

GOVERNMENT OF INDIA
MINISTRY OF HEAVY INDUSTRIES
LOK SABHA
UNSTARRED QUESTION NO. 3083
ANSWERED ON 08.08.2023

HMT MACHINES TOOLS LIMITED

3083. SHRI ASADUDDIN OWAISI:

Will the Minister of **HEAVY INDUSTRIES** भारी उद्योग मंत्री be pleased to state:

- (a) the details and the number of units of HMT Machine Tools Ltd. closed down or referred to Department of Investment and Public Asset Management (DIPAM) so far, State/unit-wise;
- (b) whether it is a fact that HMT Machine Tools Ltd. employees are getting 1997 pay scales while HMT Limited employees are getting 2007 pay scales;
- (c) if so, the reasons for variation of pay scales of employees of same companies;
- (d) whether it is also a fact that retired employees of HMT Machine Tools Ltd. are not being paid terminal benefits like PF, gratuity, pension and other benefits for the last five years; and
- (e) if so, the steps taken or being taken by the Government in this regard?

ANSWER
THE MINISTER OF STATE FOR HEAVY INDUSTRIES
(SHRI KRISHAN PAL GURJAR)

- (a):** No unit of HMT Machine Tools Limited has been so far closed by the Government.
- (b) & (c):** HMT Ltd. is the holding company while the HMT Machine Tools Ltd is its subsidiary. These two are thus separate Central Public Sector Enterprises (CPSEs). HMT Ltd was given 2007 scales as it was meeting the criteria of affordability to pay the revised scales as per the Government of India guidelines in this regard. On the other hand, HMT Machine Tools Ltd did not meet the aforesaid criteria and therefore, could not be given 2007 scales.
- (d) & (e):** During the last five years, due to limited funds, HMT Machine Tools Ltd. has been paying Terminal benefits to the retired employees as per their seniority with few exceptions of out of turn payments based on court orders and compassionate grounds like prolonged illness/daughter's marriage. HMT Machine Tools Ltd being a CPSE registered under the Companies Act, is a separate legal entity and need to generate its own resources to pay the terminal benefits like PF, gratuity, pension and other benefits.
