

**GOVERNMENT OF INDIA
MINISTRY OF HEALTH AND FAMILY WELFARE
DEPARTMENT OF HEALTH AND FAMILY WELFARE**

**LOK SABHA
UNSTARRED QUESTION NO. 1840
TO BE ANSWERED ON THE 16TH DECEMBER, 2022**

REMUNERATION/INCENTIVES TO ASHA WORKERS

1840: SHRI KESINENI SRINIVAS:

Will the Minister of **HEALTH AND FAMILY WELFARE** be pleased to state:

- (a) the number of ASHA Workers enrolled in the country, State/UT-wise;
- (b) the details of the remuneration/incentives given to ASHA workers in the country, State/ UT-wise including Andhra Pradesh since 2019;
- (c) whether Government maintains a record of maternity leaves granted to ASHA workers at the State and Central level and if so, the details thereof and if not, the reasons therefor;
- (d) whether Government plans to provide retirement benefits to the ASHA workers and if so, the details thereof and if not, the reasons therefor; and
- (e) the details of the funds released and utilised under the National Health Mission to Andhra Pradesh since 2019?

**ANSWER
THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND
FAMILY WELFARE
(DR. BHARATI PRAVIN PAWAR)**

- (a): As per NHM-MIS report (as on 30.06.2022), State-wise details of total number of ASHAs under National Health Mission (NHM), except Goa & Chandigarh, is placed at **Annexure-I**.
- (b) to (d): ASHAs are envisaged to be community health volunteer and only entitled to task/activity based incentives. ASHAs receive a fixed monthly incentive of Rs. 2000 per month in the country, including Andhra Pradesh, for routine and recurring activities and the details are placed at **Annexure-II**. Additionally, they are provided performance-based incentives for a varied set of activities under various National Health Programmes and details are placed at **Annexure-III**. States/UTs in their Programme Implementation Plans (PIPs) have also been given flexibility to provide a range of monetary incentives to the ASHAs and the details are placed at **Annexure-IV**.

After the launch of the Ayushman Bharat scheme with operationalization of Ayushman Bharat- Health and Wellness Centres (AB-HWCs), ASHAs are now additionally eligible for Team Based Incentives (TBIs) along with ANMs based on monitored performance indicators (up to Rs. 1000 per month).

In the year 2018, the ASHA benefit package was introduced acknowledging significant contribution and commitment of ASHAs. The package providing coverage for:

- Pradhan Mantri Jeevan Jyoti Beema Yojana (PMJJBY) with a benefit Rs. 2.00 Lakh in case of death of the insured (annual premium contributed by GOI).
- Pradhan Mantri Suraksha Beema Yojana (PMSBY) with a benefit of Rs.2.00 lakh for accidental death or permanent disability; Rs. 1.00 lakh for partial disability (annual premium contributed by GOI).

In Addition, Pradhan Mantri Shram Yogi Maan Dhan (PM-SYM) with pension benefit of Rs. 3000 pm after age of 60 years (50% contribution of premium by GOI and 50% by beneficiaries) is also available for ASHA workers.

The Government has also approved a cash award of Rs. 20,000/- and a citation to ASHAs who leave the programme after working as ASHAs for minimum of 10 years, as acknowledgement of their contribution.

It is intimated that the Central Government has announced the “Pradhan Mantri Garib Kalyan Package, under which, Insurance Scheme has been introduced for all health workers, including ASHAs. This insurance scheme provided an insurance cover of Rs. 50.00 Lakhs in-case of loss of life on account of COVID-19 related duty from March, 2020 to April, 2022.

(e): The details of the funds released and utilised under NHM to the State of Andhra Pradesh from the F.Y. 2019-20 to 2022-23 is given at **Annexure-V**.

