

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS**

**LOK SABHA
UNSTARRED QUESTION NO. 608
TO BE ANSWERED ON 06.12.2023**

OUTSOURCING OF EMPLOYEES FOR RAILWAY SERVICES

608. SHRIMATI SAJDA AHMED:

Will the Minister of RAILWAYS be pleased to state:

- (a) the details of the employment directly provided by Railways across the country during the last three years;**
- (b) the specifics regarding the outsourcing of employees for railway services in the past three years along with the details on the outsourcing practices within the railway sector;**
- (c) whether the Government has formulated any policies aimed at ceasing direct employment by the Railway Board and instead, compensating the demand through outsourcing practices;**
- (d) if so, the details of the vacancies that have become available across the country in the Railways, zone-wise;**
- (e) the initiatives taken by the Government to generate employment in the Railways beyond direct hiring;**
- (f) whether any comprehensive plans or strategies are in place to boost employment opportunities within the railway sector; and**
- (g) if so, the details in this regard?**

ANSWER

**MINISTER OF RAILWAYS, COMMUNICATIONS AND
ELECTRONICS & INFORMATION TECHNOLOGY**

(SHRI ASHWINI VAISHNAW)

(a) to (g): A Statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (g) OF UNSTARRED QUESTION NO. 608 BY SHRIMATI SAJDA AHMED TO BE ANSWERED IN LOK SABHA ON 06.12.2023 REGARDING OUTSOURCING OF EMPLOYEES FOR RAILWAY SERVICES

(a): During last three years (i.e. 2020-2021 to 2022-2023) and current year (i.e. 2023-2024 upto 30.09.2023), 150500 (Provisional) candidates have been empanelled against various Group 'C' posts (including Level 1 & security related posts).

(b): Indian Railways executes a wide range of works for creation, repair and maintenance of its various assets including stations, coaches, wagons, coaching depots, locomotives, tracks, etc pertaining to various departments namely Mechanical, Commercial, Electrical, Civil Engineering, Signal & Telecommunication, Medical, etc. These works are executed through its own workers and/or through outsourcing (particularly non-core activities/which are not ongoing permanently) through contracting agencies. Outsourcing is done by Railways on need basis from time to time in order to improve the services and efficiency in operation and the number of works being done through outsourcing varies from time to time according to requirement.

(c) & (d): Occurrence and filling up of vacancies is a continuous process. Two major examinations involving more than 2.37 crore candidates have been conducted recently for filling up 1.39 lakh vacancies. 1st Stage Computer Based Test for CEN 01/2019 (NTPC) for more than 1.26 crore candidates was conducted in 7 phases from 28.12.2020 to 31.07.2021 in 133 shifts in 68 days across 211 cities and 726 centers in 15 languages. Similarly CBT for CEN RRC 01/2019 (Level 1) was conducted for more than 1.11 crore candidates in 5 phases from 17.08.2022 to 11.10.2022 in 99 shifts in 33 days across 191 cities and 551 centers in 15 languages.

(e) to (g): Apart from providing opportunities for direct employment in the Indian Railways through regular employees, a large section of the society is associated with the Indian Railways for their livelihood indirectly. With increase in loading and expansion of passenger services, further employment opportunities get created. Indian Railways thus creates employment opportunities indirectly in the form of vendors, hoteliers, logistic players like transport operators, tourism industry, small economy around railway stations etc. Further, Since the Indian railways is executing a number of Infrastructure projects, there is a huge potential of creation of opportunities through regular and contractual employment as well as the development of ancillary industries such as steel, cement etc.
