

**GOVERNMENT OF INDIA
MINISTRY OF HEALTH AND FAMILY WELFARE
DEPARTMENT OF HEALTH AND FAMILY WELFARE**

**LOK SABHA
STARRED QUESTION NO.164
TO BE ANSWERED ON THE 29TH NOVEMBER, 2019
SHORTAGE OF DOCTORS/NURSES**

***164. SHRI BHARTRUHARI MAHTAB:
SHRI RAHUL RAMESH SHEWALE:**

Will the Minister of HEALTH AND FAMILY WELFARE be pleased to state:

(a) whether the shortage of doctors/ nurses and the number of patients has increased in Central Government Hospitals in Delhi, particularly in the Kalawati Saran Children's Hospital during each of the last three years and the current year;

(b) if so, the details thereof, hospital and cadre-wise along with the reasons therefor;

(c) whether the Government has conducted any study/enquiry in this regard;

(d) if so, the details and the outcome of such study/enquiry; and

(e) the steps taken by the Government to bridge the gap between the sanctioned and actual strength of doctors and nurses in the said hospitals along with the progress made in this regard so far?

**ANSWER
THE MINISTER OF HEALTH AND FAMILY WELFARE
(DR. HARSH VARDHAN)**

(a) to (e): A statement is laid on the Table of the House

**STATEMENT REFERRED TO IN REPLY TO LOK SABHA
STARRED QUESTION NO. 164* FOR 29TH NOVEMBER, 2019**

(a) & (b) The sanctioned strength, incumbency status as well as the vacancy position of doctors & nurses in the Central Government Hospitals in Delhi, namely Safdarjung Hospital (SJH) & Vardhman Mahavir Medical College (VMMC), Dr. Ram Manohar Lohia Hospital & Atal Bihari Vajpayee Institute of Medical Science (RML & ABVIMS) and Lady Hardinge Medical College (LHMC) and Kalawati Saran Children Hospital (KSCH) during last three years and current year is at **Annexure-I and II**. Further, the number of patients who attended the In Patient Department (IPD) as well as Out Patient Department (OPD) in these hospitals during last three years and current year is at **Annexure-III**.

A total of 223 number of posts of Assistant Professor have been created since 2016 in the above referred Hospitals to ensure better care of patients. Further, in KSCH there is no shortage/vacancy in the sub-cadres of General Duty Medical Officers (GDMOs)/Teaching & Non-Teaching Specialist as on date. The details of sanctioned and filled up positions in respect of doctors and nurses in KSCH are at **Annexure-IV**.

(c) & (d) As per available information, no such specific study with regard to shortage of doctors & nurses in Central Government Hospitals in Delhi has been conducted by the Government. However, the positions with respect to the shortage of doctors/nurses are being reviewed from time to time by the Government and necessary action for creation/recruitment of posts are undertaken as per requirement.

(e) The Government has taken various steps to increase availability of doctors & nursing officers in these hospitals, as stated under:

- (i) Every year on the basis of vacancies projected by the Ministry of Health and Family Welfare, Union Public Service Commission conducts combined Medical Officers Service Examination for recruitment of Medical Officers of GDMO sub-cadre of Central Health Service. The Commission also conducts interviews for recruitment of Specialist doctors in Teaching, Non-Teaching and Public Health sub-cadre of Central Health Service (CHS).
- (ii) Pending recommendations from Union Public Service Commission (UPSC), concerned units are permitted to make contractual appointment against the vacant posts, as a stop gap arrangement, in public interest.
- (iii) To fill up the vacancies of nurses in three Central Government Hospitals viz SJH, Dr. RML Hospital and LHMC & Associated Hospitals, examinations for appointment of Nurses on regular basis as per recruitment rules are being conducted from time to time. Examinations were conducted in February, 2019 and September, 2019 to fill up the vacant posts of Nursing Officers in Central Government Hospitals viz. Safdarjung, Dr. RML and Lady Hardinge Medical College & Associated Hospitals. Further, the hospitals have been permitted to make contractual appointment against the regular vacant posts of nurses, as a stop gap arrangement, in public interest.
- (iv) Diplomate of National Board (DNB) qualification has been recognized for appointment as faculty to take care of shortage.
- (v) Starting of Bachelor of Medicine, Bachelor of Surgery (MBBS) Course with intake of 100 students in ABVIMS, RML Hospital.
- (vi) Strengthening/up-gradation of Central Government Medical Colleges & Institutes for starting new Post Graduate courses/Increase of Post Graduate seats.
- (vii) Establishment/Upgradation of State Government Medical Colleges for starting new PG courses/increase PG seats.
- (viii) Strengthening/ up-gradation of existing State Government/Central Government Medical Colleges to increase MBBS seats.

