

**HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
DEPARTMENT OF HEAVY INDUSTRY**

**LOK SABHA
UNSTARRED QUESTION No. 2509
TO BE ANSWERED ON 09.07.2019**

Assessment for Functioning of PSUs

2509. SHRIMATI POONAM MAHAJAN:

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

- (a) whether the Ministry with all its Departments as well as Public Sector Undertakings under it, has conducted any manpower need assessment for its own functioning and administration;
- (b) if so, the details thereof and if not, the reasons therefor;
- (c) whether, before recruiting new personnel for various positions under the Ministry and allied organisations, option for re-skilling and re-deploying the existing human resources that may be underutilised, is explored as a matter of practice; and
- (d) if so, the details thereof?

ANSWER

**THE MINISTER OF HEAVY INDUSTRIES & PUBLIC ENTERPRISES
(SHRI ARVIND GANPAT SAWANT)**

(a) to (d): Yes, manpower needs in Departments of the Ministry are assessed and the requirement is submitted to the concerned Cadre Controlling Authorities. Central Public Sector Enterprises (CPSEs) under administrative control of the Department of Heavy Industry (DHI) conduct periodical manpower need assessment and always explore options for re-skilling and re-deploying of existing manpower.
