

**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA**

**UNSTARRED QUESTION NO. 2327  
TO BE ANSWERED ON 08.07.2019**

**SHORTAGE OF STAFF IN ESI HOSPITALS**

**2327. SHRI Y.S. AVINASH REDDY:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether it is a fact that the ESI hospitals are running with shortage of staff which is leading to crisis in the ESI Hospital services to the employees and if so, the details thereof;**
- (b) whether any study has been conducted by the Government to evaluate the present state of affairs, if so, the details thereof; and**
- (c) the steps being taken by the Government to fill up the vacant posts in ESI hospitals at least in view of the health factor of the employees?**

**ANSWER**

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT  
(SHRI SANTOSH KUMAR GANGWAR)**

**(a): There is a general shortage of doctors and other healthcare staff in the country including ESI hospitals. However, ESI beneficiaries are provided required medical care services through empanelled private/Govt. hospitals if the same is not available in ESI hospitals. Details regarding shortage of staff in ESI hospitals is placed at Annexure.**

**(b): ESI Corporation, from time to time, conducts inspection visit to evaluate state of affairs of various medical services provided by ESI Hospitals. Details regarding various ways through which such evaluation is carried out, are as under:**

**Contd..2/-**

- **Field visit by ESI Corporation Member to ESI health Institutions to review/recommend on the status of health services.**
- **Submission of ESI Hospital inspection report to ESIC Head Quarters Office by Regional Director/State Medical Officer of the respective visiting states.**
- **Regular submission of D.O. letter by Medical Superintendents to ESIC Head Quarters Office, on the status of services provided by respective hospitals.**

**Besides, a Task force has been constituted by Government of India to improve services at ESI Hospital.**

**(c): Steps being taken to fill up vacant posts in ESIC Hospital, are as under:**

- i. 40% of the sanctioned posts under the General Duty Medical Officer (GDMO) sub cadre in ESIC hospitals are being filled with Senior Residents by Medical Superintendents at local level.**
- ii. In addition, 10 Senior Residents posts per 100 beds have also been sanctioned over and above the sanctioned post of GDMOs. These are also filled by Medical Superintendents locally.**
- iii. The Medical Superintendents have been authorized to recruit super specialist and specialists on part time contract basis till regular incumbents become available.**
- iv. Medical Superintendents of ESIC hospitals have also been authorized to engage, under certain situations, Nursing & Para-medical staff through agencies on short term basis.**
- v. Recruitment of Nursing & Para-medical staff on regular basis.**

**Further, Steps taken to fill up vacant posts in ESIS Hospital, are as under:**

- 1) ESI Corporation is encouraging various State Governments to set up a State Level Society which shall speed up filling of vacant posts in ESI Hospitals in the State.**
- 2) The State Government has been asked to maintain minimum level of manpower, vis-à-vis sanctioned strength as per ESIC Norms.**
- 3) ESI Corporation has decided to bear entire expenditure within the ceiling on medical care incurred by the State Government for an initial period of 3 years w.e.f. 2018-19.**

**ANNEXURE****STATEMENT REFERRED TO IN REPLY TO PART (a) OF LOK SABHA UN-STARRED QUESTION NO. 2327 FOR 08.07.2019 BY SHRI Y. S. AVINASH REDDY REGARDING SHORTAGE OF STAFF IN ESI HOSPITALS.**

**State-wise, details regarding shortage of staff in ESI Hospitals across the country.**

Sl. No.	Name of Hospital	Medical Officers		vacancy	vacant position of Para-Medical including Nursing staff
		Sanctioned	In-position		
<b>1</b>	<b>Andhra Pradesh</b>				
I	Visakhapatnam	26	21	5	
II	Vijayawada	23	19	4	
III	Rajamundry	18	12	6	
IV	Tirupati	32	24	8	
V	Adoni	10	7	3	
	<b>TOTAL</b>	<b>109</b>	<b>83</b>	<b>26</b>	<b>335</b>
<b>2</b>	<b>Assam</b>				
I	Beltola	45	37	8	
	<b>TOTAL</b>	<b>45</b>	<b>37</b>	<b>8</b>	<b>54</b>
<b>3</b>	<b>Bihar</b>				
I	Phulwari Sharif	43	38	5	
II	Dalmianagar	*	*	*	
III	Munger	*	*	*	
	<b>TOTAL</b>	<b>43</b>	<b>38</b>		<b>135</b>
<b>4</b>	<b>Chandigarh Admn.</b>				
I	Ramdarbar Chandigarh	58	49	9	
	<b>TOTAL</b>	<b>58</b>	<b>49</b>	<b>9</b>	<b>43</b>
<b>5</b>	<b>Delhi</b>				
I	Basaidarapur ODC	384	255	129	
II	Jhilmil	159	132	27	
III	Okhla	101	91	10	
IV	Rohini	<b>158</b>	<b>108</b>	50	
	<b>TOTAL</b>	<b>802</b>	<b>586</b>	<b>216</b>	<b>212</b>
<b>6</b>	<b>Goa</b>				
I	Margao	51	30	21	
	<b>TOTAL</b>	<b>51</b>	<b>30</b>	<b>21</b>	<b>108</b>
<b>7</b>	<b>Gujarat</b>				
I.	Bapunagar	128	92	36	
II	Naroda (Chest)	40	15	25	
III	Rajpur Hirpur	24	15	9	
IV	Kalol	16	6	10	
V	Baroda	43	32	11	

