

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS**

**LOK SABHA
UNSTARRED QUESTION NO. 2520
TO BE ANSWERED ON 15.03.2023**

RECRUITMENT OF WOMEN IN RAILWAYS

2520. SHRIMATI SANGEETA AZAD

Will the Minister of RAILWAYS be pleased to state:

- (a) the number of different domains in the Indian Railways;**
- (b) the total number of domains specifically for women in the Indian Railways;**
- (c) the total number of women vs. men recruited in each domain in the last five years;**
- (d) whether the Railways is planning to expand more domains for women;**
- (e) if so, the details thereof;**
- (f) if not, the reasons therefor;**
- (g) whether the Railways is planning to organize more job drives to recruit women in the different domains of the Indian Railways;**
- (h) if so, the details thereof; and**
- (i) if not, the reasons therefor?**

**ANSWER
MINISTER OF RAILWAYS, COMMUNICATIONS AND
ELECTRONICS & INFORMATION TECHNOLOGY**

(SHRI ASHWINI VAISHNAW)

(a) to (i) : A Statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (i) OF UNSTARRED QUESTION NO. 2520 BY SHRIMATI SANGEETA AZAD TO BE ANSWERED IN LOK SABHA ON 15.03.2023 REGARDING RECRUITMENT OF WOMEN IN RAILWAYS

(a)& (b) : There is no demarcation of domains in Indian Railways.

All kind of posts are open for both men and women.

(c) : The details of number of women vs. men recruited in last five years on Indian Railways are as under :

Year	Women	Men
2018-19	786	5707
2019-20	8957	128570
2020-21	779	4779
2021-22	276	4336
2022-23	1611*	20889*

***Provisional**

(d) to (i) : All posts notified for recruitment on Railways are open to both men & women. To encourage employment of women in Railways, application fee collected from female candidates is refunded to those who appear in the written examination. Further, upper age limit in case of widows, divorced women and women judicially separated from their husbands who are not remarried, is relaxed up to the age of 35 years. In addition, relaxation is provided in qualifying standards for the Physical Efficiency Test (wherever conducted) in case of female candidates. Further, there is provision of 10% horizontal reservation for women in Group C recruitment to Railway Protection Force (RPF).
