GOVERNMENT OF INDIA MINISTRY OF HEALTH AND FAMILY WELFARE DEPARTMENT OF HEALTH AND FAMILY WELFARE

LOK SABHA UNSTARRED QUESTION NO. 1485 TO BE ANSWERED ON 10th FEBRUARY, 2023

SHORTAGE OF FACULTY IN AIIMS

1485. SHRI DHARAMBIR SINGH:

Will the **MINISTER OF HEALTH AND FAMILY WELFARE** be pleased to state:

- (a) whether it is fact that, according to a Parliamentary Committee report, there is an alarming vacancy of faculties in AIIMS across the country and if so, the details thereof;
- (b) whether it is also a fact that AIIMS Delhi has about 169 faculty vacancies and if so, the details thereof;
- (c) whether there is also vacancy in the non-faculty posts across different AIIMS and if so, the details thereof:
- (d) whether Government is considering a timeline within which such posts are to be filled, so as to not leave them vacant for long and if so, the details thereof; and
- (e) whether the Government has any plans to prevent recurrence of such huge vacancy in near future and if so, the details thereof?

ANSWER THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND FAMILY WELFARE (DR. BHARATI PRAVIN PAWAR)

(a) to (e): The Department- Related Parliament Standing Committee on Health and Family Welfare in its 134th Report presented on 24th March 2022 took note of shortage of staff of various posts in the first six AIIMS.

Institute wise details of sanctioned, filled up and vacant posts of faculty and non-faculty in various AIIMS is at Annexure-I

In various AIIMS, recruitment to various faculty and non-faculty positions is done in view of additional services and facilities added. Following provisions have been facilitated by this Ministry for augmenting faculty strength in the newly set up AIIMS:

(i) Standing Selection Committee (SSC) has been constituted in each new AIIMS to facilitate expeditious filling up of vacancies.

- (ii) The upper age limit for direct recruitment against the posts of Professor and Additional Professor has been raised from 50 years to 58 years.
- (iii) Permission has been granted for taking serving faculty from Government Medical Colleges/Institutes on deputation basis.
- (iv) Contractual engagement of retired faculty of Government Medical Colleges/Institutes up to 70 years of age has also been allowed.
- (v) Overseas Citizen of India (OCI) card holders have been allowed to be appointed on faculty positions.
- (vi) Visiting faculty scheme has been formulated to allow national and international faculty to work in newly set up AIIMS for teaching and academic purposes
- (vii) Temporary diversion of faculty posts has been allowed on loan basis from one Department to another, which can be filled up on contractual basis.
- (viii) Advertisement for recruitment with one-year validity has been put in place to fast track the process of filling up vacancies.
- (ix) Centralized recruitment for Nursing cadres has been implemented.

Annexure-I

PRESENT POSITION OF FACULTY AND NON-FACULTY POSTS AGAINST SANCTIONED POSTS IN VARIOUS AIIMS:

| Sl.No. | AIIMS | FACULTY | | | NON-FACULTY | | |
|--------|-------------------|---------------------|-----------------------------|--------|---------------------|--------|--------|
| | | Sanctioned Posts | Filled | Vacant | Sanctioned Posts | Filled | Vacant |
| 1. | Delhi | 1131 | 904 | 227 | 12524 | 10773 | 1751 |
| 2. | Bhopal | 305 | 198 | 107 | 3884 | 1857 | 2027 |
| 3. | Bhubaneswar | 305 | 231 | 74 | 3884 | 1984 | 1900 |
| 4. | Jodhpur | 305 | 224 | 81 | 3884 | 2465 | 1419 |
| 5. | Patna | 305 | 177 | 128 | 3884 | 1906 | 1978 |
| 6. | Raipur | 305 | 184 | 121 | 3884 | 2251 | 1633 |
| 7. | Rishikesh | 305 | 200 | 105 | 3884 | 2221 | 1660 |
| 8. | Mangalagiri | 183 | 115 | 68 | 1054 | 629 | 425 |
| 9. | Nagpur | 183 | 123 | 60 | 1054 | 659 | 395 |
| 10. | Kalyani | 183 | 105 | 78 | 1012 | 537 | 475 |
| 11. | Gorakhpur | 183 | 80 | 103 | 1038 | 517 | 521 |
| 12. | Bathinda | 183 | 112 | 71 | 1038 | 609 | 429 |
| 13. | Bilaspur | 183 | 91 | 92 | 1018 | 320 | 698 |
| 14. | Guwahati | 183 | 79 | 104 | 1026 | 122 | 904 |
| 15. | Deoghar | 183 | 96 | 87 | 1018 | 412 | 606 |
| 16. | Bibinagar | 183 | 100 | 83 | 971 | 335 | 636 |
| 17. | Raebareli | 183 | 82 | 101 | 975 | 663 | 312 |
| 18. | Rajkot | 183 | 65 | 118 | 951 | 280 | 671 |
| 19. | Madurai | 183 | 8 Contractual Faculty | 183 | 32 | 0 | 32 |
| 20 | Vijaypur Jammu | 183 | 77 | 106 | 959 | 391 | 568 |