

GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP  
**LOK SABHA**  
**UNSTARRED QUESTION:1241**  
ANSWERED ON 11.12.2023

**WOMEN ENROLMENTS IN MSDEs**

1241: DR. PRITAM GOPINATHRAO MUNDE

Will the Minister of SKILL DEVELOPMENT AND ENTREPRENEURSHIP be pleased to state:

- (a) whether the Union Government proposes to sponsor untrained instructors to get training in Institutes for Training of Trainers (ToT) and modify the criteria of admission of fresher candidates;
- (b) if so, the details thereof;
- (c) whether the Government is considering widespread publicity of All India Council for Technical Education (AICTE) notification to cultivate a skilled pool of Craft Instructors Training Scheme (CITS) trained candidates;
- (d) if so, the details thereof and if not, the reasons therefor;
- (e) whether enrolments of women in the Ministry of Skill Development and Entrepreneurship (MSDEs) identified priority sector is very low;
- (f) if so, the details thereof, State-wise particularly in Maharashtra;
- (g) whether any policy is being planned to promote skill training of women in non-traditional roles; and
- (h) if so, the details of the steps taken to ensure gender-sensitive infrastructure at skill training institutions in the country particularly in Maharashtra?

**ANSWER**

THE MINISTER OF STATE IN THE MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP

(SHRI RAJEEV CHANDRASEKHAR)

(a) & (b) Under the Govt. of India's Skill India Mission (SIM), the Ministry of Skill Development and Entrepreneurship (MSDE) delivers skill, re-skill and up-skill training through an extensive network of skill development centres/ colleges/ institutes etc. under various schemes, viz. Pradhan Mantri Kaushal Vikas Yojana (PMKVY), Jan Shikshan Sansthan (JSS), National Apprenticeship Promotion Scheme (NAPS) and Craftsmen Training Scheme (CTS) through Industrial Training Institutes (ITIs), to all the sections of the society across the country. The SIM aims at enabling youth of India to get future ready & industry ready skills.

The Ministry through the Directorate General of Training (DGT) runs the Craft Instructor Training Scheme (CITS) with an objective to provide comprehensive training in both hands-on skills and training methodology to the instructor trainees to make them conversant with techniques for training skilled manpower for the industry. There are several pathways for instructor training:

(i) CITS is offered through a network of **33 National Skill Training Institutes** (NSTIs) (19 Women & 14 General) & 121 Institute for Training of Trainers (IToTs) (110 State Govts & 11 Private owned) across the country with an objective to provide comprehensive training to the instructor trainees to make them conversant with techniques for imparting hands-on skills and training methodology to train skilled manpower for the industry. List of number of trainees trained during the last three years under the CITS is at Annexure-I. The aforesaid annexure is uploaded on DGT's website at [https://dgt.gov.in/Lok\\_Sabha/Annexure1to8.docx](https://dgt.gov.in/Lok_Sabha/Annexure1to8.docx).

(ii) For certification of in-service instructors (with minimum 03 years of experience), Recognition of Prior Learning (RPL) scheme is being implemented since the year 2019. Under RPL - CITS, exams are conducted by DGT to certify instructors already working in the ITIs. This recognition of prior learning enables the qualified instructors to obtain requisite certification. A total of 8,407 instructors have been certified under RPL-CITS since the year 2019.

(iii) In the year 2022, to strengthen CITS scheme, DGT has allowed the State Governments to start regular courses under CITS as well as courses for the candidates under RPL in the Model/ Nodal ITIs by converting their existing Government ITIs into IToTs. The scheme to convert Government ITIs to IToTs is an ongoing scheme and approval for affiliations are being conveyed, on receipt of the proposal(s) from the States.

(iv) The Directorate General of Training (DGT) also permits admission of sponsored candidates. This provision was also available for the session 2023-24 under Craft Instructor Training Scheme (CITS). Keeping in view of the training requirement of fresher candidates, seats under CITS were rationalized before the start of session 2023-24 and new trades were added in the **National Skill Training Institutes (NSTIs)**.

(c) & (d). DGT and CITS have no co-relation with AICTE. DGT conducts All India Common Entrance Test (AICET) through its own resources and does not have any relation with All India Council for Technical Education (AICTE). DGT is committed to give wide publicity for the AICET, every year. The notification for AICET for year 2023-24 was published in 40 daily newspapers (Hindi & English) & Employment News Journal. At the institute levels also, further admission notices were published in regional languages. The said notification was also circulated to all the states.

