

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 617
TO BE ANSWERED ON 24.07.2023**

**INSPECTION COMMITTEES FOR CEMENT COMPANIES, HEAVY
INDUSTRIES**

†617. SHRI HANUMAN BENIWAL:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has sent inspection committees in cement companies, heavy industries and refineries in the State of Rajasthan to ensure the compliance of labour laws and protection of labourer's interests;**
- (b) if so, the details of enquiries made and the shortcomings found, district-wise, industry-wise and company-wise during the last five years; and**
- (c) the action taken or proposed to be taken by the Government against any cement company or industry in Rajasthan with regard to non-compliance of labour laws including other complaints during the said period?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SHRI RAMESWAR TELI)**

(a): Regular inspections are conducted by the field officers of office of the Chief Labour Commissioner (Central) in the establishments (including cement companies, heavy industries and refineries in the state of Rajasthan) to ensure the compliance of labour laws in respect of which centre is the appropriate Government and to protect the interest of labourer.

(b): The year-wise, district-wise, industry-wise and company-wise number of inspections conducted by the field officers of the Chief Labour Commissioner (Central) and irregularities detected, prosecution filed against the employer and penalty imposed for the non-compliance of the above labour laws, during the last five years are placed at Annexure -A.

(c): In case of non-compliance of the labour laws in the establishments (including Cement Company or industry in Rajasthan) the prosecution case/ claim case against the employer are filed before the appropriate court/authority as per rules.

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Annexure referred to in reply to part (b) & (c) of Lok Sabha US Q No. 617 for 24.07.2023

S No	District	Industry	Company	2018-19				2019-20			
				No of inspection	No. of irregularities detected	Prosecution filed	Penalties imposed	No of inspection	No. of irregularities detected	Prosecution filed	Penalties imposed
1	Ajmer	Cement	Shree CementBeawar	19	146	03	0	0	0	0	0
2	Pali	Cement	Shree CementRas	18	127	03	0	0	0	0	0
			Ambuja Cement Rabriyawas	03	22	0	0	0	0	0	0
			Nuvca Vista Corp. Nimbol	04	30	01	0	01	0	0	0
			Ultratech, Balra	0	0	0	0	0	0	0	0
3	Nagour	Cement	Ambuja Cement, Mundwa	54	315	04	0	19	116	07	0
4	Kota	Cement	Manglam Cement Ltd.	10	65	02	0	08	13	01	0
			Shreeram Cement Works	02	28	01	500	01	06	0	0
5	Bundi	Cement	ACC Cement Lakheri	09	78	02	0	08	38	01	0
6	Jaipur	Cement	Ultratech Kotputli	0	0	0	0	0	0	0	0
7	Alwar	Cement	Shree Cement, Khushahera	0	0	0	0	0	0	0	0
8	Sikar	Cement	Ultratech Cement, Neem Ka Thana	0	0	0	0	0	0	0	0
9	Jhunjhunu	Cement	Shree Cement Nawalgarh	0	0	0	0	0	0	0	0
10	Jodhpur	Cement	Ultratech Cement Ltd.	0	0	0	0	0	0	0	0
			Marwar Cement Ltd.	0	0	0	0	0	0	0	0
11	Udaipur	Cement	Udaipur Cement Works Ltd.	05	14	01	0	10	100	0	0
			J.K. Laxmi Cement Ltd.	01	06	0	0	08	48	0	0
12	Rajsamand	Cement	Ultratech Nathdwara Cement Ltd.	01	02	0	0	05	33	0	0
13	Sri Ganganagar	Cement	Shree Cement, Suratgarh	11	67	02	0	07	54	01	0
14	Barmer	Refinery	HPCL Raj.Refinery	11	134	02	0	0	0	0	0
15	Chittorgarh	Cement	Birla Cement & Chanderiya Cement Work	72	468	02	0	12	102	03	0
			Ultratech Cement Ltd.	17	243	0	0	10	80	06	0
			Nuvoco Vista Corp. Ltd.	16	240	02	0	0	0	0	0
			J.K. Cement, Mangrol & Nimbahera	37	425	05	0	0	0	0	0
			Wonder Cement Ltd.	31	353	0	0	0	0	0	0
16	Banswara	Cement	India Cement Ltd.	20	174	01	0	0	0	0	0

Annexure 'A' (Part-II)

S No	District	Industry	Company	2020-21				2021-22				2022-23			
				No of inspection	No. of irregularities detected	Prosecution filed	Penalties imposed	No of inspection	No. of irregularities detected	Prosecution filed	Penalties imposed	No of inspection	No. of irregularities detected	Prosecution filed	Penalties imposed
1	Ajmer	Cement	Shree Cement Beawar	05	23	02	0	02	13	0	0	04	27	0	0
2	Pali	Cement	Shree Cement Ras	07	25	01	0	03	18	0	0	10	80	0	0
			Ambuja Cement Rabriyawas	15	139	13	0	1	11	1	0	2	13	0	0
			Nuvca Vista Corp. Nimbol	03	18	0	0	01	10	0	0	06	46	0	0
			Ultratech, Balra	05	23	01	0	03	25	0	0	09	84	0	0
3	Nagour	Cement	Ambuja Cement, Mundwa	12	81	05	0	33	202	0	0	01	08	0	0
4	Kota	Cement	Manglam Cement Ltd.	13	48	02	0	08	29	0	0	12	47	0	0
			Shreeram Cement Works	02	13	0	0	01	04	0	0	03	19	0	0
5	Bundi	Cement	ACC Cement Lakheri	11	57	02	0	09	51	0	0	12	49	0	0
6	Jaipur	Cement	Ultratech Kotputli	0	0	0	0	0	0	0	0	05	35	0	0
7	Alwar	Cement	Shree Cement, Khushahera	0	0	0	0	0	0	0	0	01	07	0	0
8	Sikar	Cement	Ultratech Cement, Neem Ka Thana	0	0	0	0	0	0	0	0	01	08	0	0
9	Jhunjhunu	Cement	Shree Cement Nawalgarh	0	0	0	0	0	0	0	0	09	64	0	0
10	Jodhpur	Cement	Ultratech Cement Ltd.	0	0	0	0	0	0	0	0	01	15	01	0
			Marwar Cement Ltd.	0	0	0	0	0	0	0	0	06	78	06	0
11	Udaipur	Cement	Udaipur Cement Works Ltd.	02	24	0	0	02	12	0	0	05	12	01	0
			J.K. Laxmi Cement Ltd.	08	20	0	0	03	18	0	0	06	12	02	0
12	Rajsamand	Cement	Ultratech Nathdwara Cement Ltd.	01	13	0	0	04	09	0	0	06	37	01	0
13	Sri Ganganagar	Cement	Shree Cement, Suratgarh	0	0	0	0	20	87	03	0	62	286	0	0
14	Barmer	Refinery	HPCL Raj Refinery	08	49	0	0	05	58	02	0	37	363	20	0
15	Chittorgarh	Cement	Birla Cement & Chanderiya Cement Work	0	0	0	0	0	0	0	0	10	46	0	0
			Ultratech Cement Ltd.	37	212	04	0	02	07	0	0	07	15	0	0
			Nuvoco Vista Corp. Ltd.	20	78	02	0	02	07	0	0	06	39	0	0
			J.K. Cement, Mangrol & Nimbahera	26	92	0	0	04	38	0	0	15	42	0	0
			Wonder Cement Ltd.	0	0	0	0	05	45	0	0	04	06	0	0
16	Banswara	Cement	India Cement Ltd.	0	0	0	0	0	0	0	0	05	19	0	0