

GOVERNMENT OF INDIA  
MINISTRY OF EDUCATION  
DEPARTMENT OF HIGHER EDUCATION

**LOK SABHA**  
**UNSTARRED QUESTION NO. 370**  
ANSWERED ON-05/02/2024

**Reservation Roaster by IITs for Direct Recruitment**

**370. SHRI SHYAM SINGH YADAV:**

Will the Minister of EDUCATION be pleased to state:

- (a) whether the reservation rosters are prepared by each IIT for direct recruitment to each teaching faculty cadre;
- (b) if so, the details of methods followed in preparing reservation roster for flexible cadre structure at each IIT;
- (c) the number of faculty vacancies available in each cadre at each IIT during March 2019-July 2021 alongwith the number out of them which were reserved for SC/ST/OBC, including the number of eligible applications received for each vacancy, subject-wise; and
- (d) The number of open and reserved category vacancies filled in each cadre at each IIT during March 2019-July 2021, subject and social category-wise?

**ANSWER**

MINISTER OF STATE IN THE MINISTRY OF EDUCATION

(DR. SUBHAS SARKAR)

(a) to (d): The Indian Institutes of Technology (IITs) are autonomous bodies governed by the Institutes of Technology Act, 1961 as amended from time to time, and the statutes framed thereunder. IITs have been directed to follow Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 and the guidelines issued by DoPT with regard to preparation of rosters. IITs issues rolling advertisements for faculty recruitment, which are open throughout the year for all candidates, who fulfil the required qualifications and experience for faculty positions in IITs.

Occurring of vacancies and filling thereof is a continuous process. The vacancies arise due to retirement, resignation and additional requirement on account of enhanced students' strength. The Central Higher Educational Institutions (CHEIs), including IITs have undertaken mission mode recruitment drive and thus more than 4440 faculty vacancies of SC/ ST/ OBC categories have been filled during the mission. Further, all CHEIs including IITs have also been instructed to fill the backlog vacancies through special recruitment drives for SC/ST/OBC categories.

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