

GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION

LOK SABHA
UNSTARRED QUESTION NO. 2442
ANSWERED ON 18.12.2023

Vacant Teaching Posts of Reserved Categories in Central Universities and Institutions.

2442 Dr. ALOK KUMAR SUMAN:

Will the Minister of **Education** be pleased to state:

- (a) whether it is a fact that the candidates belonging to SCs, STs and OBCs are not given appointments in teaching posts in the Central University and institutions monitored by the Government and they are debarred for appointments as 'not found suitable';
- (b) if so, the details thereof; and
- (c) total number of SCs, STs and OBCs who were found not suitable for appointments in teaching posts in the Central University and Institutions monitored by the Ministry and action taken in this regard?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF EDUCATION
(DR. SUBHAS SARKAR)

(a) to (c) The Government, in order to ensure uniformity in adoption of reservation norms, and adequate representation of Scheduled Caste (SC)/Scheduled Tribe (ST) and Other Backward Classes (OBC) category faculty positions in the Central Educational Institutions, enacted the Central Education Institutions (Reservation in Teachers' Cadre) Act, 2019. Central Universities, Indian Institutes of Management (IIMs) and Indian Institute of Technology (IITs) follow specific faculty/student ratio as per relevant regulations and their statutes. Filling up of vacancies is a continuous process amongst these institutions. IITs & IIMs follow Flexi Cadre System in faculty positions to meet their specialized requirements, ensuring flexibility to recognize and recruit talent.

The Central Higher Educational Institutions (CHEIs) under Ministry of Education also undertake special recruitment drives to fill the vacancies including those of SC, ST and OBC. Since September, 2022, the CHEIs have undertaken mission mode recruitment drive to fill the vacancies. Up to 30.11.2023, a total number of 19190 vacancies have been filled up in Mission Mode by all CHEIs out of which 11847 are faculty positions including 4445 SC/ST/OBC faculty.
