# GOVERNMENT OF INDIA MINISTRY OF DEFENCE <br> DEPARTMENT OF DEFENCE <br> LOK SABHA <br> UNSTARRED QUESTION NO. 724 <br> TO BE ANSWERED ON THE $26^{\text {TH }}$ JUNE 2019 <br> <br> FILLING UP OF VACANT POSTS 

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724. SHRI KIRTI VARDHAN SINGH:

Will the Minister of DEFENCE j\{kk ea=h
be pleased to state:
(a) the number of vacant posts of commissioned and non-commissioned staff in armed forces;
(b) the measures being taken to fill the vacant posts; and
(c) the steps being taken by the Government to encourage people to join armed forces?

(a) to (c): A statement is attached.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (c) OF LOK SABHA UNSTARRED QUESTION NO. 724 FOR ANSWER ON 26.06.2019 REGARDING "FILLING UP OF VACANT POSTS"
(a): Details of strength of Officers in the three Armed Forces (excluding AMC, ADC and MNS), force-wise are as under:

| Service | Authorised Strength | Held Strength | Shortage |
| :---: | :---: | :---: | :---: |
| Army <br> (As on 1.1.2019) | 50312 | 42913 | 7399 |
| Navy <br> (As on 31.5.2019) | 11557 | 10012 | 1545 |
| Air Force <br> (As on 1.6.2019) | 12625 | 12142 | 483 |

Details of strength of Personnel Below Officers Rank (PBOR) / Airmen / Sailors in the three Armed Forces, force-wise, are as under:

| Service | Authorised Strength | Held Strength | Shortage |
| :--- | :---: | :---: | :---: |
| Army <br> (As on 1.1.2019) | 1223381 | $1185146^{*}$ | 38235 |
| Navy <br> (As on 31.5.2019) | 74046 | 57240 | 16806 |
| Air Force <br> (As on 1.6.2019) | 142917 | 129094 | $13823^{* *}$ |

* Excluding 1718 APS Non-regular JCOs/ORs
** Additionally, 10486 ab-initio trainees are undergoing training at various training Institutes.
(b) \& (c): Recruitment in the Armed Forces is a continuous process. The Government has taken a number of measures to reduce the shortages. These include sustained image projection, participation in career fairs and exhibitions and publicity campaign to create awareness among the youth on the advantages of taking up a challenging and satisfying career. Further, various steps have been taken to make career in the Armed Forces more attractive including improvement in promotion prospects, more attractive pay package, better compensation for risk \& hardships, additional family accommodation through Married Accommodation Project (MAP) etc.