Details of ASHAs under National Health Mission (NHM)

S.No.	States/UTs	No. of ASHAs
1	Bihar	92867
2	Chhatisgarh	72002
3	Himachal Pradesh	7964
4	Jammu & Kashmir	12686
5	Jharkhand	47223
6	Madhya Pradesh	83614
7	Orissa	48977
8	Rajasthan	53676
9	Uttar Pradesh	166824
10	Uttarakhand	12018
11	Arunachal Pradesh	4143
12	Assam	32670
13	Manipur	4009
14	Meghalaya	7311
15	Mizoram	1099
16	Nagaland	2038
17	Sikkim	676
18	Tripura	8118
19	Andhra Pradesh	43137
20	Gujarat	49549
21	Haryana	23954
22	Karnataka	41544
23	Kerala	30724
24	Maharashtra	69236
25	Punjab	21972
26	Tamil Nadu	5434
27	Telangana	32854
28	West Bengal	64904
29	A&N Island	422
30	D&N Haveli/Daman & Diu	700
31	Delhi	8942
32	Ladakh	608
33	Lakshadweep	110
34	Puducherry	317
Total		1052322

Note: ASHAs exist in all States/UTs except Goa and Chandigarh

Source: NHM-MIS as on 30th June, 2022

Annexure-II**The details of incentives for routine and recurring activities given to ASHAs**

S. No.	Incentives	Incentives (from September, 2018)
1	Mobilizing and attending Village Health and Nutrition Days or Urban Health and Nutrition Days	Rs.200/session
2	Conveying and guiding monthly meeting of VHSNC/MAS	Rs. 150
3	Attending monthly meeting at Block PHC/UPHC	Rs. 150
4	a. Line listing of households done at beginning of the year and updated every six months	Rs. 300
	b. Maintaining village health register and supporting universal registration of births and deaths to be updated on the monthly basis	Rs. 300
	c. Preparation of due list of children to be immunized on monthly basis	Rs. 300
	d. Preparation of list of ANC beneficiaries to be updated on monthly basis	Rs. 300
	e. Preparation of list of eligible couple on monthly basis	Rs. 300
Total		Rs. 2000/-

Annexure-III**Details of performance-based incentives for a varied set of activities under various National Health Programmes**

	Activities	Amount in Rs/case
I	Maternal Health	
1	JSY financial package	
a.	For ensuring antenatal care for the woman	Rs.300/Rs.200 (Rural/Urban areas)
b.	For facilitating institutional delivery	Rs. 300/Rs.200 (Rural/Urban areas)
2	Reporting Death of women	Rs. 200 (reporting within 24 hours)
II	Child Health	
1	Home Visit-care of the New Born and Post-Partum mother etc.	Rs. 250 /-
2	Quarterly home visit to young infants (up to 15 months) under Home Base Care of Young Child (HBYC) programme	Rs 50/- per visit
3	Referral of SAM children to NRC and follow up of SAM children after discharge from NRC.	Rs. 100/- per child for referring SAM child with medical complication to NRCs Rs. 150/- per child for follow up visits of SAM children discharged from NRC, ASHA incentive (Rs 50 per visit for 1st and 4th visit and Rs 25 per visit for 2nd and 3rd visit). Additional incentive of Rs. 50/- per SAM child for ASHA in case child is declared free of SAM status after completion of all follow ups.
2	Intensified Diarrhoea Control Fortnight	
a.	Week-1-ASHA incentive for prophylactic distribution of ORS to families with under-five children	Rs. 1 per ORS packet for 100 under five children
b.	Week-2- ASHA incentive for facilitating growth monitoring of all children in village	Rs. 100 per ASHA for completing at least 80% of household
c.	MAA (Mother's Absolute Affection) Programme	Rs. 100/ASHA/ Quarterly meeting
III	Immunization	
1	Full immunization for a child under one year/ up-to two years age	Rs. 100 /Rs. 75
2	Mobilizing children for OPV immunization / DPT Booster	Rs. 100 per day / Rs. 50
IV	Family Planning	
1	Ensuring spacing of 2 years/ 3 years after birth of 1st child / permanent limiting method after 2 children after marriage	Rs. 500 / Rs. 500 / Rs. 1000
2	Counselling, motivating and follow up of the cases for Tubectomy	Rs. 200 in 11 with high fertility rates states, Rs.300 in 146 MPV districts, Rs. 150/Rs200 in remaining states
3	Counselling, motivating and follow up of the cases for Vasectomy and NSV and Female Postpartum sterilization	Rs. 300 in 11 states with high fertility rates and Rs. 400 in 146 MPV districts and Rs. 200 in remaining states

