

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 1701
TO BE ANSWERED ON 13.02.2023**

NIDHI AAPKE NIKAT

1701. DR. T.R. PAARIVENDHAR:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether it is true that the Employees' Provident Fund Organisation (EPFO) has renamed the existing Bhavishya Nidhi Adalat, which was grievance redressal mechanism as 'Nidhi Aapke Nikat';**
- (b) if so, the details thereof;**
- (c) the purpose/reasons for change the name of 'Bhavishya Nidhi Adalat' as 'Nidhi Aapke Nikat'; and**
- (d) the total number of employees grievances have been redressed/resolved by 'Nidhi Aapke Nikat' as on date, State-wise particularly in Tamil Nadu?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SHRI RAMESWAR TELI)**

(a) to (c): Yes, Sir. Employees' Provident Fund Organisation (EPFO) has rechristened 'Bhavishya Nidhi Adalat' as 'Nidhi Aapke Nikat' for the purposes/reasons as under:

(1) Due to its nomenclature of 'Adalat' it ran the risk of being perceived as forbidding the poor and underprivileged workers as they may hesitate in approaching such an Adalat with its unsaid connotation of a courtroom atmosphere.

(2) to be more accessible to its different stakeholders.

(3) to shift from pure grievance redressal centred approach as seen in 'Bhavishya Nidhi Adalat' to a more broad based and participatory approach in 'Nidhi Aapke Nikat'.

(4) to bring different stakeholders on a common platform and facilitate exchange of ideas and dissemination of information besides grievance redressal.

(d): The State/UT-wise details of total number of employees grievances redressed/resolved by 'Nidhi Aapke Nikat' is at Annexure.

ANNEXURE REFERRED TO IN REPLY TO PART (d) TO LOK SABHA UNSTARRED QUESTION NO. 1701 DUE FOR REPLY ON 13.02.2023 RAISED BY HON'BLE MP DR. T.R. PAARIVENDHAR REGARDING 'NIDHI AAPKE NIKAT'.

Number of Employees grievances redressed/resolved by 'Nidhi Aapke Nikat'		
Sl.No	STATE/UT	Employee Grievance Redressed/Resolved
1	ANDHRA PRADESH	5927
2	ARUNACHAL PRADESH	84
3	ASSAM	666
4	BIHAR	1371
5	CHHATTISGARH	920
6	GOA	91
7	GUJARAT	5267
8	HARYANA	1994
9	HIMACHAL PRADESH	770
10	JHARKHAND	671
11	KARNATAKA	4838
12	KERALA	5351
13	MADHYA PRADESH	22697
14	MAHARASHTRA	4965
15	MANIPUR	59
16	MEGHALAYA	125
17	MIZORAM	10
18	NAGALAND	34
19	ODISHA	1745
20	PUNJAB	1730
21	RAJASTHAN	922
22	SIKKIM	58
23	TAMIL NADU	12983
24	TELANGANA	5736
25	TRIPURA	26
26	UTTAR PRADESH	3743
27	UTTARAKHAND	657
28	WEST BENGAL	2895
29	ANDAMAN & NICOBAR ISLANDS	176
30	CHANDIGARH	734
31	DADRA & NAGAR HAVELI AND DAMAN & DIU	232
32	DELHI	3764
33	JAMMU & KASHMIR	3113
34	LADAKH	69
35	LAKSHADWEEP	nil
36	PUDUCHERRY	491
	Total	94914
