

GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF SCHOOL EDUCATION & LITERACY
LOK SABHA
UNSTARRED QUESTION No - 262
ANSWERED ON - 05/02/2024

PAY AND INCENTIVES TO TEACHING AND NON-TEACHING STAFF IN KGBV

262. SHRI M. BADRUDDIN AJMAL:

Will the Minister of EDUCATION be pleased to state:

- (a) whether it is true that teaching and non teaching staff of more than about six thousand Kasturba Gandhi Balika Vidyalaya (KGBV) in the country have been demanding for the pay and incentives at par with other schools in the same category as they are being paid meagre salaries and in addition asking for job security, service rules and pension after retirement as they are working on contractual basis despite having requisite qualification and also fulfilling the criteria of permanent job;
- (b) whether the Government would consider their demands as they impart education to the girls from the most marginalized sections of the society;
- (c) if so, the details thereof and if not, the reasons therefor;
- (d) whether the Government has any plan to reform the rules and to provide trainings, better management, separate accommodation to resident teachers along with other facilities; and
- (e) if so, the details thereof?

A N S W E R

MINISTER OF STATE IN THE MINISTRY OF EDUCATION
(SMT. ANNPURNA DEVI)

(a): Education is a subject in the concurrent list of the Constitution and a majority of the schools are under the administrative control of respective State Governments/Union Territory Administrations. Recruitment of teachers, their service conditions including pay and incentives come under the purview of the respective State Governments and Union Territory Administrations. However, some State/UT Governments have informed that they have been receiving demands from the staff of Kasturba Gandhi Balika Vidyalaya (KGBV) for the pay and incentives at par with other schools in the same category.

(b) to (e): KGBV is an intervention under the Centrally Sponsored Scheme of Samagra Shiksha. This intervention is implemented by the Central Government with collaboration of States/UTs. Under this scheme, financial support, including salary support for teachers and staff of KGBVs is provided to States/UTs based on the Annual Work Plan and Budget proposals submitted by the States/UTs as per the norms prescribed in the “Framework for Implementation of the Samagra Shiksha”.

The Samagra Shiksha scheme has detailed guideline “Framework for Implementation of the Samagra Shiksha” for implementation of the Scheme including KGBV.