Mission ParivarVikas- In selected 146 districts in six states-(57 in UP, 37 in Bihar, 14 RJS, 9 in Jharkhand, 02 in Chhattisgarh and 2 in Assam)		
4	Injectable Contraceptive MPA (Antara Program) and a non-hormonal weekly centchroman pill (Chhaya) - Incentive to ASHA	Rs. 100 per dose
5	Mission ParivarVikas Campaigns Block level activities	Rs. 150/ ASHA/round
6	NayiPahel - an FP kit for newly weds	Rs. 100/ASHA/NayiPahel kit distribution
7	SaasBahuSammelan- mobilize SaasBahu for the Sammelan- maximum four rounds	Rs. 100/ per meeting
8	Updating of EC survey before each MPV campaign	Rs.150/ASHA/Quarterly round
V	Adolescent Health	
1	Sanitary napkins to adolescent girls	Rs. 1/ pack of 6 sanitary napkins
2	Organizing monthly meeting with adolescent girls pertaining to Menstrual Hygiene	Rs. 50/meeting
3	Conducting PLA meetings- 2 meetings per month	Rs. 100/ASHA/per meeting
VI	Revised National Tuberculosis Control Programme	
1	For Category I/Category II of TB patients (New cases/ previously treated of Tuberculosis)	Rs. 1000 for 42 contacts / Rs. 1500 for 57 contacts
2	For treatment and support to drug resistant TB patients	Rs. 5000 for completed course of treatment
3	For notification if suspect referred is diagnosed to be TB patient by MO/Lab	Rs.100
4	Provision of Incentive to ASHAs or Community Volunteers for ensuring seeding of bank account details of notified TB patients in Ni-kshay portal within 15 days of treatment initiation for enabling DBT Payments under the National Tuberculosis Elimination Programme (NTEP).	Rs. 50/- per patient
5	Provision to incentive to ASHA / Community Health Volunteer for supporting treatment adherence and completion of TB Preventive Treatment among eligible individuals	Rs. 250/- per individual for successful completion of TB Preventive Treatment.
VII	National Leprosy Eradication Programme	
1	Treatment in pauci-bacillary cases /multi-bacillary cases of Leprosy - for 33 states (except Goa, Chandigarh & Puducherry).	Rs. 250 (for diagnosis) + Rs. 400/Rs.600 (for follow up)
VIII	National Vector Borne Disease Control Programme	
1	Malaria-Preparing Blood Slides/complete treatment for RDT or radical treatment of positive Pf cases	Rs. 15 per slide/ Rs. 200 per positive cases
2	Lymphatic Filariasis-Listing of cases	Rs. 200
3	Acute Encephalitis Syndrome/Japanese Encephalitis	
	Referral of AES/JE cases to the nearest CHC/DH/Medical College	Rs. 300 per case
4	Kala Azar elimination	
	Involvement of ASHAs during the spray rounds (IRS) / for referring a suspected case	Rs. 100/- per round / Rs. 500/per notified case

	Provision of incentive to ASHAs for referring Post Kali-Azar Dermal Leishmaniasis (PKDL) case detection and complete treatment in all 4 Kala-azar endemic states.	Rs. 500/. per case (Rs. 200/- at the time of diagnosis and Rs. 300/- after treatment completion)
5	Dengue and Chikungunya	
	Incentive for source reduction & IEC activities for prevention and control of Dengue and Chikungunya in 12 High endemic States.	Rs. 200/- (1 Rupee /House for maximum 200 houses PM for 05 months- during peak season).
6	National Iodine Deficiency Disorders Control Programme	
	ASHA incentive for salt testing	Rs.25/ month (for 50 salt samples)
IX	Incentives under (CPHC) and Universal NCDs Screening	
1	Maintaining data validation and collection of additional information	Rs. 5/form/family
2	Filling up of CBAC forms of every individual	Rs. 10/per form/per individual
3	Follow up of patients	Rs. 50/per case/Bi-Annual
4	Delivery of new service packages under CPHC	Rs.1000/ASHA/PM
X	Drinking water and sanitation	
1	Motivating Households to construct toilet and promote the use of toilets and for individual tap connections	Rs. 75/ per household
XI	Certification	
1	Provision of a cash award to ASHAs and ASHA Facilitators who have successfully been certified in two independent certificates. RMNCHA+N Expanded package of new services from Non-Communicable Diseases to Palliative Care	Rs. 5000/- for each certification
XII	Creation of ABHA IDs	
	Provision of incentives for ASHAs for facilitating creation and seeding of ABHA ID in various IT Portals of MoHFW such as CPHC NCD Portal and RCH Portal etc	Rs. 10/- for each ABHA account created and seeded

