

GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION

LOK SABHA
UNSTARRED QUESTION NO.5066
ANSWERED ON-03/04/2023

Professors in IITs, IIMs and CUs

5066. MS. S. JOTHIMANI:

Will the Minister of EDUCATION be pleased to state:

- (a) the measures taken by the Government to encourage and promote professors from diverse castes to be employed in the Indian Institutes of Technology (IITs), Indian Institutes of Management (IIMs) and Central Universities (CUs);
- (b) whether the Government actively monitors the adherence of reservation norms by such institutes and if so, the details thereof;
- (c) the specific steps taken by the Government to prevent caste discrimination against students belonging to Scheduled Caste (SC), Scheduled Tribe (ST) and Other Backward Class (OBC) communities in schools and colleges; and
- (d) the details of trainings, if any, being imparted to school teachers and college professors on inclusive education and non-discriminatory practices?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF EDUCATION

(DR. SUBHAS SARKAR)

(a) & (b): The Government has enacted Central Educational Institutions (Reservation in Teachers Cadre) Act, 2019 to encourage and promote faculty from diverse castes to be employed in the higher educational institutions including IITs, IIMs and CUs. The Ministry has directed all the Central Higher Educational Institutions (CHEIs) to fill up the vacancies in a mission mode, especially the reserved category positions and has set up a monthly monitoring mechanism for the same.

(c): In order to prevent caste discrimination against students belonging to SC/ST/OBC community, institutes have set up mechanisms such as SC/ ST students' cells, Equal Opportunity Cell, Student Grievance Cell, Student Grievance Committee, Student Social Club, Liaison officers, Liaison Committee etc. Further, University Grants Commission (UGC) has issued instructions from time to time on the matter.

(d): The Department of School Education & Literacy launched an Integrated Teacher Training Programme called NISHTHA (National Initiative for School Heads' and Teachers' Holistic Advancement) at both the elementary and secondary level on various aspects including inclusive education. Faculty of CHEIs are imparted training by their respective institute for inclusive education and non-discriminatory practices through various means such as faculty orientation, Faculty Development Programmes (FDPs), Massive Open Online Courses (MOOCs) etc.
