

GOVERNMENT OF INDIA  
MINISTRY OF WOMEN AND CHILD DEVELOPMENT

**LOK SABHA**  
**UNSTARRED QUESTION NO. 1569**  
TO BE ANSWERED ON 28.07.2023

**VACANCIES IN ANGANWADI**

1569 SHRI JAGDAMBIKA PAL:

Will the Minister of WOMEN AND CHILD DEVELOPMENT be pleased to state:

- (a) the number of Anganwadi functioning in the State of Uttar Pradesh;
- (b) the number and details of Anganwadi vacancies released by the Government during the last three years;
- (c) whether the Government is considering the amount paid to Anganwadi workers to ensure them better livelihood; and
- (d) if so, the details thereof and the other steps taken by the Government to improve the conditions of Anganwadi workers in discharging their duties?

**ANSWER**

MINISTER OF WOMEN AND CHILD DEVELOPMENT  
(SHRIMATI SMRITI ZUBIN IRANI)

- (a) There are 189796 Anganwadi centers operating in 75 districts of Uttar Pradesh.
- (b) Anganwadi Services is a Centrally Sponsored Scheme and the administration, management & monitoring regarding implementation of the Anganwadi Services is being done by the concerned State Government/UT Administration. The matters related to recruitment of personnel to fill the unfilled vacancies fall under the ambit of the State Government/ UT Administration
- (c) to (d) Government of India increases the honorarium of AWWs/ AWHs from time to time. From 1st October, 2018, Government of India has enhanced the honorarium of AWWs at main-AWCs from Rs.3,000/- to Rs.4,500/- per month; AWWs at mini- AWCs from Rs.2,250/- to Rs.3,500/- per month; AWHs from Rs.1,500/- to Rs.2,250/- per month; and introduced performance linked incentive of Rs.250/- per month to AWHs and Rs.500 to AWWs. In addition, States/UTs are also paying additional monetary incentives/honorarium to these functionaries from their own resources which vary from State to State.

For improving the working condition and for the welfare of Anganwadi Workers/ Anganwadi Helpers (AWWs/AWHs), Government is taking following steps:

- (i) Improvement in infrastructure: Under the revised Scheme, Mission Saksham Anganwadi and Poshan 2.0 (Mission Poshan 2.0), there is a provision of upgradation of 2 lakh Anganwadi Centres (AWCs) as Saksham Anganwadis with improved/upgraded infrastructure in Aspirational Districts @ 40,000 AWCs per annum upto 2025-26. In 2022-23, 41,192 AWCs have been identified for upgradation with inter alia LEDs and smart learning and teaching aids. Besides, the cost of drinking water facilities and toilets at Anganwadi Centres have been increased from Rs.10,000/- to Rs.17,000/- and Rs.12,000/- to Rs.36,000/- respectively. For construction of Anganwadi Centres in convergence with MGNREGS, construction cost has been revised from Rs.7 lakh to Rs.12 lakh per unit. Keeping in view the importance of nutrition and Early Childhood Care and Education (ECCE) services delivery, it has been

decided to upgrade all Mini-Anganwadi Centres to main/regular Anganwadi Centres with the availability of an Anganwadi Helper.

(ii) Leveraging IT through Poshan Tracker: Under the revised Scheme, IT systems have been leveraged to strengthen and bring about transparency in delivery support systems at Anganwadi Centres. The 'Poshan Tracker' application was rolled out by the Ministry of Women & Child Development on 1st March, 2021 as an important governance tool. Anganwadi Workers have been technologically empowered with smartphones (approx 11 lakh). The mobile application has digitized and automated the physical registers used by AWWs which has also helped in improving their quality of work.

(iii) Promotion Avenues: 50% posts of AWWs shall be filled by promotion of Anganwadi Helpers with 5 years of experience and 50% posts of supervisors shall be filled by promotion of Anganwadi Workers with 5 years of experience subject to fulfillment of other criteria.

(iv) Capacity Building: NeGD is regularly conducting field level trainings/workshops directly for Anganwadi Workers regarding use of the Poshan Tracker Application. Multiple rounds of trainings have been held both virtually and physically, in various districts across the country.

(v) Social Security Insurance Schemes: This Ministry has provided insurance benefits to Anganwadi Workers and Helpers under Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY) for life cover of Rs.2.00 lakh (covers life risk, death due to any reason) to AWWs/AWHs in the age group of 18 to 50 years and Pradhan Mantri Suraksha Bima Yojana for accidental cover of Rs.2.00 Lakh (accidental death and permanent full disability) /Rs. 1.00 Lakh (partial but permanent disability) to AWWs and AWHs in the age group of 18-59 years.

Now, this Ministry has decided to provide insurance cover under PMJJBY and PMSBY to AWWs/AWHs through their bank accounts and the funds towards premium payment will be released to the States/UTs on the prescribed cost sharing ratio under Anganwadi Services (General component).

(vi) Insurance cover under Pradhan Mantri Garib Kalyan Package: Anganwadi Workers and Anganwadi Helpers who have been engaged with the Covid-19 related tasks, have been provided with insurance cover of Rs.50 lakh under "Pradhan Mantri Garib Kalyan Package" with certain conditions.

(vii) Pradhan Mantri Shram Yogi Maan-Dhan (PM-SYM): State Governments/UT Administrations have been requested to encourage eligible AWWs/AWHs to get themselves enrolled under the Pradhan Mantri Shram Yogi Mandhan (PM-SYM) Pension Scheme on voluntary.

The age of entry to the Scheme is 18-40 years. PM-SYM is a voluntary and contributory pension scheme on 50:50 basis where prescribed age-specific contribution shall be made by the beneficiary and the matching contribution by the Central Government for availing the assured pension of ₹3,000/- per month on attaining the age of 60 years.

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