

GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION

LOK SABHA
UNSTARRED QUESTION NO. 90
ANSWERED ON 04.12.2023

Vacant Post of Assistant Professors, Associate Professors of SCs and STs in Central Universities/IIMs and IITs

90 SHRI KODIKUNNIL SURESH:

Will the Minister of **Education** be pleased to state:

- (a) the details of vacant posts of Assistant Professors, Associate Professors belonging to Scheduled Castes and Scheduled Tribes in various Central Universities and IIMs and IITs in the country between 2014-15 to 2022-23 academic years;
- (b) whether initiatives have been taken by the Government to fill up such vacancies;
- (c) if so, the details thereof and the posts such filled;
- (d) whether any deliberate delay in filling up such vacancies are observed in Central Universities; and
- (e) if so, the details thereof and action taken thereon?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF EDUCATION
(DR. SUBHAS SARKAR)

(a) to (e) The Government, in order to ensure uniformity in adoption of reservation norms, and adequate representation of SC/ST & OBC category faculty positions in the Central Educational Institutions, enacted the Central Education Institutions (Reservation in Teachers' Cadre) Act, 2019. Central Universities, IIMs and IITs follow specific faculty/student ratio as per relevant regulations and their statutes. Filling up of vacancies is a continuous process amongst these institutions. IITs and IIMs issue rolling advertisement for faculty recruitment which are open throughout the year in order to attract the best talent to the institution. IITs & IIMs follow Flexi Cadre System in faculty positions to meet their specialized requirements, and do not rigidly divide the faculty strength into levels or departments, hence ensuring flexibility to recognize and recruit talent.

These institutions also undertake special recruitment drives to fill the vacancies including those of Scheduled Caste and Scheduled Tribe faculty. They are currently undertaking mission mode recruitment to fill the vacancies, and up to 28.10.2023, a total number of 18080 vacancies have been filled up in Central Education Institutions out of which 11272 are faculty positions which includes 1974 SC/ST faculty.
