

GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF HIGHER EDUCATION

LOK SABHA

UNSTARRED QUESTION No. 2319
TO BE ANSWERED ON 08.07.2019

Recruitment Process for Universities

2319. SHRI SUNIL KUMAR MONDAL:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether the Government plans to take steps to make recruitment process for University teaching posts more efficient and if so, the details thereof; and
- (b) the steps taken/being taken by the Government to make the teaching profession more attractive to draw in good talent and if so, the details thereof?

ANSWER

MINISTER OF HUMAN RESOURCE DEVELOPMENT
(SHRI RAMESH POKHRIYAL 'NISHANK')

(a) & (b): Yes, Sir. The University Grants Commission (UGC), vide its D.O. letter No.F.1-14/2019 (CPP-II) dated 4th June, 2019, has prepared the Guidelines for Recruitment of Faculty in Universities, Colleges and Institutions Deemed to be Universities outlining the selection procedure and the time frame for recruitment. These guidelines have been circulated to all Universities to adhere to them. The Universities has also been requested to take steps to ensure that the vacancies in the University as well as in the Colleges affiliated to University are filled up at the earliest. A copy of the Guidelines circulated to all Universities is available at https://www.ugc.ac.in/ugc_notices.aspx?id=2418.

The Government has taken several steps to make the teaching profession more attractive to draw in good talent. The Ministry had revised pay of teachers and equivalent cadres in universities and colleges based on the recommendations of 7th Central Pay Commission. UGC had issued UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018 for minimum qualifications for appointment and other service conditions of University and College teachers and cadres of Librarians, Directors of Physical Education and Sports for maintenance of standards in higher education. The said Regulation is intended to attract and retain the best quality teachers and to encourage research in Universities and

Colleges. The aforesaid regulation is available on UGC website at https://www.ugc.ac.in/pdfnews/4033931_UGC-Regulation_min_Qualification_Jul2018.pdf.

Through Operation Faculty Recharge Programme, UGC has created a pool of high quality teachers at all levels for deployment in the Universities. Faculty Recharge is intended to strengthen high quality research in science related disciplines at internationally competitive level and promote innovative teaching in the universities through induction of fresh talent at all levels of academic hierarchy, in selected departments/ centres. Individuals with exceptional creativity, zeal and commitment to research and teaching are to be selected. The guidelines of aforesaid UGC Operation Faculty Recharge Programme is available at <https://www.ugc.ac.in/oldpdf/xiplanpdf/fucultyrechargeguideline.pdf>.
