

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS**

**LOK SABHA
UNSTARRED QUESTION NO. 690
TO BE ANSWERED ON 06.12.2023**

RECRUITMENT IN RAILWAYS

**690. SHRI MOHAMMED FAIZAL P.P.:
SHRI SUNIL KUMAR MONDAL:**

Will the Minister of RAILWAYS be pleased to state:

- (a) whether the Government plans to upskill Government employees and make them aware of new technologies of Railways and if so, the details thereof;**
- (b) whether the Government plans to fill the 3.12 lakh vacant posts in the Indian Railways which is putting a stress on the system;**
- (c) if so, the details of the recruitments done in Railways for various posts during the last two years and the current year State/UT-wise and the future initiatives envisaged in this direction; and**
- (d) the steps taken by the Government to prevent repeated leaks of Railway Recruitment Board question papers?**

ANSWER

**MINISTER OF RAILWAYS, COMMUNICATIONS AND
ELECTRONICS & INFORMATION TECHNOLOGY**

(SHRI ASHWINI VAISHNAW)

(a) to (d) : A Statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (d) OF UNSTARRED QUESTION NO. 690 BY SHRI MOHAMMED FAIZAL P.P. AND SHRI SUNIL KUMAR MONDAL TO BE ANSWERED IN LOK SABHA ON 06.12.2023 REGARDING RECRUITMENT IN RAILWAYS

(a): Over the years major technological advancements have taken place on Indian Railways and the need for training is continuous and essential. Maintenance and operation of sophisticated equipments on Indian Railways involves a fairly high level of knowledge and skills in order to ensure safe and reliable running of trains, since the knowledge and skills required in the Railways are not specifically imparted by any college or vocational institution, it is imperative that the Railways organize their own need-based system of training and develop their manpower. To make this possible, elaborate infrastructure has been developed by the Indian Railways. Keeping in view the safety considerations and the diverse categories of manpower variety, training on the railways is given highest priority and the need for continuous training to up-grade the skill and technical knowhow of the workforce with introduction of new technologies from time to time.

The Indian Railways has a robust training ecosystem comprising more than 165 training institutes to train the railway employees in their core functional areas and in emerging technological and management

domains. Up-skilling of railway employees is a continuous process and is strongly linked to the organizational objectives of Indian Railways.

Railway staff is provided Initial Training during entry to service, Promotional Training during promotion to higher grade, Refresher and Specialised Training for updating in new norms, technology, equipment, ideas and principles.

Further, Mission Karmayogi – the National Program for Civil Service Capacity Building (NPCSCB) initiative of Government of India has been rolled out across Indian Railways. This Mission Karmayogi envisages imparting of role-based training interventions through online platform iGOT in the area of National Priorities, Emerging Technologies and Citizen-centricity to create citizen-centric, future-ready civil servants with the right attitudes, skill and knowledge aligned to the vision of New India.

(b) & (c): Occurrence and filling up of vacancies is a continuous process on Indian Railways. Considering its size, spatial distribution, technological advancements and criticality of operation, the occurrence of vacancies keeps changing. The vacancies are filled up primarily by placement of indents by Railways with Recruitment agencies as per operational requirements. During the process, vacancies may arise and these are filled subsequently.

Recruitment in Indian Railways is not done State/UT-wise, but through transparent pan-India open competitive examinations conducted by Railway Recruitment Boards and Railway Recruitment Cells. The examinations are open to all the eligible citizens of the country. The details of recruitment done in Indian Railways in last two years and the current year is as under:

Year	Number of Vacancies filled/Candidates empanelled
2021-2022	4860
2022-2023	83888
2023-2024 (upto 30.09.2023)	53182

(d) : There have been no incidents of leakage of question papers in Railway Recruitment Board exams in the last 9 years. Railway Recruitment Boards follow stringent systems to ensure a fair and secure selection process.
