GOVERNMENT OF INDIA MINISTRY OF DEFENCE DEPARTMENT OF DEFENCE LOK SABHA

UNSTARRED QUESTION NO.724

TO BE ANSWERED ON THE 26TH JUNE 2019

FILLING UP OF VACANT POSTS

724. SHRI KIRTI VARDHAN SINGH:

Will the Minister of DEFENCE j{kk ea=h be pleased to state:

- (a) the number of vacant posts of commissioned and non-commissioned staff in armed forces;
- (b) the measures being taken to fill the vacant posts; and
- (c) the steps being taken by the Government to encourage people to join armed forces?

	<u>R</u>	<u>E</u>	W	S	<u>A N</u>		
(SHRI SHRIPAD NAIK)						OF STATE	MINISTER
				CE	DEFENC	ISTRY OF	IN THE M
श्री	(Γ	मंत्री	राज्य	रक्षा
						नाईक)	श्रीपाद

(a) to (c): A statement is attached.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (c) OF LOK SABHA UNSTARRED QUESTION NO. 724 FOR ANSWER ON 26.06.2019 REGARDING "FILLING UP OF VACANT POSTS"

(a): Details of strength of Officers in the three Armed Forces (excluding AMC, ADC and MNS), force-wise are as under:

Service	Authorised Strength	Held Strength	Shortage
Army	50312	42913	7399
(As on 1.1.2019)			
Navy	11557	10012	1545
(As on 31.5.2019)			
Air Force	12625	12142	483
(As on 1.6.2019)			

Details of strength of Personnel Below Officers Rank (PBOR) / Airmen / Sailors in the three Armed Forces, force-wise, are as under:

Service	Authorised Strength	Held Strength	Shortage
Army	1223381	1185146*	38235
(As on 1.1.2019)			
Navy	74046	57240	16806
(As on 31.5.2019)			
Air Force	142917	129094	13823**
(As on 1.6.2019)			

^{*} Excluding 1718 APS Non-regular JCOs/ORs

(b) & (c): Recruitment in the Armed Forces is a continuous process. The Government has taken a number of measures to reduce the shortages. These include sustained image projection, participation in career fairs and exhibitions and publicity campaign to create awareness among the youth on the advantages of taking up a challenging and satisfying career. Further, various steps have been taken to make career in the Armed Forces more attractive including improvement in promotion prospects, more attractive pay package, better compensation for risk & hardships, additional family accommodation through Married Accommodation Project (MAP) etc.

^{**} Additionally, 10486 ab-initio trainees are undergoing training at various training Institutes.