- (ix) Establishment of new Medical Colleges by upgrading district/referral hospitals preferably in underserved districts of the country.
- (x) The ratio of teachers to students has been revised from 1:1 to 1:2 for all Doctor of Medicine (MD)/ Master of Science (MS) disciplines and 1:1 to 1:3 in subjects of Anaesthesiology, Forensic Medicine, Radiotherapy, Medical Oncology, Surgical Oncology and Psychiatry in all medical colleges across the country. Further, teacher:student ratio in public funded Government Medical Colleges for Professor has been increased from 1:2 to 1:3 in all clinical subjects and for Associate Professor from 1:1 to 1:2 if the Associate Professor is a unit head. This would result in increase in number of PG seats in the country.
- (xi) Enhancement of maximum intake capacity at MBBS level from 150 to 250.

Further, a number of measures/steps have been taken, in recent past, by Government to retain the doctors in Government by making the service attractive for these health professionals as per following details:

- (i) The superannuation age of CHS doctors and dental doctors working under the Ministry of Health and Family Welfare has been enhanced to 65 years.
- (ii) Enhancement of age limit for appointment/extension/re-employment against posts of teachers/Dean/Principal/Directors in Medical Colleges upto 70 years.
- (iii) Introduction of time-bound promotion for doctors under Dynamic Assured Career Progression (DACP) Scheme, without linkage to vacancies, upto Senior Administrative Grade (SAG) level,
- (iv) The benefit of Non-Functional Up-gradation (NFU) has been extended to CHS doctors upto Higher Administrative Grade

- (v) The duration of study leave to pursue higher studies/research work has been increased from 24 months to 36 months for CHS doctors
- (vi) The Ministry has started Foundation Training Programme (FTP) for newly recruited General Duty Medical Officers in Central Health Service, to equip them professionally to handle patient care service more effectively.
- (vii) Doctors are encouraged to attend international seminars, conferences in health sector to increase their professional capabilities and for further their career advancement.
- (viii) In addition to Annual Allowance, all CHS doctors are entitled to Non-Practicing Allowance (NPA) @ 20% of their basic pay subject to the condition that the sum of basic pay and NPA does not exceed Rs. 2,37,500 which is the average of the apex level pay and pay of Cabinet Secretary.

Annexure- I**Incumbency Position of Doctors in Central Government Hospitals in Delhi from 2016 onwards:**

Year	Sub-cadre	Safdarjung Hospital & Vardhman Mahavira Medical College			Atal Bihari Vajpayee Institute of Medical Sciences & Dr Ram Manohar Lohia Hospital, New Delhi.			Lady Hardinge Medical College & Associated and Smt. Sucheta Kriplani & Kalawati Saran Children's Hospital		
		Sanctioned	Filled	Vacant	Sanctioned	Filled	Vacant	Sanctioned	Filled	Vacant
2016	General Duty Medical Officer	73	65	08	67	51	16	14	14	00
	Teaching	183	146	37	150	105	45	294	233	61
	Non-Teaching	134	139	+5	82	91	+9	07	07	00
	Total	390	350	40	299	247	52	315	254	61
2017	General Duty Medical Officer	73	65	08	67	58	09	14	14	00
	Teaching	372	167	205	157	116	41	294	236	58
	Non-Teaching	134	140	+06	71	77	+06	07	08	+01
	Total	579	372	207	295	251	44	315	258	57
2018	General Duty Medical Officer	73	73	00	67	63	04	14	14	00
	Teaching	372	230	142	161	136	25	300	241	59
	Non-Teaching	134	142	+08	71	77	+06	07	08	+01
	Total	579	445	134	299	276	23	321	263	58

