

**MINISTRY OF EDUCATION  
DEPARTMENT OF HIGHER EDUCATION  
LOK SABHA  
UNSTARRED QUESTION No.2369  
ANSWERED ON 18.12.2023**

**Vacancies of Associate Professor & Professor under EWS Category in Central Universities**

**†2369. SHRI DEEPAK BAIJ:**

Will the Minister of EDUCATION be pleased to state:

- (a) the details of Vacancies of Associate Professor and Professor filled up under Economically Weaker Section (EWS) reservation quota by various Central Universities so far since the passing of law in the year 2019 University-wise, year-wise details thereof;
- (b) the details of backlog vacancies of OBC, SC & ST filled up in these Universities during the last six years, University-wise, post-wise details thereof;
- (c) the details of vacancies of General and backlog of OBC, SC and ST University-wise, post-wise details thereof;
- (d) the reasons for the inability to fill up vacancies under backlog of OBC, SC, ST and EWS reservation quota;
- (e) whether the Government has observed that the 'guest lecture' mechanism and 'contract based' appointments cause under-employment in the country as it exploits the talent of a person, denies privileges and gives permanency to the vacant posts, if so, the details thereof; and
- (f) whether the Government will direct the Universities and Colleges in the country to reduce or abolish the 'guest lecture' mechanism the details thereof?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF EDUCATION  
(DR. SUBHAS SARKAR)**

(a) to (f) The Central Educational Institutions (Reservation in Teachers Cadre) Act, 2019 has been notified on 09.07.2019 which provides for reservation of posts by considering the university as one Unit. Also, according to the Act, reservation is applicable in all the Higher Educational Institutions except the institutions listed in the schedule and few other exceptions as stated in the Act.

Occurrence of vacancies and filling thereof is a continuous process. The vacancies arise due to retirement, resignation and additional requirement on account of enhanced students' strength. The onus of filling up of the post lies with the central universities which are autonomous bodies created under acts of parliament. As on date more than 6080 faculty position have been filled since September, 2022 through special recruitment drive under mission recruitment out of which 871 positions are filled by Scheduled Caste (SCs), 426 by scheduled tribe (STs), 1424 by Other Backward Classes (OBCs), 318 by Economically Weaker section (EWS) and 176 by Person with Benchmark Disability (PWBDs). Central Universities have been directed to fill up vacancies through regular recruitment in Mission mode. However, in order to ensure that teaching-learning process does not get affected due to the absence of regular teachers, Central Universities appoint Guest lecturers or teachers on contract basis for temporary period.

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