

GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF HIGHER EDUCATION

LOK SABHA
UNSTARRED QUESTION No.3636
TO BE ANSWERED ON 15.07.2019

Restructured Workload Norms

3636. SHRI HIBI EDEN:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether the Government has restructured workload norms of Assistant and Associate professors;
- (b) if so, the details thereof;
- (c) whether the Government has started Assessment Performance Index (API) for college teachers;
- (d) if so the details thereof;
- (e) whether the Government is considering Ph.D. as an eligibility for appointment in colleges; and
- (f) if so, the details thereof?

ANSWER

MINISTER OF HUMAN RESOURCE DEVELOPMENT
(SHRI RAMESH POKHRIYAL 'NISHANK')

(a)to (f):The University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018 lays down norms for workload of teachers in universities and colleges. As per the said Regulations, the direct teaching-learning work load for Assistant Professor and Associate Professor/ Professor is 16 hours per week and 14 hours per week respectively.

The said Regulations provide new simplified assessment criteria and methodology for performance evaluation of teachers, which includes research score for Universities to improve research output and is more teaching-oriented for Colleges.

As per the said Regulations, Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities with effect from 01.07.2021.The aforesaid Regulations is available on University Grants Commission's website at https://www.ugc.ac.in/pdfnews/4033931_UGC-Regulation_min_Qualification_Jul2018.pdf.