

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL AND TRAINING)

LOK SABHA
UNSTARRED QUESTION NO. 2149
(TO BE ANSWERED ON 02.08.2023)

OUTSOURCING JOBS

2149. DR. ALOK KUMAR SUMAN:

Will the **PRIME MINISTER** be pleased to state:

- (a) whether it is fact that a large number of qualified students from SC/ST/OBC/women are denied outsourcing jobs across the country due to nonspecific directions from the Government and if so, the details thereof;
- (b) whether the Government is maintaining any data of SC/ST/OBC/ women who have got benefited from outsourcing jobs and if so, the details thereof; and
- (c) whether it would be seen as ignorance towards these communities and if so, the details thereof?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE
(DR. JITENDRA SINGH)**

(a) to (c): Rules 177 to 206 of the General Financial Rules, 2017 (GFR 2017), which have been issued by M/o Finance, allows the Ministries or Departments of the Government of India to hire "Consulting Services" such as external professionals, consultancy firms or consultants or "Non-Consulting Services" such as hiring of vehicle, outsourcing of building facilities management, security, photocopier service, office errand services etc. in the interest of economy and efficiency. In pursuance of these provisions, these services are outsourced by the Ministries/ Departments to the private agencies as per the requirement. The personnel engaged in such services are the employees of these private agencies.

The Apex Industry Associations have prepared Voluntary Code of Conduct (VCC) for their member companies centered around education, employability, entrepreneurship and employment to achieve inclusion. Measures undertaken by the member of Industry Associations to ensure inclusive employment opportunities inter-alia include scholarships, vocation training, entrepreneurship development programmes and coaching etc.
