

**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA**

**UNSTARRED QUESTION NO. 2310  
TO BE ANSWERED ON 08.07.2019**

**DAILY WAGE RATE IN J&K**

**†2310. SHRI JUGAL KISHORE SHARMA:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) the current minimum daily wage rate in Jammu and Kashmir (J&K);**
- (b) whether this rate is different from the national rate;**
- (c) if so, the details thereof;**
- (d) whether the Government proposes to revise this rate; and**
- (e) if so, the details thereof?**

**ANSWER**

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT  
(SHRI SANTOSH KUMAR GANGWAR)**

**(a): The current minimum daily wage rate in Jammu & Kashmir has been revised in the year 2017 vide SRO 460 dated 26.10.2017. The details is as under:-**

**Un-Skilled – Rs. 225/- per day**

**Skilled – Rs. 350/- per day**

**Highly Skilled – 400/- per day**

**Administrative/Minsterial/Account Staff – Rs. 325/- per day.**

**Contd..2/-**

**(b) to (e): Under the provisions of the Minimum Wages Act, 1948, both Central and State Governments are appropriate Governments to fix, review and revise the minimum wages of the workers employed in the scheduled employments under their respective jurisdictions. Rates fixed in the Central sphere are applicable to establishments under the authority of Central Government, railway administration, mines, oil-fields, major port or any corporation established by a Central Government. Employments other than the scheduled employments for central Sphere come under the purview of State Governments and accordingly State Government wages are applicable in such employments.**

**According to the provisions contained in the Minimum Wages Act, 1948, the appropriate Governments are required to revise the minimum wages in all the scheduled employments under its jurisdiction at an interval not exceeding five years.**

**Copy of revised basic minimum wages w.e.f. 19.01.2017 and current rate of minimum wages w.e.f. 01.04.2019 for Central Sphere are enclosed at Annexure 'A' and Annexure 'B' respectively.**

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**Annexure- 'A'**

Annexure in reply to part (b) to (e) of Lok Sabha Unstarred Question No. 2310 for 08.07.2019

**Area wise Rates of Basic Minimum Wages for Scheduled Employments in the Central Sphere**

(Wages in Rs. per day w .e f. 19.01.2017)

Scheduled Employment	Category of Workers	Area A	Area B	Area C
Agriculture	Unskilled	333	303	300
	Semi-skilled/Unskilled Supervisory	364	335	307
	Skilled/Clerical	395	364	334
	Highly-skilled	438	407	364
Sweeping and Cleaning	Unskilled	523	437	350
Watch and Ward	Without Arms ( Upgraded to skilled with training)	637	579	494
	With Arms( Upgraded to highly skilled for supervision)	693	637	579
Loading & Unloading	Unskilled	523	437	350
Construction	Unskilled	523	437	350
	Semi-skilled/Unskilled Supervisory	579	494	410
	Skilled/Clerical	637	579	494
	Highly-skilled	693	637	579
Workers engaged in Stone Mines for Stone Breaking and Stone Crushing	1.Excavation & removal of over burden with 50 meters lead/1.5 meters lift:*			
	(a) Soft Soil	351		
	(b) Soft Soil with Rock	531		
	(c) Rock	703		
	2. Removal and Staking of rejected stones with 50 metres lead/1.5metres lift*	283		
	3. Stone breaking or Stone Crushing for the stone size of category**			
	(a) 1.0 inch to 1.5 inches	2171		
	(b) Above 1.5 Inches to 3.0 Inches	1857		
	(c) Above 3.0 Inches to 5 Inches	1088		
	(d) Above 5.0 Inches	893		
Non - Coal Mines		Above Ground	Below Ground	
	Unskilled	350	437	
	Semi-skilled/Unskilled Supervisory	437	523	
	Skilled/Clerical	523	610	
	Highly-skilled	610	683	

\*Per 2.831 cubic meters or 100 cubic feet

\*\* Per truck load of 5.662 cubic meters or 200 cubic feet

Annexure in reply to part (b) to (e) of Lok Sabha Unstarred Question No. 2310 for 08.07.2019

**Area wise Current Rates of Minimum Wages for Scheduled Employments in the Central Sphere  
As on 01.04.2019**

Name of Scheduled Employment	Category of Worker	Rates of wages including V.D.A per day (in Rs.)		
		Area A	Area B	Area C
1. Agriculture	Unskilled	371.00	339.00	336.00
	Semi-Skilled/Unskilled Supervisory	407.00	373.00	343.00
	Skilled/Clerical	441.00	407.00	372.00
	Highly Skilled	488.00	454.00	407.00
2. Workers engaged in Stone Mines for Stone Breaking and Stone Crushing	1. Excavation & removal of over burden with 50 meters lead/1.5 meters lift:			
	(a) Soft Soil	393.00		
	(b) Soft Soil with Rock	592.00		
	(c) Rock	784.00		
	2. Removal and Staking of rejected stones with 50 metres lead 1.5 metres lift	316.00		
	Stone breaking or Stone Crushing for the stone size			
	(a) 1.0 inch to 1.5 inches	2417.00		
	(b) Above 1.5 Inches to 3.0 Inches	2067.00		
	(c) Above 3.0 Inches to 5 Inches	1213.00		
	(d) Above 5.0 Inches	995.00		
3. Sweeping and Cleaning	Unskilled	584.00	487.00	390.00
4. Watch and Ward	Without Arms	710.00	645.00	551.00
	With Arms	772.00	710.00	645.00
5. Loading and Unloading	Unskilled	584.00	487.00	390.00
6. Construction	Unskilled	584.00	487.00	390.00
	Semi-Skilled/Unskilled Supervisory	645.00	551.00	457.00
	Skilled/Clerical	710.00	645.00	551.00
	Highly Skilled	772.00	710.00	645.00
7. Non-Coal Mines		Above Ground	Below Ground	
	Unskilled	390.00	487.00	
	Semi-Skilled/Unskilled Supervisory	487.00	584.00	
	Skilled/Clerical	584.00	681.00	
	Highly Skilled	681.00	761.00	
Name of Scheduled Employment	Nomenclature			
1. Agriculture	Agriculture			
2. Workers engaged in Stone Mines for Stone Breaking and Stone Crushing		Workers engaged in Stone Mines for Stone Breaking and Stone Crushing		
3. Sweeping and Cleaning	Employment of Sweeping and Cleaning excluding Activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993			
4. Watch and Ward	Employment of Watch and Ward			

<b>5. Loading and Unloading</b>	Employment in Loading and Unloading in (i) Goods Sheds, Parcel Offices of Railways; (ii) Other Goodssheds, Godowns, Warehouses etc. and; (iii) Docks and Ports
<b>6. Construction</b>	Construction or maintenance of Roads or Runways or in Building Operations including laying down Underground Electric, Wireless, Radio, Television, Telephone, Telegraph and Overseas Communication Cables and similar other Underground Cabling Work, Electric Lines, Water Supply Lines and Sewerage Pipe Lines
<b>7. Non-Coal Mines</b>	Employees engaged in the employment of Gypsum, Barytes, Bauxite, Manganese, China Clay, Kyanite, Copper, Clay, Magnesite, White Clay, Stone, Steatite (including the mines producing Soap Stones and Talc), Orchre, Asbestos, Fire Clay, Chromite, Quartzite, Quartz, Silica, Graphite, Felspar, Laterite, Dolomite, Red Oxide, Wolfram, Iron Ore, Granite, Rock Phosphate, Hematite, Marble and Calcite, Uranium, Mica, Lignite, Grave, Slate and Magnetite Mines

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