

GOVERNMENT OF INDIA
MINISTRY OF WOMEN AND CHILD DEVELOPMENT

LOK SABHA
UNSTARRED QUESTION NO. 423
TO BE ANSWERED ON 21.07.2023

CRITERIA FOR RECRUITMENT OF ANGANWADI WORKERS

423. SHRI DHARMENDRA KASHYAP:

Will the Minister of WOMEN AND CHILD DEVELOPMENT be pleased to state:

- (a) the details of the criteria for recruitment of Anganwadi workers, State/UT-wise;
- (b) the details of the remuneration received by Anganwadi workers, State/UT-wise; and
- (c) whether Government is contemplating to increase the salary of Anganwadi workers for their contribution at the grassroot level in the villages, if so, the details thereof?

ANSWER

MINISTER OF WOMEN AND CHILD DEVELOPMENT
(SHRIMATI SMRITI ZUBIN IRANI)

- (a) As per the guidelines under "Saksham Anganwadi and POSHAN 2.0", minimum prescribed qualification for selection of Anganwadi Workers (AWWs)/ Anganwadi Helpers (AWHs) shall be 12th Standard and age limit shall be 18-35 years for engagement of AWWs and AWHs, which is applicable to all States/UTs.
- (b) Presently, the AWWs at main-AWCs, AWWs at mini-Anganwadi Centres and AWHs are paid honorarium of Rs.4,500/- Rs.3,500/- and Rs.2,250/- per month respectively. There is also a provision of performance linked incentive of Rs.250/- per month to AWHs and Rs.500 to AWWs.
- (c) Government of India enhances honorarium of AWWs/AWHs from time to time. The honorarium was last enhanced on 01.10.2018. In addition to the honorarium paid by the Government, most of the States/UTs are also giving additional monetary incentives/honorarium to these functionaries from their own resources which vary from State to State. However, currently there is no proposal under consideration for increasing the honorarium of Anganwadi Workers/Anganwadi Helpers.