(e) & (f) Under the Govt. of India's SIM, the Ministry of Skill Development and Entrepreneurship (MSDE) delivers skill, re-skill and up-skill training through various schemes, viz. PMKVY, JSS, NAPS and CTS to all the sections of the society across the country. The SIM aims at enabling youth of India to get future ready & industry ready skills. Women also participate in these skilling programme. Some of them are especially designed for women.

#### **Craft Instructor Training Scheme (CITS):**

In last three years, i.e., from 2020-21 to 2022-23, total number of 10,160 women trainees have been trained under CITS in NSTIs and IToTs. Out of 33 NSTIs, 19 are exclusively for women.

State-wise enrolment of Women trainees including Maharashtra under CITS for last three years, i.e. year 2020-21 to 2022-23 is given in Annexure-II. The aforesaid annexure is uploaded on DGT's website at [https://dgt.gov.in/Lok\\_Sabha/Annexure1to8.docx](https://dgt.gov.in/Lok_Sabha/Annexure1to8.docx).

#### **Craftsmen Training Scheme (CTS):**

In Industrial Training Institutes (ITIs), craftsmen training is provided in 152 National Skill Qualification Framework (NSQF) aligned trades. Each trade has a dedicated course curriculum. The duration of

training is for six months, one and two years. The training courses have been designed to impart basic skills and knowledge in the trades so as to prepare trainee for employment as a semiskilled worker for self-employment or wage-employment. At present there are 15,016 ITIs established in the country, out of which 3,289 ITIs are Government ITIs and 11,727 ITIs are Private ITIs. Out of these, 313 ITIs are exclusively for women. After completion of the ITI course, the National Trade Certificate (NTC) is awarded to successful trainees. NTC is recognized at National/ international level for the purpose of wage-employment/ self-employment.

In last three years, i.e., from 2020-21 to 2022-23, a total of 5,06,468 women trainees have been enrolled in ITIs under CTS.

State-wise enrolment of Women trainees in ITIs under CTS including Maharashtra for last three years, i.e. year 2020-21 to 2022-23 is given in Annexure-III. The aforesaid annexure is uploaded on DGT's website at [https://dgt.gov.in/Lok\\_Sabha/Annexure1to8.docx](https://dgt.gov.in/Lok_Sabha/Annexure1to8.docx).

### **Jan Sikshan Sansthan (JSS):**

Approximately a total of 9.42 Lakh beneficiaries have been trained in JSS since July 2020. The major beneficiaries of the scheme are women, which constitute 82.61 % of total beneficiaries.

Details of women beneficiaries trained state-wise including state of Maharashtra is at Annexure-IV. The aforesaid annexure is uploaded on DGT's website at [https://dgt.gov.in/Lok\\_Sabha/Annexure1to8.docx](https://dgt.gov.in/Lok_Sabha/Annexure1to8.docx).

### **National Apprenticeship Promotion Scheme (NAPS):**

Apprenticeship training is another flagship scheme for creating skilled manpower in India and contributes to the Skill India Mission. The training under apprenticeship is classified as 'Designated Trades' and 'Optional trades. There are 266 job roles under designated trades and 488 courses under Optional trades across 40 sectors. Women can join any job role/trades specified above under apprenticeship training as per the requirements of the establishments. Over the years, there has been increase in the women participation in apprenticeship. The percentage of women participation in apprenticeship training increased from 7.7% in FY 2016-17 to 20.19% till FY 2022-23.

State wise details of women apprentice engaged during FY 2018-19 to FY 2022-23 is at Annexure-V. The aforesaid annexure is uploaded on DGT's website at [https://dgt.gov.in/Lok\\_Sabha/Annexure1to8.docx](https://dgt.gov.in/Lok_Sabha/Annexure1to8.docx).

### **Entrepreneurship:**

The National Institute for Entrepreneurship and Small Business Development (NIESBUD) is implementing projects supported by the Ministry of Skill Development and Entrepreneurship (MSDE) for promoting entrepreneurship in the country.

The details of women enrolled in NIESBUD programs are at Annexure-VI. The aforesaid annexure is uploaded on DGT's website at [https://dgt.gov.in/Lok\\_Sabha/Annexure1to8.docx](https://dgt.gov.in/Lok_Sabha/Annexure1to8.docx).

