

**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT  
LOK SABHA  
UNSTARRED QUESTION NO. 4288  
TO BE ANSWERED ON 27.03.2023**

**SHORTAGE OF STAFF**

**4288. DR. VISHNU PRASAD M.K.:  
SHRI T.R.V.S. RAMESH:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether the Government is aware the shortage of staff for a long time and the old structure of the ESIC Hospital in Chennai city is in a very miserable condition, if so, the steps taken by Government in this regard;**
- (b) whether the Government has proposes to set up a divisional level fully equipped hospital in Chennai city for the proper treatment of 2.80 lakh people insured under ESIC and their 11.20 lakh dependents; and**
- (c) if so, the details thereof, and if not, the reasons therefor?**

**ANSWER**

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT  
(SHRI RAMESWAR TELI)**

**(a) to (c): The vacancies of doctors including Specialists/ Super specialists, para-medical staff etc. are created due to retirement on superannuation, voluntary retirement, resignation, termination of service, death etc. Recruitment of doctors and other staff is an ongoing process and necessary action is taken by the Employees' State Insurance Corporation (ESIC) to fill up vacant positions including shortfall, if any, on regular basis. Presently, there is some shortage of medical officers, particularly in the specialists cadre as well as in the paramedical cadre. The ESIC has already taken necessary action to fill the vacancies in various cadres, which are at different stages of recruitment.**

**Contd..2/-**

**Pending regular recruitment, shortage of doctors and other staff, if any, in these hospitals is also met through contractual engagement of doctors. Services of Junior Residents and Senior Residents are also utilised for smooth functioning of these hospitals.**

**The old hospital building has undergone structural retrofitting during the construction of medical college building at K.K Nagar, Chennai. Further steps have also been taken to carry out annual repair and maintenance including special repairs and maintenance work to maintain as well as to improve the infrastructure.**

**There are two ESI hospitals in Chennai, a 550-bedded at K.K. Nagar and other 616-bedded hospital at Ayanavaram. In addition, the bed strength of the ESIC Medical College & Hospital at K. K. Nagar, Chennai has also been increased from 550 beds to 1000 beds. Both these hospitals are multispecialty and cater to the needs of 10.26 lakh insured persons in the Chennai city. At present, there is no proposal for setting up of new hospital in Chennai.**

**\*\*\*\*\***