VI	Surat	21	14	7	
VII	Rajkot	17	10	7	
VIII	Bhavnagar	12	10	2	
IX	Baroda (Chest)	*	*	*	
X	Vapi	56	22	34	
XI	Jamnagar	17	10	7	
XII	Ankleshwar	58	12	46	
<b>TOTAL</b>		<b>432</b>	<b>238</b>	<b>194</b>	<b>1127</b>
<b>8</b>	<b>Haryana</b>				
I.	Faridabad MC & Hospital	<b>150</b>	<b>57</b>	<b>93</b>	
II.	Jagadhari	15	12	3	
III.	Panipat	13	10	3	
IV.	Ballabgarh	33	22	11	
V	Bhiwani	21	6	15	
VI	Gurgaon	89	67	22	
VII	Manesar	68	40	28	
<b>TOTAL</b>		<b>389</b>	<b>214</b>	<b>175</b>	<b>801</b>
<b>9</b>	<b>Himachal Pradesh</b>				
I	Parwanoo	8	8	0	
II.	Baddi	<b>68</b>	<b>48</b>	<b>20</b>	
<b>TOTAL</b>		<b>76</b>	<b>56</b>	<b>20</b>	<b>134</b>
<b>10</b>	<b>Karnataka</b>				
I	Rajajinagar	418	317	101	
II	Indiranagar	<b>70</b>	<b>66</b>	4	
III	Dandeli	<b>15</b>	<b>2</b>	13	
IV	Devangare	<b>26</b>	<b>21</b>	5	
V	Hubli	<b>31</b>	<b>15</b>	16	
VI	Mysore	<b>43</b>	<b>32</b>	11	
VII	Mangalore	<b>31</b>	<b>6</b>	25	
VIII	Shahbad	*	*	*	
IX	Belgaum	<b>29</b>	<b>8</b>	21	
X	Peeniya	69	61	8	
XI	Gulbarga	*	*	*	
<b>TOTAL</b>		<b>732</b>	<b>528</b>	<b>204</b>	<b>888</b>
<b>11</b>	<b>Kerala</b>				
I.	Alleppy	<b>16</b>	<b>12</b>	<b>4</b>	
II	Asramam	108	84	<b>24</b>	
III	Ernakulam	<b>17</b>	<b>14</b>	<b>3</b>	
IV	Ezhukone	<b>94</b>	<b>33</b>	<b>61</b>	
V	Mulamkunnathukam	<b>14</b>	<b>7</b>	<b>7</b>	
VI	Olarikara	<b>21</b>	<b>13</b>	<b>8</b>	
VII	Palakkad	<b>16</b>	<b>4</b>	<b>12</b>	
VIII	Perookada	<b>28</b>	<b>27</b>	<b>1</b>	
IX	Udyogmandal	74	62	<b>12</b>	
X	Vadavathur	<b>17</b>	<b>13</b>	<b>4</b>	
XI	Feroke	<b>22</b>	<b>20</b>	<b>2</b>	
XII	Thottada	<b>16</b>	<b>7</b>	<b>9</b>	
<b>TOTAL</b>		<b>443</b>	<b>296</b>	<b>147</b>	<b>228</b>

12	<b>Madhya Pradesh</b>				
I	Indore (Gen)	155	104	51	
II	Indore (T.B.)	10	11	-1	
III	Ujjain	17	9	8	
IV	Gwalior	36	21	15	
V	Bhopal	38	20	18	
VI	Dewas	25	16	9	
VII	Nagda	19	10	9	
TOTAL		300	191	109	418
13	<b>Orissa</b>				
I	Kansbahal	15	10	5	
II	Choudwar	22	16	6	
III	Jaykapur	9	4	5	
IV	Brajrajnagar	7	3	4	
V	Bhubaneshwar	25	22	3	
VI	Rourkela	47	26	21	
TOTAL		125	81	44	210
14	<b>Puducherry</b>				
I	Gorimedu Hospital	19	19	0	
TOTAL		19	19	0	60
15	<b>Maharashtra</b>				
I	Andheri	251	203	48	
II	Ulhasnagar	26	16	10	
III	Thane	28	14	14	
IV	Mulund	47	29	18	
V	MGM	92	73	19	
VI	Washi	29	8	21	
VII	Worli	47	25	22	
VIII	Kandivali	44	19	25	
IX	Sholapur	37	20	17	
X	Nasik	43	29	14	
XI	Nagpur	36	27	9	
XII	Aurangabad	27	14	13	
XIII	Chinchwad	36	21	15	
XIV	Kolhapur	*	*	*	
XV	Bebvewadi	59	11	48	
TOTAL		802	509	293	1277
16	<b>Punjab</b>				
I	Amritsar	18	18	0	
II	Jalandhar	16	16	0	
III	Ludhiana	130	90	40	
IV	Mohali	10	10	0	
V	Phagwara	15	10	5	
VI	Rajpura	*	*	*	
VII	Hoshiarpur	8	8	0	
VIII	Mandi Gobindgar	5	3	2	
TOTAL		202	155	47	426
17	<b>Rajasthan</b>				
I	Jaipur	129	74	55	

