

**GOVERNMENT OF INDIA
MINISTRY OF POWER**

**LOK SABHA
UNSTARRED QUESTION NO.64
ANSWERED ON 20.07.2023**

NOTIFIED VACANCIES OF THE RESERVED CATEGORIES

†64. SHRI ARUN KUMAR SAGAR:

**Will the Minister of POWER
be pleased to state:**

- (a) whether the National Thermal Power Corporation (NTPC) Ltd. has notified the vacancies to fill up the posts reserved for Scheduled Castes (SCs) and Scheduled Tribes (STs);**
- (b) if so, the details thereof along with the reasons therefor;**
- (c) whether NTPC Ltd. has fixed any time limit for filling up the above notified vacancies of the reserved categories;**
- (d) if so, the details thereof;**
- (e) whether the NTPC Ltd. has formulated or proposed to formulate any scheme to provide more facilities to the selected candidates of remote areas to discourage them from resigning; and**
- (f) if so, the details thereof?**

A N S W E R

THE MINISTER OF POWER AND NEW & RENEWABLE ENERGY

(SHRI R.K. SINGH)

(a) & (b) : NTPC Ltd. has notified the vacancies to fill up the posts reserved for Scheduled Castes (SCs) and Scheduled Tribes (STs). Detail of the same is as below.

Group	Vacancies for SC category	Vacancies for ST category
A	84	47

B	0	0
C	6	27
D	2	1
Total	92	75

Further, vacancies reserved for Scheduled Castes (SCs) and Scheduled Tribes (STs) have been notified based on reservation guidelines of Government of India.

(c) & (d) : NTPC is making all efforts to fill up the above notified vacancies by December 2023. In line with above, notification has been issued for 92 vacancies of SC category and 75 vacancies of ST category.

(e) & (f) : NTPC has various schemes and facilities in place which encourage all selected candidates, including those selected from remote areas, for long term association with NTPC.

NTPC follows following principle for its workforce:

(a)NTPC induction program helps to assimilate the new recruits coming from diverse backgrounds into the organizational values / culture and to impart the required knowledge & skills to perform the job.

(b)A range of welfare and recreation facilities including schools, hospitals, shopping centers, recreation centers, club, gym, pool, etc. are provided at the townships to enhance the quality of life & the well-being of employees and their families.

(c)Full medical cover to the employee and his/her dependents.

(d)Based upon feedback received from employees, NTPC provides facilities to its employees, specially for younger generation.