

GOVERNMENT OF INDIA  
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS  
(DEPARTMENT OF PERSONNEL & TRAINING)

**LOK SABHA**  
**UNSTARRED QUESTION NO. 2731**  
(TO BE ANSWERED ON 10.07.2019)

**SC/ST AND OBC QUOTA IN GOVERNMENT DEPARTMENTS**

**2731. SHRI RAVNEET SINGH BITTU:**

Will the **PRIME MINISTER** be pleased to state:

- (a) the details of the number of vacancies for the SC/ST and OBC quotas in all departments of the Government;
- (b) whether the Government plans to fill up 100% of the backlog within the next five years;
- (c) whether there is dilution of the reservation system of the OBC, SC and STs in favour of the economically underprivileged; and
- (d) if so, the details thereof and corrective steps being taken in this regard?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES  
AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE  
(DR. JITENDRA SINGH)**

(a) & (b): Vacant posts of reserved category candidates are not centrally maintained, as the recruitment process is carried out by the respective cadre controlling authorities through concerned recruitment agencies. However, Department of Personnel and Training monitors the progress in respect of filling up of backlog reserved vacancies for Scheduled Castes (SCs), Scheduled Tribes (STs) and Other Backward Classes (OBCs) with ten Ministries/ Departments, having more than 90% of the employees in Central Government.

As per information provided by the ten Ministries/Departments which includes their Public Sector Banks/Financial Institutions, Central Public Sector Undertakings etc., out of 92589 backlog reserved vacancies (29198 for SCs, 22829 for STs and 40562 for OBCs), 63876 backlog reserved vacancies (20975 for SCs, 15874 for STs and 27027 for OBCs) were filled up during the period from 01.04.2012 to 31.12.2016 and 28,713 backlog reserved vacancies (8223 for SCs, 6955 for STs and 13535 for OBCs) remained unfilled as on 01.01.2017.

Out of these ten Ministries/Departments, five Ministries/Departments have further informed that out of 21499 backlog reserved vacancies (7532 for SCs, 6887 for STs and 7080 for OBCs), 12334 backlog reserved vacancies (4514 for SCs, 3595 for STs and 4225 for OBCs) were filled up as on 31.12.2017 and 9165 backlog reserved vacancies (3018 for SCs, 3292 for STs and 2855 for OBCs) remained unfilled as on 01.01.2018.

Filling up of vacancies, including backlog reserved vacancies, is a continuous process. However, Department of Personnel and Training has already issued instructions to all Ministries/Departments to constitute an in-house Committee to identify backlog reserved vacancies, study of the root cause of backlog reserved vacancies, initiation of measures to remove such factors and to fill up such vacancies through Special Recruitment Drive.

(c) & (d): The persons belonging to Economically Weaker Sections (EWSs), who are not covered under the scheme of reservation for SCs, STs and OBCs have been given 10% reservation in direct recruitment in civil posts and services in the Government of India.

Every Government establishment shall recast group-wise posts-based reservation roster register for direct recruitment in accordance with the format given in Office Memorandum No. 36039/1/2019-Estt.(Res) dated 31.01.2019, issued by the Department of Personnel and Training for effecting 10% reservation for EWSs. While fixing the roster points, if the EWS roster point coincides with the roster points of SCs/STs/OBCs, the next available UR (Unreserved) roster point has been allotted to the EWS.

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