II	Kota	22	19	3	
III	Jodhpur	23	10	13	
IV	Bhilwara	20	9	11	
V	Pali	17	4	13	
VI	Bhiwadi	<b>45</b>	<b>27</b>	18	
VII	Alwar	41	10	31	
TOTAL		297	153	144	750
18	<b>Tamil Nadu</b>				
I	Chennai	59	43	<b>16</b>	
II	Madurai	17	16	<b>1</b>	
III	ODC K.K. Nagar	198	128	<b>70</b>	
IV	Vellore	13	7	<b>6</b>	
V	Sivakasi	17	12	<b>5</b>	
VI	Salem	16	12	<b>4</b>	
VII	Hosure	12	7	<b>5</b>	
VIII	Tirucharapally	14	11	<b>3</b>	
IX	Tirunelveli	47	36	<b>11</b>	
X	Coimbatore	*	*	*	
TOTAL		393	272	<b>121</b>	791
19	<b>Uttar Pradesh</b>				
I	Pandunagar, Kanpur	6	10	-4	
II	Azadnagar, Kanpur (Chest)	18	3	15	
III	Modinagar	15	4	11	
IV	Naini Allahabad	11	9	2	
V	Kanpur (MAT)	18	8	10	
VI	Sarojininagar, Kanpur, Lucknow	49	27	22	
VII	Sahibabad	55	16	39	
VIII	Agra	13	9	4	
IX	Saharanpur	12	4	8	
X	Kidwainagar	15	2	13	
XI	Bareilly	<b>12</b>	<b>2</b>	10	
XII	Jajmau-Kanpur	40	6	34	
XIII	Noida	172	109	63	
XIV	Aligarh	14	2	12	
XV	Pipri	12	2	10	
XVI	Varanasi	*	*	*	
TOTAL		462	213	249	975
20	<b>West Bengal</b>				
I	Asansol	<b>29</b>	<b>27</b>	<b>2</b>	
II	Bellur Belly	<b>30</b>	<b>23</b>	<b>7</b>	
III	Baltikuri	<b>52</b>	<b>45</b>	<b>7</b>	
IV	Gourhati	<b>41</b>	<b>34</b>	<b>7</b>	
V	Budge-Budge	<b>38</b>	<b>37</b>	<b>1</b>	
VI	Kalyani	<b>36</b>	<b>34</b>	<b>2</b>	
VII	Manicktola	<b>96</b>	<b>87</b>	<b>9</b>	
VIII	Kamarhati	<b>112</b>	<b>79</b>	<b>33</b>	

IX	Sealdah	<b>41</b>	<b>41</b>	<b>0</b>	
X	Uluberia	<b>31</b>	<b>29</b>	<b>2</b>	
XI	Serampore	<b>42</b>	<b>35</b>	<b>7</b>	
XII	Bandel	<b>43</b>	<b>36</b>	<b>7</b>	
XIII	Joka, Thakurpur, ODC	427	144	<b>283</b>	
XIV	Durgapur	<b>50</b>	<b>31</b>	<b>19</b>	
TOTAL		1068	682	<b>386</b>	796
21	<b>Jharkhand</b>				
I	Maithan	14	5	9	
II	Adityapur	56	31	25	
III	Ranchi	44	42	2	
TOTAL		114	78	36	474
22	<b>Jammu &amp; Kashmir</b>				
I	Bari Brahma (Jammu)	52	40	12	
TOTAL		52	40	12	88
23	<b>Talengana</b>				
I	Nacharam	*	*	*	
II	Nizamabad	*	*	*	
III	R.K. Puram	<b>63</b>	<b>57</b>	<b>6</b>	
IV	S.S. Sanathnagar	100	67	33	
V	Santhnagar	159	86	73	
VI	Sirpurkagarnagar	<b>18</b>	<b>14</b>	4	
VII	Warangal	<b>17</b>	<b>15</b>	2	
TOTAL		357	239	118	892

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