

**GOVERNMENT OF INDIA  
MINISTRY OF CIVIL AVIATION  
LOK SABHA  
UNSTARRED QUESTION NO. : 386  
(To be answered on the 8<sup>th</sup> December 2022)**

**WOMEN PARTICIPATION IN THE AVIATION SECTOR**

**386. SHRI CHANDRA SEKHAR BELLANA  
SHRIMATI CHINTA ANURADHA**

**Will the Minister of CIVIL AVIATION**

**नागर विमानन मंत्री**

**be pleased to state:-**

- (a) whether the Government has taken any steps to increase women participation in the aviation sector;**
- (b) if so, the details thereof and if not, the reasons therefor;**
- (c) the rate of women participation in the aviation sector;**
- (d) whether the Government has undertaken any study to understand the reasons for low participation of women in the aviation sector; and**
- (e) if so, the details thereof and if not, the reasons therefor?**

**ANSWER**

**Minister of State in the Ministry of CIVIL AVIATION**

**नागर विमानन मंत्रालय में राज्य मंत्री**

**(GEN. (DR) V. K. SINGH (RETD))**

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**(a) to (e): Globally, according to the International Society of Women Airline Pilots, around 5% of pilots are women. In India, the share of women pilots is significantly higher - at around 15%.**

**The Ministry of Civil Aviation and its associated organisations have taken steps to increase the number of pilots in the country, both women and men. These include issuing award letters by Airports Authority of India for nine new Flying Training Organisations (FTO) at five airports namely Belagavi, Jalgaon, Kalaburagi, Khajuraho and Lilabari in the first phase and six more FTO at five airports in the second phase namely Bhavnagar, Hubballi, Kadapa, Kishangarh and Salem. These measures are likely to enhance the flying hours at FTOs and the number of Commercial Pilot Licenses issued per annum.**

**The rate of women participation in IndiGo is approx. 44% and in Air India is approx. 41%.**

**With an objective to encourage wider women participation in recruitment activities, AAI does not charge any registration fee from women candidates in all its recruitment activities. Earlier, in AAI women employees were being inducted in all the cadres except Fire. Now, AAI is also encouraging recruitment of women candidates to the post of Junior Assistant (Fire Services). In order to enhance the participation of women officials in decision making process, the management has decided that while constituting the various committees in AAI, wherever possible, a female official should be nominated. Keeping in view the safety and security of women employees in AAI, provision of Hostel Accommodation to single female employee has been introduced.**

**In addition, the Women in Aviation International (WAI) - India Chapter conducts many awareness programmes across the country in collaboration with the Ministry of Civil Aviation, industry and leading women aviation professionals, with special focus on young schoolgirls, especially from low income families.**

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