State-wise details of monetary incentives provided to the ASHAs

SN	Name of States	State Specific Incentives for ASHAs from State Funds
1	Andhra Pradesh	Provides balance amount to match the total incentive of Rs.10, 000/PM/ASHA
2	Arunachal Pradesh	100% top-up, frequency of disbursement quarterly
3	Assam	Rs.1000/PM/ASHA from FY 2018-2019
4	Bihar	Rs. 1000/PM/ASHA for defined indicators related to Immunization, Child Health, Maternal Health, and Family Planning, etc. (for achieving any four out of the six defined indicators)
5	Chhattisgarh	75% of matching- amount of incentives over the above incentives earned by an ASHA as a top-up on an annual
6	Delhi	Rs.3000/PM/ASHA for functional ASHA (against the 12 core activities performed by ASHA)
7	Gujarat	Provides 50% top-up - frequency of disbursement quarterly
8	Haryana	Rs.4000/PM/ASHA and 50% top-up (Excluding Routine recurring incentive) and Rs. 450/- additional linked with performance of 05 Major RCH activities
9	Himachal Pradesh	Rs.2750/PM/ASHA
10	Kerala	Rs.6000/PM/ASHA
11	Karnataka	Rs.5000/PM/ASHA
12	Manipur	Rs. 1000/PM/ASHA recently declared by state FY 2021-22- modalities of payment still to be finalized
13	Madhya Pradesh	100% against 07 specified activities (JSY, HBNC, LBW & SNCU Follow-ups, Iron Sucrose follow-ups of anaemic PW, Early Registration of PW, Full Immunization and Complete Immunization)
14	Meghalaya	Rs.2000/PM/ASHA
15	Maharashtra	Rs.3500/PM/ASHA from FY 2021-22
16	Odisha	Rs.1000 /PM/ASHA from state fund launched on April 1st, 2018
17	Punjab	Rs. 2500/PM/ASHA
18	Rajasthan	Rs. 3564/PM/ASHA
19	Sikkim	Rs. 6000/PM/ASHA
20	Tripura	Provides 100% top-up against 08 specified activities and 33.33% top-up based on other activities.
21	Telangana	Provides balance amount to match the total incentive of Rs. 7500/month
22	Uttarakhand	Rs.5000/year and Rs. 3000/PM/ASHA with 10% top-up
23	Uttar Pradesh	Rs.1500/PM/ASHA linked with proportion of routine incentives to be paid to the ASHAs in the month
24	West Bengal	Rs.4500/PM/ASHA

Central Releases and Utilisation under NHM from the F.Y. 2019-20 to 2022-23- Andhra Pradesh

(Rs. in crore)

F.Y.	Central Releases	Utilisation
2019-20	1111.07	1820.15
2020-21	1097.81	2385.48
2021-22	1199.37	2448.67
2022-23	793.30	708.28

Note:

1. The above releases relate to Central Govt. Grants & do not include State share contribution.
2. Release for the F.Y. 2022-23 is updated upto 28.11.2022 and is provisional.
3. Expenditure includes expenditure against Central Release, State release & unspent balances at the beginning of the year. Expenditure is as per FMRs submitted by States/UTs. It is updated upto 30.09.2022 and is provisional.