

GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF HIGHER EDUCATION

LOK SABHA
UNSTARRED QUESTION No. 4727
TO BE ANSWERED ON 22.07.2019

Shortage of Teachers in Universities

†4727.SHRI SANJAY HARIBHAU JADHAV:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether there is acute shortage of teachers in Higher educational institutes;
- (b) if so, the details of posts lying vacant in various universities and institutes, State/University/Location-wise;
- (c) whether there is any incentive scheme for providing teacher fellowship to young talented teachers attaining knowledge and contributing in teaching in central higher education institutes and if so, the details thereof;
- (d) whether there has been an adverse effect on the quality of education due to the said shortage and if so, the details thereof; and
- (e) the steps taken/being taken by the Government to fill the above mentioned vacant posts?

ANSWER
MINISTER OF HUMAN RESOURCE DEVELOPMENT
(SHRI RAMESH POKHRIYAL 'NISHANK')

(a) to (e): Occurring of vacancies and filling up is a continuous process. The University Grants Commission (UGC) continuously monitors it with Universities. As per All India Survey of Higher Education (AISHE) portal 2017-18, the total sanctioned strength and In-position strength of teachers posts in Higher Educational Institutions are as under:-

Sanctioned Strength (SS)	In-Position (IP)	Vacant Posts (SS-IP)
1407373	1062659	344714

The UGC vide its D.O. letter No.F.1-14/2019 (CPP-II) dated 4th June, 2019 has prepared the Guidelines for Recruitment of Faculty in Universities, Colleges and Institutions Deemed to be Universities outlining the selection procedure and the time frame for recruitment. These guidelines have been circulated to all Universities to adhere to them. The Universities have been requested to ensure that the vacancies in the University as well as in the Colleges affiliated to University are filled up at the earliest. A copy of the Guidelines circulated to all Universities is available at https://www.ugc.ac.in/ugc_notices.aspx?id=2418.

This Ministry has requested all Higher Educational Institutions (HEIs) to fill up faculty related data on National Higher Education Resource Centre (NHERC) portal at <https://nherc.in> to fill up all vacancies in various higher educational institutions on an urgent basis.

To attract the young talented teachers, there is a provision in the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the maintenance of standards in Higher Education 2018 to provide a start-up grant at the level of Rs.3.00 lakh in Social Sciences, Humanities and Languages and Rs.6.00 lakh in Sciences and Technology teachers and other non-vocational academic staff to take up research immediately after their appointment.

The State-wise details of faculty in Higher Educational Institutions are available at https://www.ugc.ac.in/pdfnews/6505696_LSPQ-No-4727-Annexure-la.pdf. The institution-wise details of faculty in Higher Educational Institutions are available at https://www.ugc.ac.in/pdfnews/3170371_LSPQ-No-4727-Annexure--lb.pdf and https://www.ugc.ac.in/pdfnews/9348784_LSPQ-No-4727-Annexure-lc.pdf.