### **Pradhan Mantri Kaushal Vikas Yojana (PMKVY):**

To facilitate and encourage skilling of candidates, the PMKVY training scheme provisions for boarding, lodging and transport facilities to special groups (Women & Divyangs) and Special Areas. Conveyance facility for Women & Divyangs is provided in case of Non-Residential training as defined in Common Norms. PMKVY 4.0 provisions for training in NSQF aligned courses ranging between 300 – 600 hours under Short-Term Training (STT).

The details of women enrolled in PMKVY 4.0 programs is at Annexure-VII. The details of women enrolled in all PMKVY schemes is at Annexure-VIII. The aforesaid annexure is uploaded on DGT's website at [https://dgt.gov.in/Lok\\_Sabha/Annexure1to8.docx](https://dgt.gov.in/Lok_Sabha/Annexure1to8.docx).

(g) & (h) Women candidates are being encouraged & motivated for non-traditional courses also depending upon their interest. Steps taken to promote the women participation are:

- Ministry and its verticals conduct activities to create awareness in the community on important issues such as social, economic, health, hygiene, financial literacy, and environment, etc.

- Organize skill training with special concern for deprived sections, women/adolescent girls and unemployed youth to provide skilling, up-skilling, and re-skilling for self-employment to enhance the family income.
- Age relaxation is given to Divyang and other deserving cases, especially women.
- The skill training is low-cost, flexible, and accessible to Women, Scheduled Caste (SC), Scheduled Tribe (ST), Other Backward Classes (OBCs), minorities, and any other disadvantaged groups of society.
- The Board of Management of the JSS is designed to ensure minimum 25% representation of women.
- From Session 2023-24, DGT has waived off tuition fee for women candidates admitted in CTS and CITS courses in NSTIs.
- Under center accreditation for PMKVY scheme, dedicated female washrooms are mandatory at Training Centers and same is mentioned under Common Standards in Grading Metrics for Accreditation Standards.

MSDE has started various non-traditional entrepreneurial courses in which women enrolments are higher than men. The details of courses are as:

#### **1. Pilot Project on Entrepreneurship Development in Holy Cities**

NIESBUD implemented the pilot project on Entrepreneurship Development in Holy Cities at Varanasi, Haridwar and Pandharpur. The primary objectives of the project are to catalyze the entrepreneurial activities of the temple town through resumption of existing livelihood activities and by supporting existing enterprise to scale up and to tap the potential entrepreneurs, mentoring them to identify, set up enterprises and management of the enterprises.

#### **2. Strengthening Entrepreneurial Climate through Capacity Building, Incubation Support, Mentoring and Handholding sanctioned under Skill Acquisition and Knowledge Awareness for Livelihood Promotion (SANKALP) Scheme**

A project for strengthening the entrepreneurship ecosystem of different sections of the society including marginalized population with the support of SANKALP has been sanctioned by MSDE.

#### **3. Entrepreneurship Development among Jail Inmates**

The Ministry of Skill Development and Entrepreneurship is implementing a project for Promoting Entrepreneurship Development among Jail Inmates through NIESBUD. The project has been implemented in the Nari Bandi Niketan, Lucknow, Model Jail, Lucknow and Central Jail, Varanasi, Uttar Pradesh.

#### **4. Organising Workshops in Artisan Melas and Haats**

NIESBUD is implementing a project supported by the MSDE for organizing workshops for capacity building and providing entrepreneurial knowledge to the artisans during the Melas & Haats etc.

#### **5. Creating Entrepreneurial Climate through Training of Trainers and Entrepreneurship Development Programme in JSS**

The institute has been sanctioned a project for Creating Entrepreneurial Climate through Training of Trainers and Entrepreneurship Development Programme in JSS.

#### **6. Pilot Project for Entrepreneurship Development Program**

NIESBUD is implementing a Pilot Project for Entrepreneurship Development Program in 10 States sponsored by the Ministry of Skill Development and Entrepreneurship which aims creating, fostering and promoting the spirit of entrepreneurship among the target groups through Entrepreneurship Development Programme, Mentoring and Handholding support.

Under PMKVY, trades which may have relevance for future of work in terms of industry and Information Technology (IT,) have been prioritised for training. Job Roles identified as Future Skills by NCVET, have been classified as New Age Job Roles. Under PMKVY 4.0, Future ready job-roles addressing the requirement of Industry 4.0, emerging sectors like Drone, AI, Robotics, Mechatronics, etc., have been prioritized.