

GOVERNMENT OF INDIA  
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS  
(DEPARTMENT OF PERSONNEL & TRAINING)

**LOK SABHA**  
**UNSTARRED QUESTION NO. 1825**  
(TO BE ANSWERED ON 13.12.2023)

**RESERVATION RULES**

**1825. DR. ALOK KUMAR SUMAN:**

Will the **PRIME MINISTER** be pleased to state:

- (a) whether it is a fact that services outsourced by the Ministries/Departments from private agencies as well as the personnel engaged for services from private agencies do not follow the rules of reservation in favour of SC/ST/OBC/women and if so, the details thereof;
- (b) whether the Government has issued any directions/instructional orders to obey the rules of reservation in favour of SC/ST/OBC/women in the services which have been outsourced during the last ten years; and
- (c) if so, the details thereof and if not, the reasons therefor?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES  
AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE  
(DR. JITENDRA SINGH)**

(a) to (c): Rules 177 to 206 of the General Financial Rules, 2017 (GFR 2017), provides for hiring Consulting Services and Non-Consulting Services. A Coordination Committee for Affirmative Action in the Private sector was set up by the Government in 2006. In the first Coordination Committee meeting, it was stated that the best course for achieving progress on the issue of affirmative action is through voluntary action by the industry itself. Accordingly, the Apex Industry Associations, namely Confederation of Indian industry (CII), Federation of Indian Chamber of Commerce and Industry (FICCI), Associated Chambers of Commerce and Industry of India (ASSOCHAM) and Dalit Indian Chamber of Commerce and Industry (DICCI) have prepared Voluntary Code of Conduct (VCC) for their member companies centered around education, employability and entrepreneurship to achieve inclusion. Measures undertaken by the members of Industry Associations, inter-alia, include scholarships, vocational training, entrepreneurship development programmes, coaching etc.

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