRUITMENT THROUGH OUTSOURCING**

**(a) No, Sir.**

**(b) Does not arise.**

**(c) & (d) The Manpower position on Railways (as on 1.04.2019) is as under:**

Group	Sanctioned Strength	No. of employees	Vacancy	SC/ST/OBC ( On Roll )		
				OBC	SC	ST
<b>Gazetted</b>	<b>17,938</b>	<b>15,317</b>	<b>2,621</b>	<b>1,767</b>	<b>2,608</b>	<b>1,196</b>
<b>Non Gazetted</b>	<b>15,06,189</b>	<b>12,02,583</b>	<b>3,03,606</b>	<b>2,61,661</b>	<b>2,04,707</b>	<b>95,836</b>
<b>Total</b>	<b>15,24,127</b>	<b>12,17,900</b>	<b>3,06,227</b>	<b>2,63,428</b>	<b>2,07,315</b>	<b>97,032</b>

**Action for filling vacancies:**

**Seven (7) Employment Notifications for 2,83,674 vacancies to be filled from open market were issued in 2018 and 2019 out of which three were in 2018 (Group-C: 77,909 & Level 1: 63,202) and four in 2019 (Group-C: 38,794 & Level 1: 1,03,769).**

**Examination process on the three Centralized Employment notifications of 2018, has been completed. Panels for 74,507 posts have been declared so far, out of which 21,222 are Group 'C' and 53,285 for Level 1 vacancies. Balance panels will be declared by January 2020. Examination process of one Centralized Employment Notification issued in 2019 for certain Group 'C' posts has been completed and panel given for 1519 posts.**

**Further, for remaining 36,871 vacancies in Group 'C', recruitment is under process and Panels for these are likely to be supplied by the year 2020. For 1,03,769 for Level -1 vacancies notified in 2019, around 1.15 Crores applications have been received.**

**(e) No, Sir. Railway does not appoint or recruit employees through outsourcing mode. Employees are recruited by Railway Recruitment Boards etc. In view of exigencies of services requiring specialized work, there are certain activities where Railways directly engage persons on contract basis, such as, Contract Medical Practitioners, Teachers, para-medical staff etc. To meet the shortage of doctors on Indian Railways, Contract Medical Practitioners (CMPs) are engaged against clear vacancies as a stop-gap arrangement till regularly selected candidates join through UPSC.**

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