2019	General Duty Medical Officer	73	72	01	67	67	00	14	12	02
	Teaching	372	250	122	184	140	44	305	254	51
	Non-Teaching	134	142	+08	71	77	+06	07	08	+01
	Total	579	464	115	322	284	38	326	274	52

Note I: In addition to the above, there are 12 Dental Doctors in position against sanctioned strength of 12 in the above referred hospitals.

Note II: As a stop-gap arrangement, hospitals are allowed to make contractual appointments against vacant posts till regular incumbent join. At present, 51 doctors in SJH against 115 vacant post, 29 doctors in Dr. RML Hospital against 38 vacant posts & 13 doctors in LHMC hospital against 52 vacant posts have been appointed on contract basis.

Annexure-II

**Incumbency Position of Nurses in Central Government Hospitals
in Delhi from 2016 onwards**

Year	Safdarjung Hospital & Vardhman Mahavira Medical College			Atal Bihari Vajpayee Institute of Medical Sciences & Dr Ram Manohar Lohia Hospital, New Delhi.			Lady Hardinge Medical College & Associated Smt. Sucheta Kriplani & Kalawati Saran Children's Hospital		
	Sanctioned	Filled	Vacant	Sanctioned	Filled	Vacant	Sanctioned	Filled	Vacant
2016	1001	704	297	1203	944	259	1164	1088	76
2017	1001	698	303	1203	1187	16	1180	1073	107
2018	1772	1057	715	1506	1208	298	1188	1081	107
2019	1822	1361	461	1522	957	565*	1188	944	244

Note: As a stop-gap arrangement, hospitals are allowed to make contractual appointments against vacant posts of nurses till regular incumbent join. At present, 380 nurses in Safdarjung Hospital out of 461 vacant posts, 190 nurses in Dr. RML Hospital out of 565 vacant posts and 136 nurses in LHMC Hospital out of 244 vacant posts have been appointed on contract basis.

***In a recently conducted examination to recruit nursing officers on regular basis, 512 candidates have been provisionally selected for appointment against existing vacancies.**

Annexure-III

Number of Patients attended since 2016

Year	Safdarjung Hospital & Vardhman Mahavira Medical College		Atal Bihari Vajpayee Institute of Medical Sciences & Dr Ram Manohar Lohia Hospital, New Delhi.		Lady Hardinge Medical College & Associated Smt. Sucheta Kriplani & Kalawati Saran Children's Hospital	
	IPD Patient	OPD Patient	IPD Patient	OPD Patient	IPD Patient	OPD Patient
2016	168937	3111973	77528	1834491	64944	1087567
2017	189970	3109487	82554	2051506	68280	1045390
2018	184166	3297638	94599	2246888	73140	1073808
2019	2378990 (up to 09/2019)	135734 (up to 09/2019)	----		62297 (up to 10/2019)	921761 (up to 10/2019)

Annexure -IV

Incumbency Position of Kalawati Saran Children Hospital

Vacancy Position of doctors is as under:

S.No.	YEARS	ACTUAL SANCTIONED STRENGTH	VACANT	FILLED
1	2016	13	01	12
2	2017	13	-	13
3	2018	13	01	12
4	2019	13	-	13

Vacancy Position of Nurses Whole Cadre including Contractual Appointment

S.No.	YEARS	ACTUAL SANCTIONED STRENGTH	VACANT	FILLED
1	2016	367	36	331 (271 Regular + 60 contractual)
2	2017	383 (including 16 new posts sanctioned for Paed. Nephrology Division)	33	350 (295 Regular + 55 Contractual)
3	2018	383	22	361 (314 Regular + 47 Contractual)
4	2019	383	13	370 (340 Regular + 30 Contractual)

