

GOVERNMENT OF INDIA  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
DEPARTMENT OF HIGHER EDUCATION

LOK SABHA  
STARRED QUESTION No.\*200  
TO BE ANSWERED ON 02.12.2019

**Central Universities**

**\*200. SHRI THIRUNAVUKKARASAR SU:**

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether the Government is not considering the teaching experience of candidates applying for the post of Professor/Associate Professor in Central Universities, citing the lesser salary drawn;

(b) if so, the details thereof; and

(c) the steps taken by the Ministry/ University Grants Commission (UGC) to consider the teaching experiences of candidates working in private educational institutes but not drawing the pay scale as prescribed by the UGC?

**ANSWER**

**MINISTER OF HUMAN RESOURCE DEVELOPMENT  
(SHRI RAMESH POKHRIYAL 'NISHANK')**

(a) to (c): A statement is laid on the Table of the House.

\*\*\*\*\*

**STATEMENT REFERRED TO IN REPLY TO PARTS ( a) TO (c) OF LOK SABHA  
STARRED QUESTION NO.\*200 FOR 2<sup>nd</sup> DECEMBER, 2019 ASKED BY SHRI**

**THIRUNAVUKKARASAR SU, HON'BLE MEMBER OF PARLIAMENT REGARDING  
CENTRAL UNIVERSITIES.**

(a) to (c): The University Grants Commission (UGC) has issued UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018, notified in the Gazette of India on 18th July, 2018. The eligibility conditions for direct recruitment and promotion under Career Advancement Scheme (CAS) of teachers in universities and colleges have been laid down in the said Regulations.

As per the said Regulations, the teaching experience of a candidate shall be counted for direct recruitment of a teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature, provided that the post held by the candidate in previous institution shall not have essential qualification lower than prescribed by UGC and shall be in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer) Associate Professor (Reader) and Professor.

Further, in respect of teaching experiences of candidates working in private educational institutes, the said Regulations provides that there shall be no distinctions with reference to the nature of management of the institution where previous service was rendered (private/local body/Government), while counting the past service.

\*\*\*\*\*